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3.3 I i a ici a ed ha he lic i ge e all i able f ad i , a i ha bee e a ed aki gi acc hec lai hich ha ake lace.

**N2! !! W.V,!\$, .D\$**

4.1 If Ge e al A embl ad he Sa eme a da e he lic , he :

a) The Chief O e a i g Office ill ide b h d c me C mmi ee C e a d Sec e a ie i de e de l f he b k f e (efleci ga ame dme hich ma be e i ed b Ge e al A embl ), a d ai i g ill be ffe ed acc di gl .

b) A em la e decla ai a d egi e ill be ided C mmi ee Sec e a ie .

c) The e N mi ai C mmi ee ill be ffe ed a ia e g ida ce C flic fl e e i elai e N mi ai C mmi ee .

d) Simila l , he Chief O e a i g Office ill ide he fi al c f he a eme S d , S d T C m a ie a d he URCT , a da W d e i f he lic l calada ai a dad i .

# Appendix one

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The United Ref med Ch ch (URC), i cl di gall i a cia ed T C m a ie ,  
e i ie , a dc mmi ee ( e, , ), i c mmi ed ma agi g c flic fi ee .

We k a d ack ledge ha :

C flic fi ee affec ga i ai fall . e a d i e .

C flic fi ee ma be e ial, ac al, e cei ed alleged.

C flic fi ee ca ha ea a ge fc e e ce , i cl di gi hibi i g e a d  
fee di c i , leadi g deci i hich a e i he be i ee f he  
ga i ai , hich a e i alid e challe ge.

## Appendix two

2.2 C mmi ee membe m lace hem el e i a ii he e he ha e, ma ha e, he he i e i all ,a di ec i di ec i ee ha c flic ih hei d ie a a c mmi ee membe ,a d m fi f m hei ii a a c mmi ee membe .

2.3 C flic fi ee ca i hibi e di c i ,a d ma e li c mmi ee membe aki gi ele a c ide ai i acc , maki g deci i ha a e i he C mmi ee be i ee .The ca al damage he e ai f he C mmi ee, a d he eb he e iie ihi he URC, if i a ea ha he c mmi ee membe a ei fle ced b e ali ee l. alie . All c mmi ee membe m , he ef e, be ale he ibili. ha he , hei c -c mmi ee membe ,c ld be affec ed b a c flic fi ee .

2.4 The ced e i hi lic ill e able c mmi ee membe ide if a d ma age c flic fi ee ha he ca e e ha c flic d ee hem f m maki g deci i i he be i ee f he C mmi ee. The lic ill al hel ec b h he C mmi ee a di membe f ma. a ea a ce f im ie. h ld a c flic fi ee a ie.

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3.1 A c flic fi ee i a. i ai i hich a c mmi ee membe di ec i di ec i ee c ld, c ld be ee , e e hem f m maki g a deci i l i he be i ee f he C mmi ee.

3.2 C flic fi ee ma a ie:

- a) he e a c mmi ee membe ( a e c eced hem) a d bai a be efi f m he C mmi ee;
- b) he e a c mmi ee membe ha a d. fl. al. a hi d a. ha c flic ih hei d. he C mmi ee. l he c e f he URC, hi c l di cl de ha i g d ie a he C mmi ee ihi he URC a d/ bei g a di ec f he URC T a S d T .

3.3 Whe c ide i g if he ha e a c flic fi ee ,a c mmi ee membe m be a a e f he fl i g i ci le :

- a) a c flic fi ee ei if he ei a ibili. ha he c mmi ee membe e ali ee c l di fle ce hei deci i -maki g, e e if he c mmi ee membe deci i -maki gi ,i fac, ad e el affec ed b he c flic . A ea able e ce i ha a c flic fi ee ei ca bee ghf a c mmi ee membe bei b each f hei d ie .
- b) hei ee ha gi e i e a c flic ma be di ec i di ec . A c flic ma he ef e elae hei ee f me e h i c eced a c mmi ee membe ,a ella hei e ali ee .

3.4 I i im ible e ee. i ai hich ma e li a c flic ,b c mm i ai i cl de:

- a) elli g, l a i g lea i g C mmi ee a e a c mmi ee membe ( a e c eced hem).

- b) he C mmi ee ac i i g, b i g lea i g a e f m a c mmi ee membe ( a e c eced hem).
- c) he e l i a i b a c mmi ee membe ( a e c eced hem) fa . e , i f m a i i . f h i c h h e b e c m e a a e h i l e a c i g a a c mmi ee membe .
- d) a i g a c mmi ee membe f c a . i g a i h i C mmi ee i a h e c h a i a b l e e i . i h i h e U R C .
- e) a i g a c mmi ee membe ( a e c eced hem) f i d i g a e i c e a d / g d h e C mmi ee .
- f) e m l . i g a e c eced a c mmi ee membe a h e C mmi ee .
- g) m a k i g a g a a c mmi ee membe ( a e c eced hem) d e e m i i g h e C mmi ee g a - m a k i g l i c h e e h e c mmi ee membe ( a e c eced hem) i a b e e f i c i a . .
- h) m a k i g d e c i i i e l a i e i c e i i h e e a c mmi ee membe ( a e c eced hem) i a e i c e e .
- i) h e a c mmi ee membe ( a e c eced hem) e a l e g a l b l i g a i d . a d a h e g a i a i e ( f e a m l e , a e m l . e a h e C mmi ee f h i c h h e a e a c mmi ee membe ) h a c f l i c i h h e c mmi ee membe d . h e C mmi ee ; a d
- j) h e a c mmi ee membe h a a e a l e e f l . a l . a h e g a i a i ( i c l d i g a S d T U R C T ) e h a c f l i c i h h e i l . a l . h e C mmi ee .

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4.1 All c mmi ee membe h a e a e a l e i b i l i . d e c l a e a . i e e h a m i g h e a a b l b e e g a d e d a e i a l l g i g i e a c f l i c . T h e e f e , a i i g i l l b e g i e a l l e C mmi ee membe h e l h e m d e a d c f l i c f i e e a d h e i m l i c a i f h i l i c .

4.2 O a i m e , a l l c mmi ee membe m c m l e e a d e c l a i f i e e f m :

- a) l i i g a . e a l i e e , b i e i e e h e d i e c i d i e c i e e h a m i g h e i a l l g i e i e a c f l i c f i e e .
- b) l i i g a . i e e f e c eced h e m h a m a e i a l l g i e i e a c f l i c f i e e .
- c) d e c l a i g a . g i f h i a l i . e c e i e d f f e e d h e m i h e i c a a c i . a c mmi ee membe .
- d) c f i m i g h a h e a e a a e f a . c f l i c , h e h a h e a l e a d d i c l e d , h a e i b e e e h e i l e a d h e i e a l c i c m a c e h e i e e .

e) c f i m i g h a h e i l l d a e h e f m a a l l , e i f a . c h a g e  
c c ; a d

f) c f i m i g h a h e i l l d e c l a e a . c f l i c h a a i e i h e f e .

4.3 The i f m a i i d e d b c m m i e e m e m b e m b e e c d e d i a e g i e  
f c m m i e e m e m b e i e e . A l e a c e i e e . 12-m h e i d , a l l  
c m m i e e m e m b e m e i e h e i f m a i e l a i g h e m c a i e d i h e  
e g i e f i e e a d d e c l a e h a h e i f m a i i c e c , m a k e a f h e  
d e c l a a i i f e c e a . .

4.4 I i f i d i d a l c m m i e e m e m b e d e c i d e h i c h m a e d e c l a e b , i f i





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he C mmi ee fa . c flic fi ee ha ha bee decla ed b a c mmi ee  
membe ha ela e he b i e be di c ed a he mee i g; a d

b) he C mmi ee ill c ide a . ame dme addi he egi e f  
c mmi ee membe i ee ci c la ed b he Sec e a . i acc da ce ih  
a ag a h 5.1(b).

9.2 The a i hich c flic a e deal ih ill de e d he a e a de e f  
he c flic . The -c flic ed c mmi ee membe m he ef e:  
a)

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10.4 I each ca e, he c mmi ee membe m al a f ll a . c di i ha a l  
he a h i a i , a d m ill f ll he ced e f decla a i .

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14.3 If he b each ela e aci f he C e Sec e a. he hi h ld be e ed he Cle ki he fi i a ce f g ida ce.

14.4 The c mmi ee membe ha e im leme ed hi lic m i a d ma age c flic fi ee .A. fail e c m l i h he e m f hi lic ill , i

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