

Appendix 3 PASTORATE PROFILE

TO BE COMPLETED BY PASTORATES SEEKING A MINISTER

A well-produced Pastorate Profile can help in the introduction of a minister. It is useful to those who are seeking to make an introduction and to any minister who is trying to understand the characteristics of the vacant pastorate. It should be written with care after Elders have discussed each section and have consulted other leaders and representatives of local churches concerned.

(The numbers in brackets marked with an * refer to the notes provided at the end to give additional guidance for those who require it).

1.

Pattern of worship (Sunday, midweek, styles, venues etc.) (*3)

Pattern of care and nurture (teaching the faith, discipling etc.)

Pattern of leadership & decision making (elders, church meetings, ministry team) (*4)

Pattern of work with different groups (children, young people, elderly, community etc.) (*5)

Pattern of partnership with others (ecumenical and secular) (*6)

Other activities

1. If the church is a united church or Local Ecumenical Partnership a more detailed description of the partnership can be given here.
2. If it helps to give a better understanding of the fellowship of the church the number of households represented by the combination of members and adherents can be given here.
3. The worship/devotional life of the church could be described in the following areas:
 - What services are held each Sunday?
 - What is the average attendance?
 - How often is Holy Communion celebrated?
 - What special services were held last year?
 - What lay involvement is there in the leading of worship?
 - What hymnbooks (or other sources of songs) are in regular use?
 - What mid-week services are there?
 - What bible study or study groups meet?
 - How many baptisms, believers and infant have there been in the last five years?
 - How many services of thanksgiving for the birth of a child have there been in the last five years?
 - Is there regular all-age worship?
4. If other ministers are involved give more details regarding the relationships, responsibilities,

Purpose (remembering that these offer a framework and are not a programme – different congregations will focus on different ones and the same congregation different ones at different times):

Statement 1