



# Paper M3

Moderators of Assembly

Recruitment of General Secretary  
and DGS (discipleship)

# Recruitment of General Secretary and of Deputy GS (discipleship)

The authors have redrafted detail in several parts of their paper. All the text on pages 101 to 102 should be replaced by the following:

## 1. Preamble

- 1.1 Following provisional intimation at the time of their appointments, we have received formal notice that the Revd John Proctor intends to retire on 31 August 2020 and the Revd Richard Church in the middle of July 2020. Their long ministries have both been fruitful, effective and appreciated; the Church is significantly in their debt.
- 1.2 Their retirements create forthcoming vacancies for a General Secretary (GS) and a Deputy General Secretary (discipleship) (DGSD). It is the responsibility of the Moderators of General Assembly to convene the nominating group that enables the filling of the GS post (The Manual, section C.5) and the following brief paper suggests the skeleton of a process and its timeline for the filling of both.
- 1.3 There are five basic assumptions:
  - that people may be nominated, and then invited to apply, or may apply of their own volition
  - that the GS be selected four to six weeks ahead of the DGSD in order that the former can participate in interviews for the latter
  - that appointees may be serving in posts with long notice periods
  - that separate nominating groups will deal with the appointments: one for the GS, chaired by Nigel Uden, will be in keeping with The Manual paragraph C5, and one for the DGSD, chaired by Derek Estill, will comprise four people – an Assembly Moderator, the convenor of a relevant committee and two others;
  - in the event that the first GS process does not appoint, the DGSD process will continue in order to ensure as far as possible that the General Secretariat is not left at 50% strength.

## 2. Process and timeline



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