

Annual Report, Resolutions and Papers

Vision4Life

Mission Council

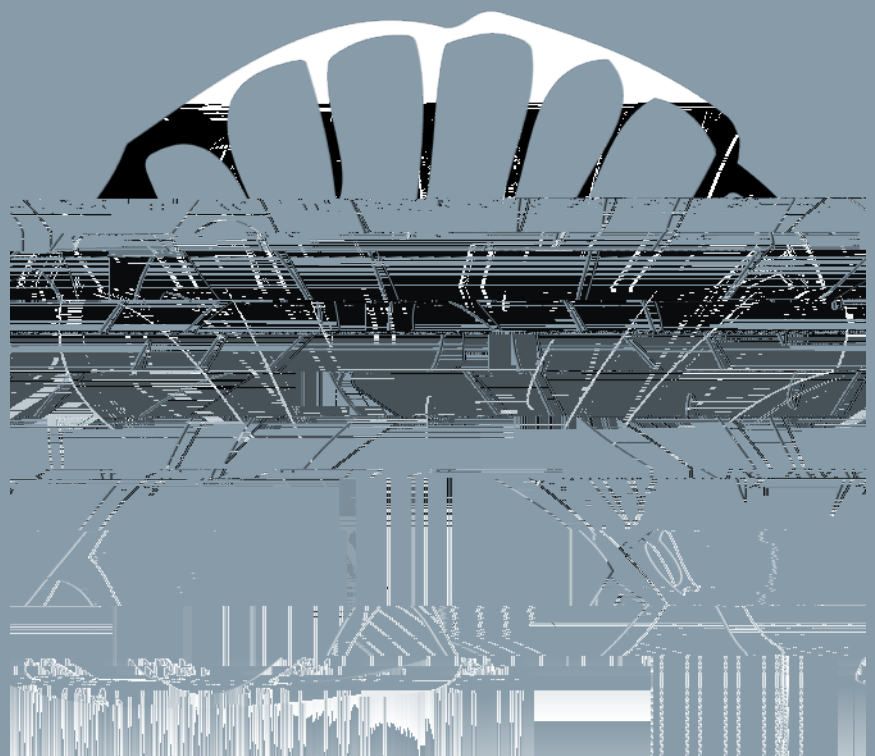
Reports

Appendices

Resolutions

Information

Introduction



6 Personalia

g][b]ÜWb h'VX Ub[Yg']b' h\ Y' a cXYfUhc fgDA YYh]b['UbX' h\ Y''YUXYfg\]d' cZci f' 7\ i fVX"

VW''YX' hc' gYfj Y' Ug' [YbYfU' gYW'YhUfmcZ h\ Y' l b]hYX' FYZcfa YX' 7\ i fVX'' H\]g']g' U' Üfgh''
FcVYfhU' k]'' VY' h\ Y' Üfghk ca Ub' hc' VY' VW''YX' Ug' [YbYfU' gYW'YhUfm] b' h\ Y' \]ghcfmcZci f'



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Education -8(e)-24(s)D. L-21(y)-16(m8(e)-)56(r)-3(i)-72ng EF-4(i)-12nanc	



the Vision

Catch

Vision4Life

bcb!ghfi WifU`V]hcZ *Catch the Vision*

Yj Ub[Y]ga ž'cf'h\Uh'h\]g'mYUf'h\Y]f'a U]b'ZcW'g'\Ug'VYYb'<cdY'\$, "'Ch\Yfg'W]h]WgYX'
h\Y'`UW'cZ'gdYW]UWa UhYf]U'Zcf'W\]XfYb'UbX'mci b['dYcd'Y"

+"" 5""cZ'h\Uh]g'ÜbY'È'Vision4Life

g][b]ÜW]bh'hc'h\Y'GHYf]b[; fci dž'h\ci [\ž]g'h\Y'bi a VYf'cZfYgdcbgYg'fYW]j YX'

cZ; YbYfU`5ggYa V`m`hc`XYVjXY`cb`df]cf]h]Yg/UbX`hc`YbWz`i fU[Y`h`Y`I b]hYX`

Members `H\Y`cZjWf`g`cZ`h`Y`; YbYfU`5ggYa V`n`h`Y`dUgh`a cXYfUhc`f`
h\Y`a cXYfUhc`f`! Y`YWz`h`Y`Y[U`UXj]gYfz`h`Y`Wz`bj YbYf`g`cZ`h`Y`5ggYa V`m`gh`UbX]b[`

Mission Council Representatives appointed by synods

BUh]cbU`grbcX`cZK U`Yg`F Yj X`8f`DYhYf`7fi W`Ym`>cbYg`F Yj X`8Uj]X` : cl`z`

The different roles of Mission Council

acts on behalf of General Assembly

Wz`bg]XYfYX`hc`VY`i f[Ybh`cf`h]a Y!gYbg]h] Yz`UbX`k` \]W`bYYX`UW]cb`VYh`YYb`

UbX`]bghfi WYX`gmbcXg`UbX`5ggYa V`micZUWfg`hc`]a d`Ya Ybh`h`Y`IDc`]WniUbX`

YghUV`]g`YX`Ug`U`k UmicZ`Z`U`]b[`h`Y`8YWUfUh]cb`cZGUZY`7\i fWZ`]b`fY`Uh]cb`hc`
a]b]ghYf]U`a]gVt`bXi WY`UbX`]bghfi WYX`h`Y`XYdi hm[YbYfU`gYWYhUfmhc`hU`Y`h`Y`

]XYbh]UYX`UbX`hfU]bYX`Uh`gmbcX`UbX`5ggYa V`m`Yj Y`H`Y`bYk`m`Uddc]bhYX`GYI i U`
9h`Wj`5Xj]gcfm; fci dZ`Wt`bj YbYX`Vm`h`Y`FYj X`7Uf`U`; fcgW!A]`Yfz`k]`a cb]hcf`
h`Y`Wt`cfX]bUh]cb`UbX`gi ddcf`hcZ`h`YgY`h`Y`Ua`g"

Appendix 5

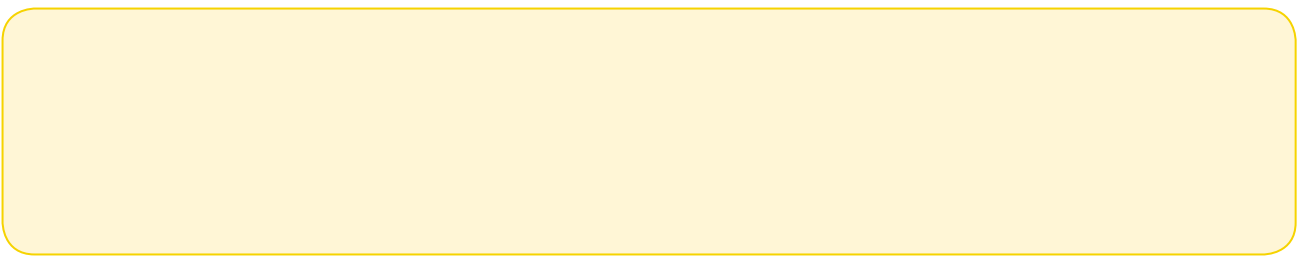
Relating Together

Life Together
(*Worshipping Together*).

From Assembly 2006:

3.2 Resolution 40: General Assembly instructed Mission Council to revisit

Resolution 47:



Membership of the Pensions Executive

ex officio

Optional Deferral of ministers' retirement dates

Emergency Resolution on the Humanitarian Crisis in the Gaza Strip

dcdi `Uh]cb`]b`; UnU/'gi ddcfh'Zcf`]bhYfbUh]cbU`YZZcfhg'hc`VY`X]fYWX'hck UfXg`YbX]b[`h.Y`

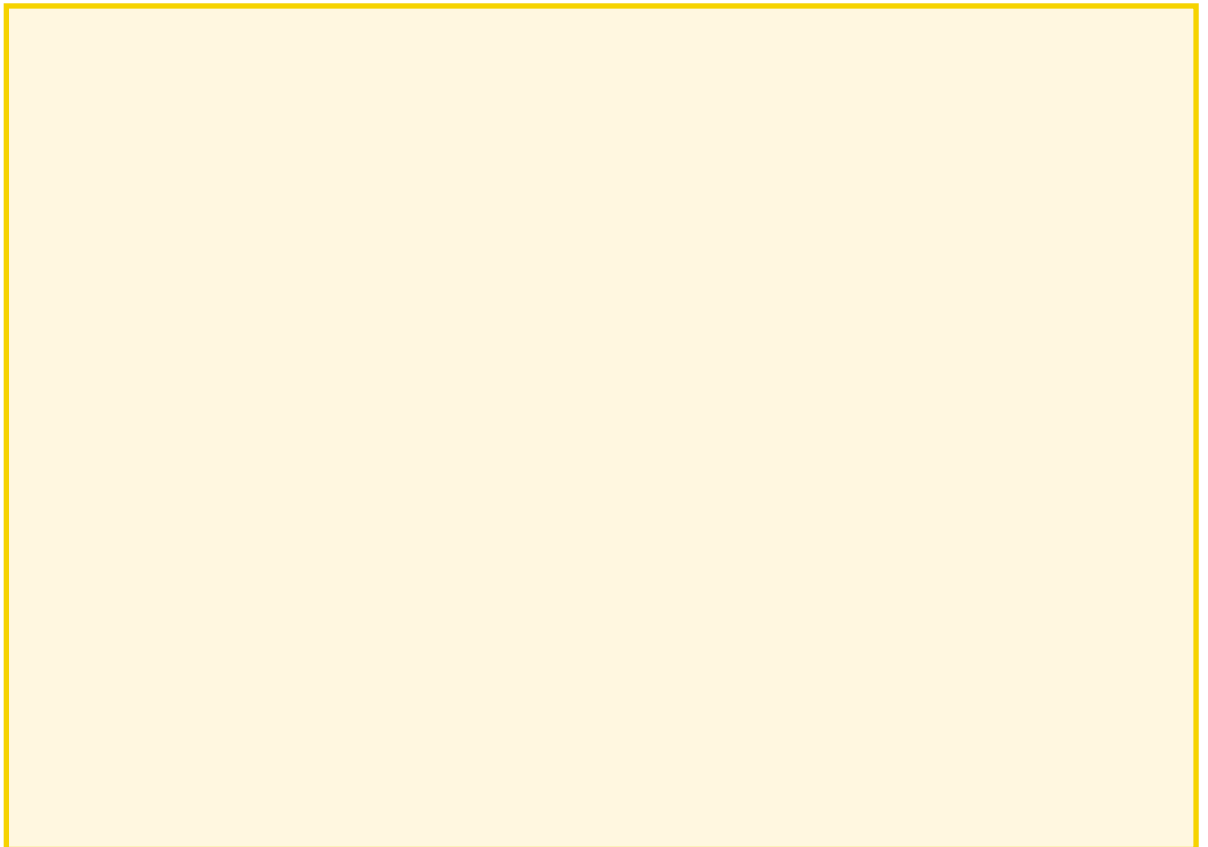
]b'h\Y'cdYfUH]cb'cZGYW]cb'C"
*""")' K Y'\Uj Y'dfYdUFYX'Y][\h'fYgc'i h]cbg'cZk\]W'U'a UI]a i a 'cZUj Y'k]'VY'
1'fUH]U'Yg'h\Y'XYW]g]cb'hU_Yb'i bXYf'

=bWdUW]mDfcW'Xi fY'UbX']h\Ug'VYYb'fYbUa YX'hc'fYU'W'h\Y']bW]g]cb'cZ
2, 3, 4

5 6, 7 8
2

3 40.71188

GYW]cb'Cž'FYgc'i h]cb'4'di hg]b'd'UW'U'bYk'DUfh'=Zcf'GYW]cb'C'UbX'FYgc'i h]cb'
5 dfcj]XYg]bXYa b]mZcf'h\cgY'k]h]b'h\Y'W'i fW'k\c'Z'U'h\Y]f'Z bW] b



6.5 Listed Buildings Advisory Group

VXUb[YX'hYa 'Zcf'g\cfh'hYfa 'VYbYÜh'k]h'ci h'hU_]b['UWVti bh'cZ'hY'k]XYf'd]W'i fY''
BYj Yf'hY'Yggž'Ug'a]gg]cb'VXUb[Ygž'gc'Vi]X]b[g'\Uj Y'hc'VXUb[Y'hc'fYÜYW'i]h'cfz'cb'

7\i fVX'k YVg]h'ž']h'fYÜYW'g'h'Y'bYk 'ghfi W'i fY'cZ'hY'I b]hYX'FYZcfa YX'7\i fVX'UbX'
]bV'f'cdfU'h'g'Zcf'h'Y'Üfgh'h]a Y'dfcj]g]cb'Zcf'UddYU'g''

k]h']g]a]Uf'V'W'f'bg'k \YfY'h'YgY'k]''VYbYÜh'h'Y'7\i fVX'k cf_'''=b'&\$+\$+'h'YgY'

· U'hYbXUbW'Uh'h'Y'9b[']g\ '<Yf]hU[Y'D'UW'g'cZK c'fg\]d': cfi a /

· a i h' U'W'cgg! fYdfYgYbhU]cb'Uh'@]ghYX'6i]X]b[g'5Xj]gcfmV'a a]h'Y'

a Y'h]b[g'k]h' h'Y'6Udh]gh'i b]cb'cZ; fYUh'6f]hU]b'hc'g\UfY'VYgh'dfUW]W'/

*")"(' Cb'VY\U'ZcZ'hY'7\i fVX'h'Y'[fci d'a cb]h'c'fg'XYj Y'cda Ybhg']b'h'Y''Y[]g'Uh]j Y'UbX'

East Midlands Synod

1 Synod Strategy

Southern Synod

'... to keep you from being ineffective and unfruitful.'

1 Preamble

cZ; cX@'a]gg]cb''8i f]b['Gdf]b['&\$*\$' gca Y'Y][\h'i i bXfYX'UbX'ÜZmiY'XYfg'UhhYbXYX'
dfYgYbhUh]cbg]'b'gYj Yb'X]ghf]VW'VUgYX'[Uh\Yf]b[g'hc'Yi Ua]bY'h\Y'VW'U''Yb[Yg'UbX'
]bÜi Ybh]U/'a UbmiÜbX'h'Ub']bgd]fUh]cb'hc'ZcW'g'i dcb'U'a chhc'h\Uh[]j Yg]XYbh]hmi
Catch the Vision!

2 Synod Programmes

g][b]ÜWVbhmiUg'k Y'YbXYUj ci f'hc'VY'h\Y'7\i fVW'Ui h\Ybh]VW'mUbX'fY'Yj UbhmZcf'h\Y'
hk YbmiÜfghVW'bh fmi *Water in the desert*

Turn the tide

Community Regeneration

3 Doing things ecumenically

4 Training

5 London

Bread to spare

regenerating discipleship

Bread to spare

Wessex Synod

2 Sharing news

&"% H\Y`gmbcX`Yl YW hjj Y`Ug`fYVWbh`m]b]h]UhYX`U`a cbh\`m`gmbcX`Y!bYk g`YhYf`h Uh`

3 Refreshing synod meetings

XYV]g]cbgž`k Y`gYhUg]XY`U`g][b]ŪWbh`Ua ci bh`cZ`hja Y`fU`Zi ```\ci f`VYZc`fY`i bW`U`bX`

The National Synod of Wales

1 The new synod

K U'Yg:]g'dfYgYbhYX']b'h\]g:g\cfh'ghUhYa Ybh!

%"&' H\Y'bYk 'gnbcX']b'%'\$'k cfXg!

*Synod will continue to meet, be served by **GnbcX' CZUWfg** and **Synod Council**, which will develop vision and set priorities. **Boards**, accessed directly by Local Churches, will implement policies in specified areas, such as mission, property and finance, and leadership development. **Networks** will be developed to provide information and connect interested people. **Synod Elders** will be called to encourage and represent the life of the synod in the **Regions**. The key focus of life and mission in the synod remains the **Local Church**, served by the ministry of **Elders**, which the structures of synod are designed to enhance and enable.*

%" ' H\Y'hUg_ '[fci d'k \c \UbX'YX'h\Y'fY!ghfi Wwi f]b['di h]b'U'a cgh'hk c'nYUfgDk cf_'

dYfgcbU`mhc '[fci dg'Zfca 'YUW\ 'cW\ 'V\ b[fY[Uh]cb']b'U'gYf]Yg'cZ'V\ bgi 'hUhj Y'fcUX!
g\ck g''Ck bYfg\]d'cZ'h\Y'bYk 'gnbcX'ghfi Wwi fY'VmidYcd'Y'Zfca 'cW\ 'V\ i fW\Yg'k Ug'
YggYbh]U'UbX'h\Y'a cXY'cZ'fcUX!g\ck g']g'cbY'h\Uh\UX'VYYb'dfcj Yb'hc'k cf_']b'K U'Yg'

Vi h'a YYh]b['hc[Yh\Yf'Ug'U'gnbcX'Y'XYfg'a YYh]b['UbX'UW\]b['Ug'iU'dfc!UW\j Y'']b_'

2 Other developments

K \]gh'fY!ghfi Wwi f]b['\Ug'hU_Yb'i d'a cgh'cZci f'h]a Y'UbX'YbYf[mk Y'Xc'\Uj Y'U'bi a VYf'

Ya d`cm]b[`gca YcbY`Ug`U`Mti h`UbX`7\`XfYbgDC ZUWf" J Uf]ci g`UhhYa dhg`\Uj Y`VYYb`

3 News of people

' "%' K Y`gU]X`[ccXVmY`hc`hk c`cZci f`gmbcX`cZUWf]b`&\$+\$" H\Y`FYj X`Ghi Ufh>UW_gcb` fYh]fYX`Zfca `gh]dYbX]UfmgYfj]W`\Uj]b[`gYfj YX`Ug`Z`"!h]a Y`9W`a Yb]WU`C ZUWf`]b`

FYj X`5`]gcb`8Uj]gž`k`c`k Ug`HfU]b]b[`UbX`8Yj Y`cda Ybh`C ZUWf`Zcf`h`Y`gci h`Yfb`dUfh`

' "&' K Y`k Y`Wta Y`h`Y`FYj X`7`f]g`7cY`Ug`ci f`bYk`fi fU`cZUWf`]b`&\$+\$" H\Y`dcgh`cZ` fi fU`cZUWf`]g`cbY`k`\]W`h`Y`gmbcX`ZY`g`]g`j]hU`VYUf]b[`]b`a`]bX`h`Y`bi`a` VYf`cZ`cWU`

Bishops Lydeard

South Western Synod

%) +""Cj Yf'h\Y'mYUfg'a UbmYj Ybhg'k YfY'\Y'X'h YfY""5g'k Y""Ug'h\Y'i gi U'

Zcf'a UbmimYUfg/'jh]g'VY'Yj YX'h\Uh'6]g\cdg@nXYUFX'k Ug'h\Y'cb'mW\i fW']b'

U'ZJa]mgYfj]W'z'h\Y''UX'd'Um]b['8Uj]X'ÜfYX'\]g'WUhd' h'z'\]h'; c']UH' f][\h'

UbX'k \c'j]g]hYX'h\Y'W UdY'k]h'h\Y]f'mci b['a]gg]cbUf]Yg!]b! hfU]b]b[""DUh'
UbX'A Uf[UfYh'<ci gY'z'k c'fg\]ddYfg'Uh'h\Y'W UdY'z'k YfY' []zhYX'ghU]b! ['Ugg'

Vch' Z'ca 'U'ÜbUbV]U'UbX'dfUW]W''dc]bh'cZj]Yk ""H\Y'ZY''ck g\]d'\UX'
Xk]bX'YX'h'c'Üj Y'W'æa a]hYX'7'\f]gh]Ubg'Vi h'h\]g'k Ug'bchYbci [\ 'hc'W'æbh]bi Y'



Falkirk (Pleasance Gardens)

a UbmicZk \ca ``YX`k cfg\]d`UbX`dfYUWXYX": fca `hja Y`hc`hja Y`h\YmX]X`fYVW]j Y`Zi ``!

Úci f]g\YX`UbX`h\Y`Wtb[fY[Uh]cb`Yj Yb`Wtbg]XYfYX`a cj]b[`h\YfYž`U`g]hY`VY]b[`Uj U]UV`Y`

%" `



**North Petherton United
Reformed Church**
Somerset, South Western Synod

St Ninian's United Reformed Church Solihull

%% 5'UbU''UWw'cZk c'fg\jd'UbX'W'YVfUj]cb'k Ug'\Y'X'Uh'Gh'B]b]Ub]I b]hYX'FYZcfa YX'

W&bXi WYX'h\Y'gYfj]W/'h\Y'FYj X'K G': Yff]Y'k Ug'h\Y'dfYUWYfz'UbX'' , 'dYcd'Y'UhhYbXYX''

hc'U'Zi ''mgUbW]cbYX'WUf[Y'UbX'h\Y'FYj X'7YXf]WA YfWf'VYWJa Y'h\Y'Ufgh'a]b]ghYf'cZ

%)' Cb'+

7\i fW''Cj Yf'h\Y'bYI h&\$'mYUfg'cf'gcž'bi a VYfg]bWYUgYX'hc'&%'UbX'Zcf'U'k \]Y'h\Y'



Throughout the year the committee has been thankful for the contributions made by Michael Davies and Michael Hopkins. The committee has again been pleased to work closely with Communications, considering and adapting the many and varied suggestions from Martin Hazell. However, none of this work would have resulted in Assembly happening if it were not for the committed and determined hard work that Ann Barton puts in throughout the year, and especially in the months immediately prior to Assembly itself.

5 Resolution – General Assembly 2010

Resolution 18

Communications

ZFYbn]YX'dUW'cZ'VX Ub[Y'a YUbg'k Y'WUbd'ghUbX'gh]'''Ci f'U]a ']'g'hc'YbW&i fU[Y'

Ub`]bZcfa Uh]cb`g\Uf]b[`Y!bYk g`YhYf`Zcf`dYcd`Y`]b`cW`WXi fWX Yg`UbX`grbcXg`k \c`
di V`]V]gY`h\Y`a]gg]cb`cZ`h\Y`I b]hYX`FYZcfa YX`7\i fWX`" `H\Y`dcgh`]g`cb`mdUfH`h]a Y/`

learning scene in the United Reformed Church. The committee has spent its time since then working with others to realign training in accord with those decisions.

f]hi gYX'hc'VY'h\Y'HfU]b['Vca a]hY'Y'UbX' _Ydh'ch\YF'cb! [c]b['UgdY'W'g'cZ]hg'

]hg'a U'cf'h\Ya Y''5bX'k \Uh'k Y'W'Ub'UZ'fa ']g'h\Uh]b'bi a Y'fci g'k U'ng''YU'fb]b['

The key goals of the committee,

Úck]b['Z'ca 'h\Y' *Equipping the Saints* *Catch the Vision*'fYdcfhg/'
Y'W'a Yb]W''Yb[U[Ya Ybh'Uh'Yj Y'fmg'hU[Y/

Y'W'a Yb]W''Yb[U[Ya Ybh'UbX

In 2006 we agreed

So what's been happening?

7\i f'W'k]''\Uj Y'd]W_YX'i d'h\Y'ÚUj ci f'cZ'h]g'g'W'bY'Z'ca 'h\Y'8Y'W'a VYf'
Reform

ci f'FY'gci f'W'7Y'bh'fY'g'Z'cf'@YU'fb]b[ž'B'cf'h\Y'fb'7c''Y[Y''7ca a]hY'Y'cZ'U'W'fg'

C Z'U'W'fgž'FY'gci f'W'7Y'bh'fY'Z'cf'@YU'fb]b['gh' XY'bh'g'UbX'gh'UZZ'UbX'ch\Y'fg'k f'chY'

2 The urgent matters:

&'%' 5b']a a YX]Uh'Y'W'zb'W'fb']b' &\$*\$'k Ug'h\Y'fY! cf[Ub]gUh]cb'cZ'h\Y'dfc'W'gg'

WbZYfYbW`hk c`W`Y[Y`ghUZZ`k ci `X`fYdfYgYbh`h`Y`Uj Y`W`Y[Yg`UbX`h`Y`Y][\`h`W`i fgYg`

Becoming a Minister

' "& Cb'hk c'cWVUg]cbg'b'&\$+\$'F7@gHZZ'fb'cbY'cWVUg]cb'U''h\Y'Df]bWU'gk'
 \Uj Y'c]bYX'U'[Uh\Yf]b['cZhfU]b]b['cZUWf'hc'VY[]b'hc'Vi]X'VYhYf'fY'Uh]cbg'UbX'

a cj Yž H@G']g' ZcW g]b['cb' h' fY' df] bV] dU' dU' k Ung' hc' XY' UbY']hg' ži hi fY' X] fYV] cb. ''
%& Ybf] V\]b['Z] h/ & k' Yei]dd] b['Zc f' gY f]] V/ ' E' YXi W] h] cbU' Uk UfX''

Vm' cbY! m' YUf' gd' YW] U] gh' Vēi fgYg'' Hk c' bYk' 'cbY! m' YUf' Vēi fgYg' UfY']b' h' Y' dfc' W' gg'

Gateways into Evangelism Developing Community Experiences
God's Jesters Performing Arts in Worship
 \ Ug' 8 f' > UbY h' 6 c h' ca g' Ug' 7 ci fgY' A UbU[Y' H' Y' cbY! m' YUf' Vēi fgY' *Experiencing Faith*
Gateways into Worship

Gateways into Worship

k \ c' k]g\ hc' fY' U' W' cb' h' Y] f' ck b' i bXYfghU' bX] b[g' cZ' Z] h' Vi h' h' Y' UXX] h] cb' cZ
Valuing Community Experiences

)") "& H\Y'gi V!Wta a]hHY'gdYbh'gca Y'Wbg]XYfUV'Y'h]a Y']b'h\Y''Ugh'k c'mYUfg'
gYY]b['Z]h'Wti 'X'UbX'U'VYhYf'k Umhc'cf[Ub]gY'h\Y'ghi XYbh'a U]bhYbUbW' [fUbh'

\Ug'Vz]bVXYX'k]h' h\Y'WYUhc'b'cZh\Y'I b]j Yfg]hmicZ7i a Vf]U'''CbY'cZh\Y'J]W!

* "&") ' C h\Yf'XYj Y`cda Ybhg']b' h\Y'9UghYfb'fY[]cb'f]bW X]b['h\Y'7Ua Vf]X[Y': YXYfUh]cb'

UfY'U'gc'dfc[fYgg]b['UbX'h\Y'Gci h'7YbhfU'F HD'\Ug'bck 'hU_Yb'Ub']b!df]bV]d'Y'

fY[]cb'f9UghYfb'UbX'Gci h' Bcfh'K Ygh'k Y'Wb'VY'Wz'ÜXYbh'cZYb[U[Ya Ybh']b'

g][b]ÜWb'h'Yb[U[Ya Ybh'Zfca 'h\Y'Uddfcdf]UhY'gnbcX'UbX']hg'ghUZZfY[UfX]b['

Quality Assurance

* "" "%' H\Y'W'i fWYg'\Uj Y'a UbmimYUfg'cZYI dYf]YbW'cZei U']hmUggi fUbW']b'dfY!

Higher Education Funding Council in England (HEFCE)'s new policy and its serious implications for ordination training

ÜY`XgŁ`k \YfY`a UbmcfX]bUh]cb`ghi XYbhg`U`fYUXm\Uj Y`U`ÜfghXY[fYY`]g`gYf]ci g`

\][\Yf`h\Ub`h\YmUfY`bck ``H\]g`VŁi `X`a YUb`Y]h\Yf`a cfY`ÜbUbWU`Vi fXYb`cb`
h\Y`WŁi fWŁYg`cf`Zyk Yf`ghi XYbhg`hU_]b[` [ccX`YXi WU]cbU`ei U`]ÜWU]cbg`UbX`U`

WŁbj YfgUh]cbg`\Ug`VYYb`hc`ÜbX`U`k UmZcfk UfX`h\Uhk]``U`ck`h\Y`[cj Yfba YbhŁj`

ei U`]ÜWU]cbg`gdYWÜWU`mXYg][bYX`hc`a YYhYa d`cnYfgDbYYXg`

*"("" : cf`h\Y`i b]hYX`FYZcfa YX`7\i fWŁ`h\Y`a U]b`X]ZÜW`hm]g`]b`7Ua Vf]X[Y``H\Y`GŁh]g\`

Ecumenical Strategy Group for Ministerial Training

H\Y`HfU]b]b[`C ZÜWfg`cZ`h\Y`XYbca]bUh]cbg`UZÜ`]UhYX`hc`7\i fWŁYg`Hc[Yh\Yf`]b`9b[`UbX`

7 Developments in Scotland and Wales

gYVWYhUf]Ygž'a]b]ghYfg'UbX''UmidfYUWYfg''H\Y'gmbcX'\Ug'hk c'HFU]b]b['CZUWf'dcghg'Zcf'

8 We are doing a lot but we can't do everything

ch\Yf'd'UW'g'hcc''=h]g'Uk UfY'h\ci [\ 'h\Uh]h'\Ug'Üb]hY'fYgci fW'g'cZ'h]a Yž'ghUZZ'UbX'

a][\h'Vtbg]XYf/

DfUmYf'UbX'K cfg\]d'Vt a a]hY'YX'U'a U'cf'fYÜYW]cb'cb'h\Y'YXYfg\]d'k \]W'

VY]b['XcbY']b'h\Y'gmbcXg'cb'h\Y'hfU]b]b['cZY'XYfg/

9 There is a lot of excitement about but we know that not everyone is happy

k]h' A UbgÜY'X'7c''Y[Y'hc'ÜbX'Uddfcd]UHY'k Umg'Zcf'h\Y'Vt''Y[Y'hc'Vt'bh]bi Y']hg'

h\Uh'cW'ibY[ch]Uh]cbg:]b'Cl ZcfX'UbX'h\Y'K YggYl'gmbcX'UfY'UhhYa dh]b['hc'Ybgi fY'h\Y'Vt'bh]bi UbW'cZ'U'fYZfa YX'V\Ud'U]bW'hiUh'A UbgÜY'X'7c''Y[Y''H\Y'Vt a a]hY'Y]g'Uk UfY'

preparation and control of its budget under the authority of Mission Council and the Trustees.

The committee will ensure that proper procedures are in place for the maintenance of accounting records, controlling and monitoring

in compliance with applicable United Kingdom law and accounting standards. To this end the committee should expect to liaise with auditors at least once per annum.

The committee may take such decisions with regard to the
by General Assembly.

Committee Members

Convener: John Ellis (Honorary Treasurer)

7\ JYZ: JbUbW C ZUVf. Andrew Grimwade

Richard Gray, Brian Hosier, Jane Humphreys, John Kidd, Graham Law, Errol Martin, Graham Morris, Alan Small (Chairman of the Trustees), Kathryn Taylor

3 Working with the Government

' "% H\cgY`fYgdcbg]V`Y`Zcf`ÜbUbW]U`UgdYWg`cZ\h`Y`7\i`fW@`]ZY`\Uj`Y`gdYbh`U`Uf[`Y`



The committee is responsible for the ministry of Word and Sacraments, church related community work and lay preaching. It is concerned with central care and conditions of service,

k Ug]bj]hYX'hc`YghUV`]g\`U`Wcgg! V@a a]hY`hUg_`[fci d`hc`k cf_`cb`h\]g`"H\]g`[fci d`

Main focus

(` 5`g][b]UWbhUa ci bhicZh]a Y`Ug`VYYb`XYj chYX'hc`V@bg]XYfUh]cb`cZ`hY`hYfa g`

`E`cb`hY`Ya d`cma YbhghUhi g`cZ`cZ`UW`c`XYfgz`UbX`hY`cVgYfj Uh]cbg`a UXY`

Changes regarding Safeguarding

WcVYf'&\$-\$-]bX]j]Xi U'g'k]''bYYX'hc'fY[]ghYf'k]h' h\Y' =bXYdYbXYbh'

h\Y'A]b]ghf]Yg'cZUW'k]''WcbUW'hYUW' a]b]ghYfz'7F7K 'UbX'ghi XYbh'UVci h'h\Y'

The old order changeth

- ' H\]g'5ggYa V'mk]''gYY'h\Y'YbX'cZ7\ f]gh]bY'7fUj Yb]h'Yfa 'cZcZUW'Ug'gYW'YhUfmi

Assessment Board

Convener: David Cutler

Members: Tina Ashitey, Judy Harris, Margaret Jenkins, Barbara Lancaster, Wendy Smith, Hugh Abel, Geoff Harrison, James Horton, Peter Clarke, Cameron Wilson, Jan Adamson, Lesley Charlton, Sian Collins, David Jenkins, Irene John, Janet Maxwell, Edward Sanniez

Secretary: Christine Craven

8]UbU'7i ''i a !<U''ž'Fcmi: ck 'Yfz'G]a cb'K U'_]b['UbX'B]['Y''i XYb''H\cgY'k \c'\Uj Y' gYfj YX'Ug'7\Ud'U]bg'Uh'h\Y'7cbZYfYbW'g'k YfY'gdYV]U''mj U'i YX''Cb'gca Y'cVW]g]cbg'

24 candidates attended the assessment conferences and reassessment interviews in 2005/2006

' ; '' Zcf' bcb! gh]dYbX]UfmgYfj]W"

' & '' fY! UggY&ga Yb]ff Y

The Accreditation Sub-Committee

Members: *Gwen Collins, (Convener), Pat Evans, Rod Morrison, Simon Rowntree, Howard Sharp, Sue Henderson, David Cutler (Convener of the National Assessment Board)*

Secretary: *Christine Craven*

WYUj Y'miUbX'ja U[]bUj Y'mhc'W ffYbh'bYXg''H\Y'gi V!Wta a]hYY'\cdYg'hUh'h]g'
gi]hUV'mei U']UYX'dYcd'Y'hc'[]j Y'h\YgY'dcghg'dfUmYfZi ``Vb]XYfUh]cb''
- ' H\Y'gi V!Wta a]hYY'k]g\Yg'hc'di h'cb'fYVfX']hg'UddfYV]Uh]cb'cZ'hY'k cf_'cZ

Duty to consider

YI hYbg]cb'cZi ``!h]a Y'gh]dYbX]UfmgYfj]W'VYmcbX'U[Y'g]i hmUj Yz']b'Wta d']UbW'k]h'h\Y'
VYYb' [fUbhYX'g]bW''8i f]b['h\Y'UfghmYUf'cZcdYfUh]cb']hVYW]a Y'WYUf'hUh'a cgh'cZ'hY'

UbX'k Ug'h\YfYZcfY'di h'cz'UbX'Uddfcj YX'Vnz'A]gg]cb'7ci bW'Uh]hg'a YYh]b[']b'CWcVYf'&\$+\$''

The roll of ministers

A UfW'g'<Uf[]gž'<Y'Yb'<][[]b!6ch\Ua ž'@]n'>Yk]hž'FcVYfh'A U'cbYnz'@Yg'YmA cgY'Ynz'

bcb!gh]dYbX]Ufmihc'gh]dYbX]UfmgYfj]W'. 'D\']d'6fcc_gž'DUi ']bY'A U]bž'>c\b'DchYf''

Church related community workers

'A UfW'&\$\$, E'VmWta a]gg]cb]b[.!@]n'?Ua

Assembly accredited lay preachers

Leadership in Worship Sub-Committee

Members: *Jan Harper (Convener), Derek Marsh, Ed Strachan, Gwynfor Evans,*

Maintenance of the Ministry Sub-Committee

Members: Geoffrey Roper (Convener), Maurice Dyson (Convener, Pensions Executive), David Hayden, Brian Knight, Jane Mackerness, Kenneth Summers

1 The Plan for partnership in ministerial remuneration – how the money is raised

H\Y'gi V!Vta a]h\Y'hcc_'bch'cZ\Y'FYj]Yk 'cZA]b]ghfmUbX'A]gg]cb': i bX'g]gi [[Ygh]cb' Assembly Reports 2006 pages 87 to 92

Section 2: Principles of the Plan)

& C\Yf'dfcdcgYX'Ua YbXa Ybhg'fY'UH'hc [fUbhg'UbX''YUj Yz'Uj U]UV'Y'hc'a]b]ghYfg'

a]b]ghYfg'UbX'7F7K g'Ug'cZ\W'\c'XYfgz'VYW\i g'Y'gca Y'UgdYW'g'cZYa d'cma Ybh'UK 'Xc'

Statement of Good

Practice in Working Conditions

gYfj]W'UbX'%'\$'a]b]ghYfg']b'gY'Zgi ddcfh]b['gYfj]W''6mC'W'cVYf'h\Y'XYdUfha Ybh'UX'

gi a a UfmcZ\Y'gY'fYd']Yg[Uj Y'U'gUh]gZ\W'cfmid]W'i fY'cj YfU''Vi h\Y'gi V!Vta a]h\Y'

Statement of Good Practice in Working Conditions

4 Study of ministers' other earnings

h\Y]f']bVta Y'Z'ca 'a]b]ghf'fY'UH'X'k cf_'H\Y'fYgdcbgYg'Z'ca 'Yj Yfmg'nb'cX'gi [[Ygh' h\Uh'dU]X'dUf'h]a Y'W\Ud'U]bVY'g'UfY'bck 'ZUf'ZYk Yf'h'Ub'U'XYW\XY'cf'gc'U[c'UbX'h'Ufz'

]b'h\Y'dfYW'X]b['mYUf''H\Y'gi V!Vta a]h\Y'k]''\Uj Y'h]g']b'a]bX'k \Yb'fYj]Yk]b['h\Y'

5 Sick leave for ministers and CRCWs

cZA]b]ghf'micZ\W'cZg]W!'YUj Y''Ugh]b['a cfY'h'Ub'h'fY'X'Umg''H\Y'gi V!Vta a]h\Y'YbXYUj ci fg

Zcf'W'fhu]b'ghUh'VYbY'Uhg'hc'h'cgY'cb'g]W'YUj Y''H\Y'gi V!Vta a]h\Y'\Ug'X]gW'ggYX'k]h'

Z'ca 'gYfj]W''cb[!H'fa 'UbX'dfcj]g]cb'Zcf'ghU[YX'fYhi fb'hc'gYfj]W'k \YfY'h]g]g'Uddfcdf]UH''



Retired Ministers' Housing Sub-Committee

Convener: David Bedford

Members: Elizabeth Caswell, Michael Spencer, Liz Tadd, Nanette Lewis-Head

Secretary: Tony Bayley

H\]g'gi V! Wta a]hYY'Wtbh]bi Yg'hc' VY'fYgdcbg]V'Y'Zcf'dc`]Wn]b'a UhhYfg'cZH\Y'dfcj]g]cb'

Grateful for generosity

UbX']bX]j]Xi U'g'\Uj Y'fYgdcbXYX'[YbYfci g'mhc'ci f'UddYU'fY!'Ui bW\YX']b'&\$\$* 'UbX'

+''''8i f]b['&\$+\$žj]g]hg'k YfY'a UXY'Vmih\Y'cZŪWfg'cZ'h\Y'gcWYhmhc' '%\$' 'Udd`]WbHgž'



dUfh'cZ'h\]g'bYk'ghfi Wwi fY'\Uj Y'k ci bX'i d'h\Y]f'Vi g]bYgg'UbX'jXYbh]ÜYX'gdYWÜW
i bÜb]g\YX'dc`]Wmik cf_'bYYX]b['hc'VY'Wff]YX'Zc'fk UfX''

' ' Cb`micbY'cZ'h\Y'Wta a]hhYYg'Zcfa]b['h\Y'bYk'ghfi Wwi fY'\UX'VYYb'Xi Y'
hc'fYdcfh]b'&\$\$, "'H\YfYZcfY'h\Y'ÜbU'fYdcfh]Zcfa '7\i fW\UbX'GcWYhmiUddYUfg'
gYdUFUH'`m'h\]g'mYUf'UbX']hYa g'Zcfa 'h\]g'ÜY'X'k]'']b'Zi hi fY'VY']bW'f'dcfUH'X']b'

G]a cb'@cj Y]hh\Ug'U'gc'VYYb'Wt!cdhYX'cbhc'h\Y'Wta a]hhYY'Ug'h\Y'i b]hYX'

dYcd`Y`Zfca`UbmiVUWV[fci bX`j]b`Yei U`UbX`]bW g]j Y`k Umg/
VY]b[`WbÜXYbhUVci h`Yj Ub[Y`]ga`k]h`U`j]Yk`hc`VYVW`a]b[`U`Wxi fW` [fck]b[`]b`
bi a VYfgz`bcha UbU[]b[`XYW]bY/

UbX`dUfhbYfg\]d`k]h`U`k]XY`fUb[Y`cZ`cW`U[YbW]Yg/

Wxi fW`Yg`UbX`dUfhbYfg`Ufci bX`h`Y`k cf`X/

_]b[Xca`cZ`í gh]W`UbX`dYUW`]b`gcV]U`ž`YW`bca]WUbX`Ybj]fcb a YbhU`fYU`a g/

We would welcome General Assembly's reflections on these themes and how we move them forward in the coming months.

-` Ci f`]bhYbh]cb`]g`hc`Vf]b[`U`XfUZh`A]gg]cb`GhfUHy[mh`h`Y`A]gg]cb`7ci bW`a`YYh]b[`

The development of the Mission Department and Mission Team

k \Yb`h`YfY`\Ug`VYYb`g][b]ÜW]bhW`Ub[Y`]b`h`Y`W`a dcg]h]cb`cZ`h`Y`h`YUa "

Vch \Uj Y fU]gYX'g][b]UWb'hei Ygh]cbg'UVci h]XYbh]hmUbX'h\Y''YUX]b['cZ; cXG'Gd]f]h''
FcVYfhDcdYZ'h\Y'bYk 'Vz]bj YbYf'cZ'h\Y': U]h'UbX'CfXYf'FYZYfYbW''; fci dz'Vz]bhf]Vi h\X'

*Moving Together
Called to Be One*

&\$\$, /'h\Y'i b]cb'cZ'h\Y'K cf'X'5'']UbW'cZ'FYZcfa YX'7\i fW\Yg'k]h'h\Y'FYZcfa YX'
9W a Yb]W'7ci bW'/UbX'U'a U'cf'7cbZYfYbW'cZI b]h\X'UbX'i b]h]b['7\i fW\Yg'j]b'
C WcVYf'cZ'h]g'mYUf'j]b'Gci h'5Z]W"

%+ : c``ck]b['a UbminYUfgDk cf_ 'UbX'WfYZ' `bY[ch]Uh]cb'Vm'h\Y'cZ]Wf'gz'A]gg]cb'
*The Methodist
Church and the United Reformed Church, in pursuit of their Interfaith Relations work,
will set up a Joint Reference Group, to be a support for staff members and a source
of expertise within and beyond our two Churches*

dfYgg'Vi hk Y'\cdY'hc'fYdcfh'Ub'UZ]fa Uhj Y'fYgdcbgY'Uh'5ggYa V'nt'

a cj Ya Ybh'cZ'Ub]a U'g'YI UW'fVUH\X'Ub'U'fYUXmYI]gh]b['W]g]g'Vcfb'cZ'UccX]b[ž'Zcch'
UbX'a ci h'X]gYUgYž'V'i Yhcb[i Y'UbX'Uj]Ub'Úi "'H\YfY'k YfY'Vz]bW'fbg'UVci h'YI W] g]cb'

'cW]`mž'UbX']bhYfYgh]b['YI d'cfUh]cbg]b'VXi fW\Yg'Ug'j Ybi Yg'Zcf'dcgh'cZ]W'g''

Vision4Lifež'h\Y'A]gg]cb'Wz a a]h\Y'\Ug'VYYb'fYÚYW]b['i dcb'
God is Still Speaking

UbX'h\cgY'k \c'fYa U]b'cZ'h\Y'ÚbX'k c'fg\]d'Vcf]b['UbX']ffY'Yj Ubh''=h'gYY_g'hc']bWYUgY'

?Ym[cU'g'UfY'hc'Yj Ub[Y]gY']b'ci f'Wz a a i b]h]Yg/'hc'Vi]X'cb'h\Y'k cf_cZ'**Vision4Life**/'hc'
ghfYb[h\Yb'ci f'7\i fW\Yg'X]gh]bW]j Y'k]hbYgg/'hc'dfca chY'UbX'UXj Yfh]gY'ci f'j U'i Yg'cZ'
dYfgcbU''k cf'hž']bW] g]cb'UbX'gc'WU''1 gh]W/'hc'gdYU_'X]fYW]mi'hc'h\cgY'k \c'gYY_'; cXž'
gd]f]hi U'Wz a a i b]h]mcf'fY'] [ci g'dUfh]W]dUh]cb]b'ci f'gcW]Yhm'hc']bgd]fY'\cdY'Ua cb['
VXi fW\Y' a Ya VYfg'UbX'Z']YbXg/'UbX'hc'VYVz a Y'U'WUH]mgh'Zcf' [fck h' UbX'fYbYk U''

Belonging to the World Church

H\YfY'k Ug'U'gc'U'g'][\h]bWYUgY'ib'h\Y'bi a VYf'cZ`UmUbX': I FM[fUbhg"': cf'h\Y'Ufgh]a Yž

Zfca 'HU]k Ub'hc'h\Y'I ?" Cj YfU`ž]h'k Ug'U'gi WYggZ`mYUF" =bhYfbUh]cbU`fY'Uh]cbg'UbX'

Resolution



fYdcfh'cb'h]g']ggi Y'k]h'U'hYc`c[]W'fYUyW]cb'cb'a][fUh]cbž']a a][fUh]cb'UbX'

- **Political affairs**

cZH\Y'F 585F '[fci dž'k Y'U'gc'VYbYŮhZ'ca 'hY'k cf_'VY]b['i bXYfhU_Yb'Vmch\Yf'

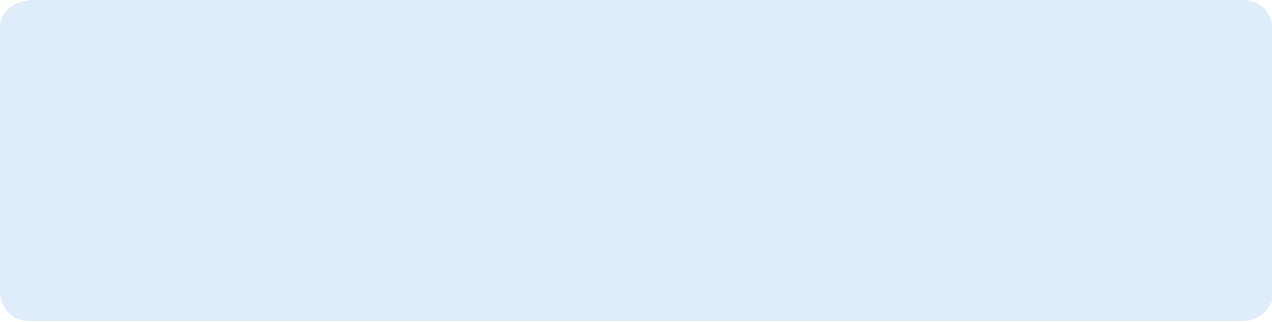
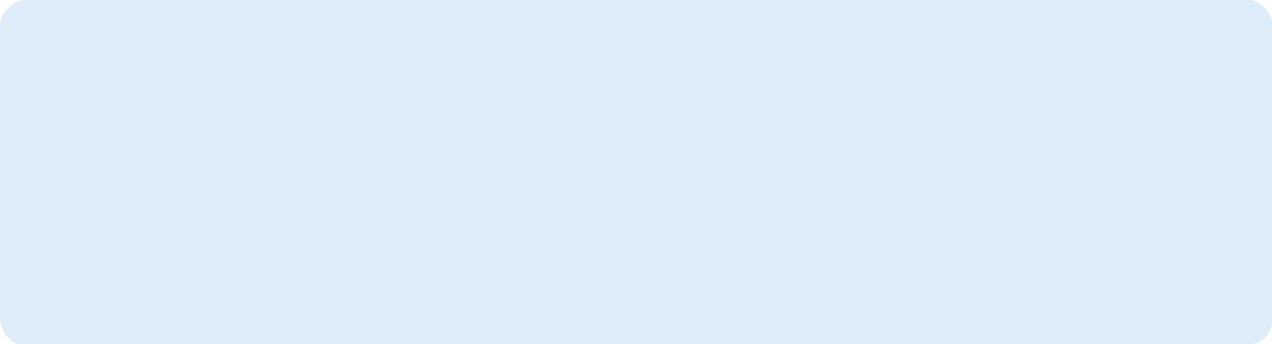
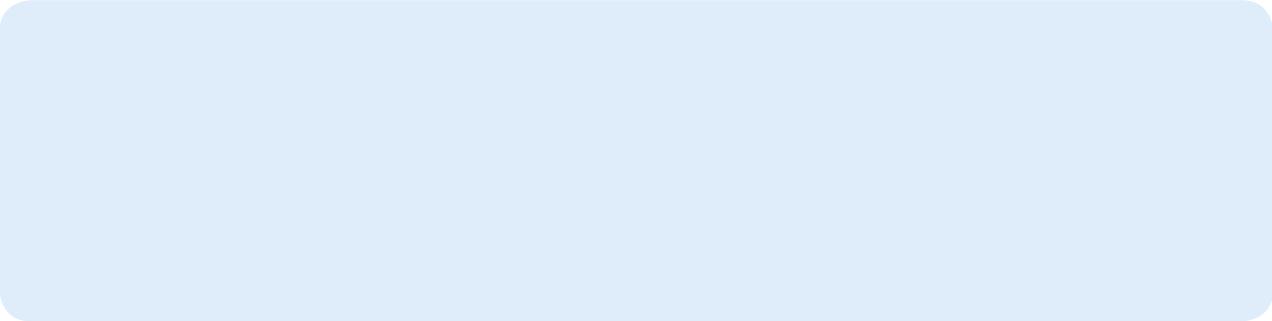
- **Advocacy and peace building –**



Commitment for Life

1 Our Mission

Commitment for Life



5 Statistics

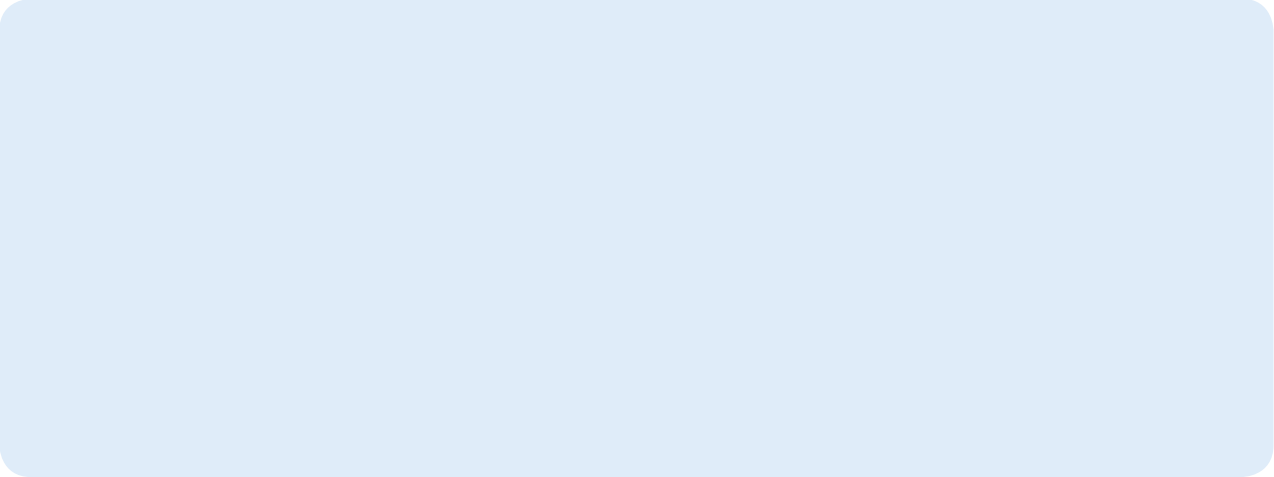
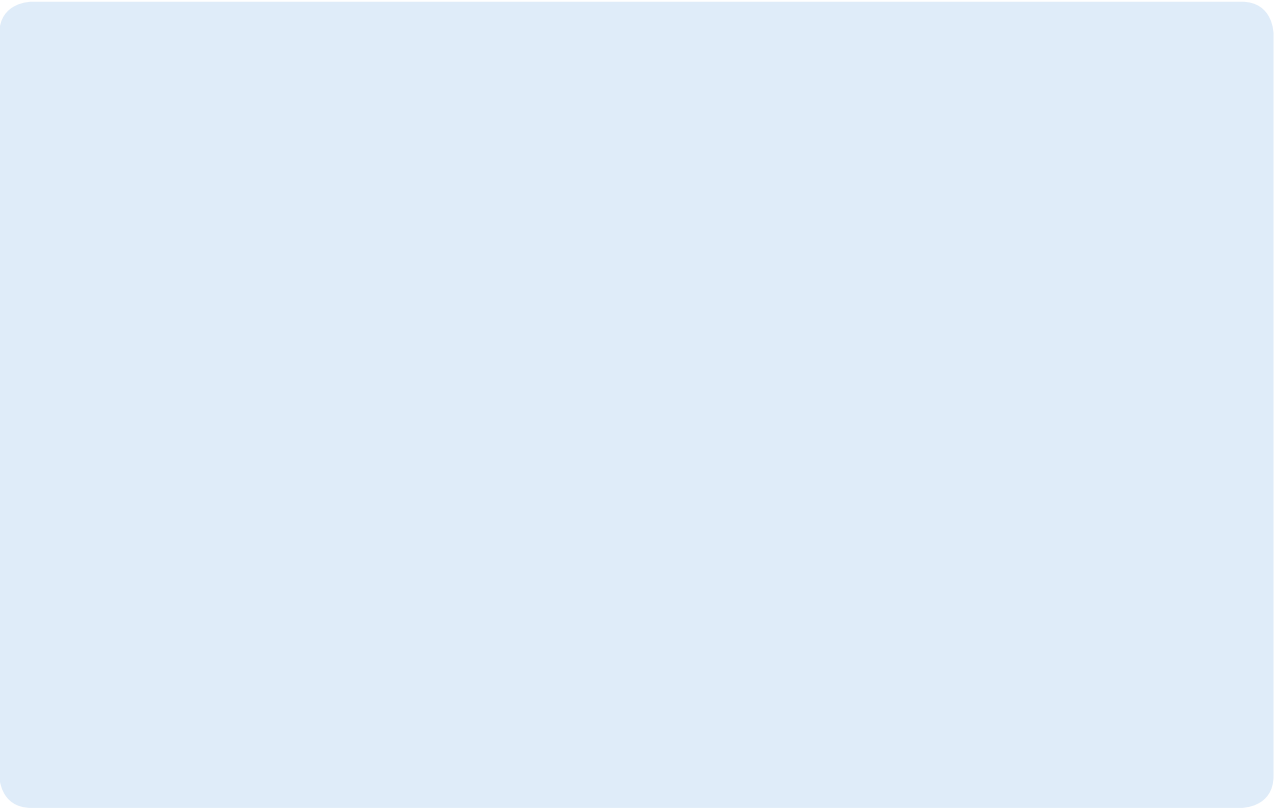
-
-
-

fA i 755F8'I ?ž'CbY'K cf'X'K YY_ž'CdYfUh]cb'BcU\ž'DYcd'Y'UbX'D'UbYh'UbX'

6 Looking ahead

FYZcfa YX'7\i fV\''Ci f'%'mYUf'a]gg]cb']g'hc'gYY'U''Včb[fY[Uh]cbg'k]h\]b'h\Y'I b]hYX'
FYZcfa YX'7\i fV\ 'dfUm]b[ž'V\Ja dU][b]b['UbX'cZZf]b['ŮbUbV\U''Vča a]ha Ybh'gc'h\Uh'
Commitment for Life

Climate change resolution



Convener: Revd Malcolm Hanson [2010]

Secretary: Revd Elizabeth J Brown [2009]

Synod Representatives:

I	Revd Kevin Watson/Revd Val Towler
II	Revd Ruth Wollaston/Revd Chris Weddle
111	Revd John Oldershaw/Mr Chris Maple
IV	Mrs Val Morrison
V	Mrs Irene Wren/Mr Duncan Smith
VI	Dr Tony Jeans
VII	Revd Elizabeth Caswell
VIII	Revd Roz Harrison
IX	Mr Peter Pay
X	Mr Simon Fairnington
XI	Dr Graham Campling
XII	Dr Jean Silvan-Evans
XIII	Dr Jim Merrilees

with the Immediate Past Moderator and the General Secretary.

I New committee structure

Catch the Vision

Vta a]hYY""5'Zi fh\Yf'g][b]ÜWb'h'W'Ub[Y'k Ug'h'Y'[fci d]b['cZVta a]hYYg'

I b]hYX'FYZcfa YX'7\i fW' 'Hfi gh'UFY'fYÜY'WYX']b'h'Y'a U]b'dUfh'cZ'h]g'fYdcfh'

II Think-tank on mission and spirituality

]bghfi WYX'hc'Xc'gi W'Zi fh\Yf'k cf_'Ug]g'bYW'ggUfmhc' WYU'h'U'ih]b_'hUj'_Dcb'

IV Assembly staff appointments

1 Nominating groups

V Assembly Boards, Committees and Sub-Committees

%"" H\Y`A cXYfUhc fZ`h\Y`A cXYfUhc fg!Y`YWz`h\Y`]a a YX]UhY`dUgh`A cXYfUhc f`UbX`h\Y`
ex officio

&"" C ZÜWfg`UbX`a Ya VYfg`Uddc]bhYX`g]bWV`5ggYa V`m&\$\$+`UfY`]bX]W]hYX`VmcbY`

2.1.1 Faith and Order Reference Group

GYWYhUfm`H\Y`GYWYhUfmZcf`9W a Yb]WJ`F`Y`Uh]cbg`UbX`:`U]h`UbX`CfXYf

2.1.2 International Exchange Group

Group membership to be decided.

2.1.3 Commitment For Life Group

2.1.4 Methodist/URC Interfaith Reference Group

Group membership to be decided.

3 Ministries of the Church Department

3.1 Ministries Committee



4.1.1 Tellers at Assembly 2008 for the election of the General Assembly Moderators for 2010

4.2 Communications and Editorial

A fg'J U'Yf]Y'>Yb_]bg'f(Ł&\$\$- Q'''' A g'7Uh\Yf]bY'@Yk]g!Ga]h' f(Ł&\$\$- Q

(Vacancy)

(Vacancy)

4.3 Equal Opportunities

4.4 Finance

7\]YZ:]bUbW' C ZÜWf. 'A f'5bXfYk ' ; f]a k UXY

4.6 Pastoral Reference Committee

ex officio

4.7 United Reformed Church Trust

7c!cdhYX'Hfi ghYY. 'FYj X'A]WUY''>'8Uj]Yg'Q&\$%\$Q
ex officio

4.8 The United Reformed Church Ministers' Pension Trust Ltd board members

(Vacancy)

(Vacancy)

ex officio

cZA]b]ghfmgj V! W@a a]hYYz'7cbj YbYf'DYbg]cbg'9l YW hjj YQ

4.9 PENSIONS EXECUTIVE

6 Representatives of the United Reformed Church on Ecumenical Church Bodies

thS(6).s:11(i(o)2)-150(Tjf7(d)1<004Cr W)241<004Cr7(TJ l)-1(d C)-ie7sl ve L wc1>911>911>911>3<0047>E-04

Note:

Wt!cfX]bUh]b[[fci dg'UbX'U[YbV]Ygž'k \c'UfY'Uddc]bhYX'Vmih\Y'fY'Yj Ubh'Wta a]hY'Ygž'k]''

fYei Yghž'Zfca 'h\Y'GYWYhUfmZcf'9W'a Yb]W]'F'Y'Uh]cbg'UbX': U]h'UbX'CfXYf"

6.11191191191130047E-04003100057004B0300449sCC60800555>

6.4.6 CTE – Free Churches’ Education Committee

6.4.7 CTE – Churches’ Joint Education Policy Committee

6.5 Action of Churches Together in Scotland (ACTS) Forum

6.6 National Sponsoring Body for Scotland

6.7 Churches Together in Wales (CYTUN)

6.7.1 Commission of Covenanted Churches

6.8 Free Church Council for Wales

7 UnOJActuer Nobv80JActuer Nod6(o)-T

8.2 Northern College

8.3 Wrust:

9.7 Wentworth College

9.8 Bishops Stortford College

10 Miscellaneous

Arthur Rank Centre

To be decided

Churches Main Committee

A f' < UfhYmC`X\ Ua

Congregational Fund Board

Congregational Memorial Hall Trust

A f' < UfhYmC`X\ Ua

Discipleship and Witness

English Heritage's Places of Worship Forum

A f' < UfhYmC`X\ Ua 'fUg'7cbj YbYf'cZ h\ Y

Guides' Religious Advisory Panel

Retired Ministers' and Widows' Fund

Samuel Robinson's Charities

Scouts' Religious Advisory Group

F Yj X`8Uj]X`A Ufg\ U`!>cbYg

United Reformed Church History Society

Wharton Trust



1 Introduction

7\]XfYb@K cf_`HfU]b]b[`UbX`8Yj Y`cda Ybh`CZUWfg`dfc[fUa a Y" `h]g`U`

gYY`fYgc`i h]cbg`cb`dU[Yg`- , `UbX`%\$-!%%%



Vision4Life

H\Y`mci b[`XY`Y[UHYg`k]`VY`YbWŁi fU[YX`hc`fYÚYWŁicb`h\Y]f`YI dYf]YbWŁg`cZWŁi fVX`UbX`

Urchin

*Urchin*ž`h\Y`WŁ]XfYbŁg`k cf_`bYk g!g\YYh`Ug`VYYb`fYd`UWŁX`Vm **Update**

Update

**3 Pilots in the United Reformed Church
– the last two years...**

Convener: David Downing

DJ`chg`8Yj`Y`cda`Ybh`CZUWŁf. *Karen Bulley*

The Compass

\Ug`VYYb`fY! g`VR

±

g Y

* C b A Um%+

UhfUW]cbg'Uh@cb['YUhUbX'k]''Üb]g\ 'k]h\ 'k cfg\]d 'Zcf'Yj Yfmcby'cb'h\Y''Uk bg'cZ

' "+' D]chg'a YYh]b'a UbmWxi fWYg:]b'gYj YfU'XYbca]bUh]cbg/']Znci 'UfY'bch'



Ci f'V][[Ygh'Ubbi U`W@a a]ha Ybh]g'hck UfXg'U'mci b['dYcd`Y'UbX'W]`XfYb@]dfc[fUa a Y'

5 Youth and Children's Work Training team

) "% H\]g'jg'í gh'U'Új ci f'cZk \Uh\Ug'VYYb'\UddYb]b['Ufci bX'h\Y'gmbcXg'UbX'Zcf'

MMM

GOGI f| c'Cb'; Yh=bj c'j YXÉ'UbX'Xplosion

UbX'ÜfYk cf_g' H\Y'WK H'hYUa \Y'dYX'dfcXi W'U'dUW_]b'&\$\$* 'cb'h\Y'hYa Y'cZ'

Worship

Discipleship

) "' 5`cb[g]XY'U`h\]gž'hfU]b]b['jg'U'g][b]ÜWÜbh'dUfh'cZ'h\Y'dfc[fUa a Yg'" *Core Skills for Children's Workers* \Ug'VYYb'k]XY'mi gYX'UbX'Vèbh]bi Yg'hc'VY'U'g][b]ÜWÜbh'dUfh' cZ'hfU]b]b['Yj Ybhg" Mti 'Vèi 'X'U'gc'ÜbX'gYgg]cbg'cb'a UbU[]b['VY\U cgÜ'hi 'ÜYYÉ'UbX'

A vision for youth and children's work across the United Reformed Church

A Worship

Ci f'k c'fg\]d'g\ci 'X']b'gd]fY'UbX'bi f'hi fY'U''cb'h\Y]f'ZU]h' ^ci fbYm'Vm
· VY]b[']b'W' g] Y'UbX'cdYb'h'U' /
· VY]b['a YUb]b[Z 'z'fY'Y] Ubh'h'c'hcXUm'UbX'VY'h\Y'VYgh]h'WUb'VY/
·]b'gd]f]b['UbX'Vi]X]b['W' b'UXYb'W']b'; cXf'g'd'fYgYb'W'UbX'h\Y'; cgdY' /
· YbUV']b['W']XfYb'UbX'mei b['dYcd'Y'h'c'ZYZf'k c'fg\]d'UbX''YUXYfg\]d/'

Child Friendly Church
Charter for Children
Introducing new ways of being church, café church
Interchurch visits to experience other forms of worship
Godly Play
Messy Church
Labyrinth
Inspiring and modelling excellence
Using big events to bring people together
Offering resources for all age worship such as children and
Communion, Baptism, Membership
Paying special attention to transitions and drop off points.

B Talking about God

all
· XYj Y'cd]b['ci f'ii bXYfgh'UbX]b['cZ; cX/
· g\Uf]b['h\Y'gh'cfmicZ: U]h\ /
· j U'i]b['h\Y'gd]f]h' U']hmicZ'W']XfYb'UbX'mei b['dYcd'Y/

h\Y'I b]hYX'FYZcfa YX'7\i fW' /

Listening to children and young people
Listening to the marginal voices
Sharing stories
Acknowledging the reality in which children and young people live
Challenging the church to think about children and young people
as full members of the family of487.8351(s)-20(.)]TJ9a ni0 0 0 9 151gren ar

Review of the Youth and Children's Work Training and Development Programme in the United Reformed Church

1 Context for the Review

Zcf'mci h\ 'UbX'VW]XfYbDg'k cf_"H\YmUfY'h\Y'7\]XfYbDg'K cf_'8Yj Y'cda Ybh'cZUWfz'h\Y' gVWYhUfmZcf'Mti h\ 'K cf_ž'UbX'h\Y'D]chg'8Yj Y'cda Ybh'cZUWf' H\YfY']g'U'7\]XfYbDg'

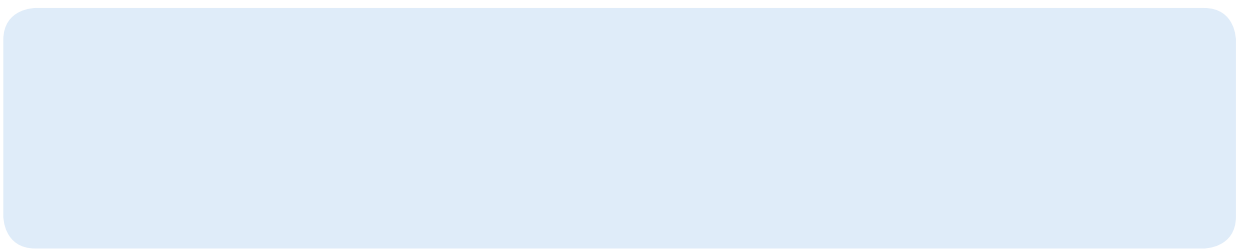
HfU]b]b['CZUWf'g'fMHC g'k Ug'Uddc]bhYX/'U'Zi 'h]a Yf'VY]b['fYgdcbg]V'Y'Zcf'hk c'gmbcXg' UbX'U'dUfh]a Yf'Zcf'cbY''H\Y'BUh]cbU'Mti h\ 'GYWYhUfmk Ug'h\Y'hYUa 'Wt!cfX]bUhc'f' UbX''YUXYfz'Vf]b[]b['h\Y'MHC g'hc[Yh\Yf'Zcf'fY[i 'Uf'a YYh]b[g''5h'h\Uh]a Y'h\Y'I b]hYX'

VcX]Ygž'YUW' MHC 'Uj]b['h\Y]f'ck b]j c'i bhYf'Zi bXfU]gYf''

%)' ' =b'% , , ; YbYfU'5ggYa V'midUggYX'U'fYgc'i h]cb'k \]VW'UZUfa YX'h\Y']XYU'cZ h\Y'Uddc]bha Ybh'cZcbY'Zi 'h]a Y'MHC]b'YUW'dfcj]bW'fbck'gmbcXk'É'h\YgY'MHCg'

]bWYUg]b['g][b]UWbW'cZVW]XfYbDg'k cf_ž'VWUb[YX'h\Y'bUa Y'hc'Mti h\ 'UbX'7\]XfYbDg'

dfcj]XY`Wzbg]ghYbVniZcf`h\Y`k \c`Y`M/K H`dfc[fUa a Y`UbX`gi ddcfhZcf`h\Y`cZÜWfg:]b`



3.1 Has the Church gained from the YCWTD programme?

H\Y`k cf_`cZ\Y`M\K H8Cg`UbX`gnbcXg`UfY`[YbYfU`mj Yfmgi ddcfhj Y`cZ\Y]f`k cf_`
U`h\ci [\`h\YfY`UfY`g][b]UW\bj Uf]Uh]cbg"

hc`h\]b_`UVci h_`Ym]ggi Yg`UbX`Z`Ua Y`fYgc`i h]cbg`Zcf`5ggYa V`m`H\Y`Ufgh`7\`]XfYb@`
5ggYa V`m]b`&\$+\$`z`U`h\ci [\`h\Y`]b]h]Uh]j Y`cZ\Y`7\`]XfYb@`K cf_`8Yj Y`cda YbhCZUWfz`
i h]`]gYX`h\Y`g_]`g`cZ`gca Y`M\K H8Cg"

' "%" ` H\Y`k cf_`cZ\Y`M\K H8Cg:]b`h\Y]f`gnbcXg`\Ug`\Y`dYX`hc`Vi]X`i d`h\Y`WtbUXYbW`

h\Uh`k Ug`U`fYUXm[ccX`\Ug`Uci f]g\YX`UbX`XYj Y`cdYX`Z`fh\Yf`@YUXYfg`\Uj Y`VYYb`k Y`

' "" ") ' BchU''M7K H8Cg'gdYbX'h\Y'gUa Y'dfcdcfh]cb'cZ]a Y'cb'5ggYa V'mk cf_'gc'

hUg_g'UfY'U`cW]hYX'hcz'cf'W\cgYb'Vnž'h\Y'M7K H8Cg'UbX'\ck'h\Y'k cf_']g'WłcfX]bUhYX''
H\Y'M7K H8Cg'a Yhk]h'h\Y'h'fYY'7\i fW\<ci gY'ghUZZ'hc'X]gW'gg'h\Y'k cf_'h\Uh'bYYXYX'

bYYXg'cZ]bX]j]Xi U`cZUW'fg'UfY'hc'VY'Włbg]XYfYX''H\]g'W]b'cb'mVY'XcbY'W'bfU`mUbX'
]hfYei]fYg'a cfY'h\Ub'Wł!cfX]bUh]cb''=h]g'UVci hYZZYW]j Y'mia UbU[]b['h\Y'h]a Y'UbX'
g_]`g'cZU'UY'X'ZcfW'cZghUZZ'Zcf'h\Y'[ccX'cZ'h\Y'k \c'Y'7\i fW\"

Recommendation 9: there is greater clarity about the budget for youth and children's work.

9 Recommendations from the 2002 Report

Scenario 1

Cj YfU`z`h\Y`ghfUHY[mZcf`nci h\`UbX`W]XfYbDj`k cf_`k]``cb`mVY`YZZYWij Y`]Z`gca YcbY`]g`
Uddc]bhYX`hc``YUX`UbX`a UbU[Y`h\Y`hYUa `cZ7\i fVW`<ci gY`UbX`grbcX`VUgYX`cZUWfg"

11 Responding to the review: consultations across the United Reformed Church

]hg'ÜbX]b[g'UbX'WŁbgi`hYX`k]XY`mUWcgg'grbcXg" H\Y`fYdcfh\Ug'VYYb`X]gW ggYX`Uh` Uddfcd]UhY`WŁa a]hYg'k]h`b'grbcXgž`UhU'a YYh]b[`cZgrbcX`M`K H8C`a UbU[Yfgž`

Resolution

Resolution

Line management

Ub`i b`1 gh]ÛUV`Y`UXX]h]cbU`W`gh`C b`mcbY`grbcX`fY[]ghYfYX`ghfcb[`gi ddcfhZcf`h\Y`

Resolution **39**

Resolution

Resolution

Resolution

From law.....to love

John 13 v 34 and 35 Today's New International Version

from law.....to love

Ci f'g]bWfY`h.Ub_g'[c`hc'ci f'fYh]f]b[`gYWYhUfmFYj X`8YfY_`<cd_]bg'

h\Y]f'cZUWU`hYfa `cZgYfj]W`k]h`i g"



Equal Opportunities Policy

Introduction



Equal Opportunities and Diversity Guidance

An Equal Opportunities Policy. What does this mean and what are its implications for the United Reformed Church?

K \Uh]Zk Y'VY`]Yj Y'h Uh'h YfY`]g'U'dUfh]W`Uf'bYYX'Zcf'U'gdYV]UW/hmdY'cZ'dYfgcb3`
=b'U'g]hi Uh]cb`k \YfY'U'dUfh]W`Uf'dcgh'cf'dfc^YVh'gdYV]UW]`mfYei]fYg'U'dUfh]W`Uf`
h\YfY`]g'fYei]fYa Ybh'Zcf'U'[Ybi]bY'cVW dUh]cbU`ei U`]UW]h]cb`f] CE Ł'Zcf'h\Y'dcglž`

How to try and ensure that the equal opportunities and diversity policies (including disability discrimination) are being followed

Annex A

Examples of particular disabilities or impairments and issues for consideration

Matter for consideration	Issues
--------------------------	--------

Employment

f]]k']Z h\YfY']g'U'; CE ž'Wb' h\]g'VY' 'i gh]ÜYX' VYzcfY' VY]b['gdYWÜYX

H\YfY'g\ci 'X'VY'Yei U']hm]b'hYfa g'cZVYbYÜhgž'YhWž'

Management of Project/Membership of Committee/etc.

'Üccf'k \YfY'

Training

Mobility

fl]]k' 9Ugm'i gY'hUdg

Visual Impairment

Hearing

Learning Disabilities

dUfhjW`Uf`mUh`h\Y`ghUfh`UbX`Üb]g\/

Dyslexia

Toilets

Seating

Lighting

PA System

f]]k: FY[i `Uf`mia U]bHU]bYX`ccd`gmghYa `cf`]bZfU!fYX`

f]]k: FYWxfX]b[`Zcf`dYcd`Y`WbÜbYX`hc`\ca Y

**Books, ohp and
Powerpoint**

f]]k: C<D`UW`hUH`g`Uh`YUgh` \$`dc]bh`hdY`

Noticeboards

Church Website



Exceptions

may' bch' VY' X] gW] a] bUhc fm!

Employment 'É' [Ybi] bY' cVW dUh] cbU' ei U] ÜW] h] cb' f] CE Ł' Y" [" \cghY' Zcf'

Facilities and services

VUg] g' cZ bUh] cbU'] mž' Yh\ b] W# Uh] cbU' ' cf] [] b/ **NB not colour.**

requirements

Why do we need to monitor?

6m\ Uj] b[' Ub' 9ei U' Cddcfh b] h] Yg' Dc'] Wnk Y' UW_ bck ' YX[Y' bch' cb' mci f' bYYX' hc' WŁ' a d' m

Sources of further information

The Commission for Equality and Human Rights

9ei U`Cddcfhi b]h]Yg'7ca a]gg]cb`UbX`h\Y`7ca a]gg]cb`Zcf`FUWU`9ei U`]ht`

Section P Part II – Incapacity Procedure

**PART II – not subject to Paragraph 3(1) of the Structure
(governed by General Assembly Function 2(6)(A)(xii) of the Structure
of the United Reformed Church)**

A. General

5"%% H\Y'Zc`ck]b[']g'U`]gh'cZ'XYÜb]h]cbg'cZ'hYfa g'Ug'i gYX']b'h\Y' =bWJdUV]hm
DfcW\Xi fY.!

'Appeals Commission'

**'Appeals Review
Commission'**

'Assembly Commission'

'Basis of Union'

'Church'

**'Commencement
Notice'**

'Consultation Group'

'CRCW'

'Enquiry'

'Hearing'

'Incapacity Procedure'

'Minister'

**'Minister's
Representative'**

'Notice of Appeal'

'Outside Organisation'

ĩC i hg]XY`C f[Ub]gUh]cbĐUddYUfg

'PRWC'

'Record of the Hearing'

'Review Commission' a YUbg'U'7ca a]gg]cb`Wtbg]gh]b[`cZ`j`Y`

'Roll of CRCWs'

7ca a i b]hmK cf_Yfg`XYÜbYX`]b`h\Y`Üfgh

'Roll of Ministers'

**'Secretary of the
Review Commission'**

'Secretary's Minute'

'Special Appeals Body'



C ZÜWf g'UbX'h\Y'GYWYHufmcZ'h\Y'FYj]Yk '7ca a]gg]cb'hc'gi dd'mhc'h\Y'DfYgg'
C ZÜWfł 'gi W\ ']bZcfa Uh]cb'Ug'g#^Y'a UmfYUgcbUV'mfYei]fY'hc'XYU'k]h'U''

WŁbŪfa Uh]cb'ħ\YfYcZgYbhVmiħ\Y'A cXYfUħcf'cZħ\Y'GmbcX'cf'8Ydi ħm; YbYfU'

DUfU[fUd\ '6"%'' f]Ē'UbX'ħc'UbmCi ħg]XY' Cf[Ub]gUh]cb'ħc'k \ca 'U'k f]ħYb'X]gWcgl fY'

6") "'

D. Review Commission

U'fYgi `hcZk \jW`jh]g'Wbg]XYfYX'Vmih'Y'cZUWfg'cZ; YbYfU'5ggYa V'mcf'Vmih'Y'

gYfj jWb['cZh'Y'FYj]Yk`7ca a]gg]cbz'UbX'h'Y'dYf]cX'UbX'h'Yfa g'cZcZUW'g\U''V

8"+"&' CbW'U'FYj]Yk '7ca a]gg]cb'\Ug'VYYb'Xi `mVtbg]hi hYX'UbX'\Ug'hU_Yb'UbmighYdg'

E. Suspension

i bXYf'DUfU[fUd\ '9"&'g\U''fYa U]b']b'ZcfW' i bh]'Y]h\Yf.!

Zcfa U''mbch]ÜYX'hc'h\Y'A]b]ghYf'cf

Ui hca Uh]W''mWUgY'cb'h\Y'XUhY'cZ'h\Y'Zcfa U''bch]ÜW]h]cb'cZ'h\Y'5ddYU'g'

9"+' : cf'h\Y'Uj c]XUbW'cZXci Vhž']b'h\Y'WUgY'cZU'gi gdYbg]cb'Üfgh]a dcgYX'i bXYf'h\Y'



G. Conduct of enquiry

Vt̄bUXYbh]U]mz̄'Vi h]bghYUX'h\Ymk ci `X'VY'Ug_YX'hc'gi dd'mU'k f]hYb'fYdcfh

H. Recommendation for referral to the Disciplinary Process

X]ggUh]gŪYX'k]h' h.]g'dfcdcgYX'fYZfYbW'VUW'g#A Y'a Umk]h.]b'U'dYf]cX'cZ

; YbYfU'GYWYHfmiUg'h\Y'WlgY'a UmVY'g\U''fYei Ygh'h\Y'cZŪWfg'cZh\Y'; YbYfU'
U[U]bgh'h\Y'dfcdcgYX'fYZffU'z'k \YfYi dcb'h\Y'gU]X'5ggYa V'mcZŪWfg'g\U''k]h.]b'

<"(' =b'a U_]b['gi W'Uddc]bha Ybh'h\Y'5ggYa V'mcZŪWfg'g\U''\Uj Y'z' ''fY[UfX'hc'

<") ' H\Y'5ggYa V'mcZŪWfg'g\U''Ugc'Uddc]bh'U'dYfgcb'hc'UW'Ug'h\Y'gYWYHfmcZh\Y'



J. Hearings

j Ybi Yž'XUHy'UbX'hja Y'Zcf'hY'<YUf]b['UbXž'k \Yb'h\YgY'UfY'Ūl YXž'g\U''[]j Y'
k f]hYb'bc]ŪWŪ]cb'h\YfYcZ'hc'U''WŁbY

k]`k]g\`hc`XY`]VYfUHy`i dcb`h\Y]f`ÜbU`XYW]g]cbž`hc[Yh\Yf`k]h`Ubm[i]XUbW`

XUmVi h`h\Uh`k f]hYb`bch]ÜW]h]cb`cZ`h\Y`XYW]g]cb`k]`VY`[]j Yb`k]h\



bch]ÜVWh]cb'cZ\Y'XYV]g]cb'UbX'Vd]Yg'cZ\Y'8YV]g]cb'FYW'fXž'h'Y'GHU'Ya Yb'h'cZ

L. Appeals Procedure

bch]ÜWWh]cb:cZh\Y'XYW]g]cb'i bXYf'DUfU[fUd\ '? '* 'fk \]W'g\U''gYh'ci h'h\Y'[fci bXg'

@' "' ' =b'h\Y'Yj Ybh'h\Uh'Zcf'Ubm'fYUgcb']h']g']bUddfcdcf]UhY'Zcf'h\Y'dYfgcb']b'h\Y'Üfgh'
WWhY[cfmgdYVWÜYX']b'DUFU[fUd\ '@' "&'hc'VY'h\Y'7cbj YbYf'cZ'h\Y'5ddYU'g'fY]]Yk'

8"%UbX'g\U''fYei Ygh'WtbÜfa Uh]cb'h\Uh'g#A'Y']g'k']'']b['hc'UWVWdhUddc]bha Ybh'

Uddc]bha Ybh'UbXz']Zgc'WtbÜfa]b['Wta d']UbW'k]h\ 'DUFU[fUd\ '@' ("%"

@') "' ' H\Y'cZUWfg'cZ'h\Y'; YbYfU'5ggYa V'mig\U''Wtbg]XYf'Yj YfmcV'YW]cb'dfcdYf'm'
bch]ÜYX'UbX'g\U''XYV]XY'k \Yh\Yf'hc'i d\c'X'cf'fY'YVW]h'

bch]ÜVW]h]cb'h\YfYcZ'hc'h\Y'A]b]ghYf'cf'h\Y'A]b]ghYf'fYdfYgYbhUh]j Y'UbX'hc'h\Y'

@*"" · CbW'h\Y'5ddYU'g'FYj]Yk '7ca a]gg]cb'\Ug'VYYb'j U'X'miWtbg]hi hYX'UbX'

t7(i)-5(o)-07thocn)n<</. (t)-7les pt20(t)]Te Fhent as iohyhenae10()10(a)9(p)2(p)-4(d)9(u)i(e)10()11cbuitu5(m)9(a)9(u)



@%&"%GYbX'cf'XY`j Yf'hc'h\Y'A]b]ghYf'cf'\]g#^Yf'fYdfYgYbUhj Y'k f]hhYb'bch]ÜVWh]cb'cZ

Section O Process Part II – Rules of Procedure Section O

PART II – Rules of Procedure (governed by General Assembly Function 2(6)(A)(xii) of the Structure of the United Reformed Church)

A. General

a UmVY'UbX'cZ\h\Y'k\c'Y'W\i fW\ž'h\Y'GYW]cb'C'DfcW\gg'cbW'VY[i b'g\ci 'X'

GYW]cb'C'DfcW\gg'cbW'VY[i b'g\ci 'X' bch'VY'UVcfh'Xž'XY'Un'YX'cf'\]b'XYfYX'Vmi

5" ' 5W\ž'fX]b['m]Z'UbmcZ'h\Y'h]a Y''ja]hg'gdYW\UYX']b'h\YgY'Fi 'Yg'cZ

5ggYa V'm7ca a]gg]cb'cf'h\Y'5ddYU'g'7ca a]gg]cb'W\žbg]XYf'g'h\U'gi Z\U'Ybh

5"(' H\Y'gc'Y'cV'YW'icZ'h\Y'GYW]cb'C'DfcW\gg]g'hc'YbUV'Y'U'XYW]cb'hc'VY'

UbX'Zcf'bc'ch\Yf'fYUgcb"''5''gi W\ 'ghU'Ya Ybh'g'g\U''VY'hfYU'h'X'Ug'W\žb\UXYbh]U''
k]h\]b'h\Y'Z'Ua Yk cf_'cZ'h\Y'GYW]cb'C'DfcW\gg"

5") ' : cf'h\Y'di fdcgY'cZDUfhg'='UbX'='cZ'h\]g'GYW]cb'Cž'U'fYZfYbW'hc'

=UbX'h\Y'Zc''ck]b['k cfXg'UbX'YI dfYgg]cbg'W\ffmh\Y'Zc''ck]b['a YUb]b[g!

'Appeals Commission'

'Appointers'

'Assembly Commission' g\U''a YUb'U'7ca a]gg]cb'Wtbg]gh]b['cZ'Uj Y'f) E'

YUW'W]gY'XYU'hk]h'i bXYf'h\Y'GYW]cb'C'DfcW'gg"

'Basis of Union'

'Commission Panel'

Uzmf) \$E'a Ya VYfg'cZh\Y'I b]hYX'FYZcfa YX'7\i fW'Z'ca 'k\ca 'g\U''VY'W'cgYb'h\Y'

h\Y'GYW]cb'C'DfcW'gg"

'Commission Stage' g\U''a YUb'h\Uh'dUfh'cZ'h\Y'GYW]cb'C'DfcW'gg']b]h]UhYX'

'Notice of Non-Continuance'

'Notice of Reference back'

7ca a]gg]cb'cZUbmifYZfYbW'VUW'Zcf'U'fY!\YUf]b['Vm\h\Y'5ggYa V'm7ca a]gg]cb'

'Outside organisation'

k \]W'h\Y'fYZfYbW'hc'h\Y'YI dfYgg]cb'ICi hg]XY' Cf[Ub]gUh]cbDUddYUfg"

'Parties'

C'DfcW'gg'g\U''UW'igc'Y'mUbX'YI W' g]j Y'mi\h' fci [\ 'h\Y'A UbXUHYX'; fci dZ'UbX'f]]L'h\Y'

'Referral Notice' g\U''a YUb'U'Bch]W'gdYW[U'YX']b'DUFU[fUd\ '6"%\$"%'

'Roll of CRCWs'

XYUbYX']b'h\Y'UfghdUfU[fUd\ 'cZGWXYXi 'Y': z'DUfh'==hc'h\Y'6Ug]g'cZl b]cb'fUbX'gYY'

'Roll of Ministers'

'Rules of Procedure'

gmghYa 'cZa]b]ghYf]U'cf'7F7K !fY'UHXY'X]gVd']bY'Wta a YbV]b['k]h'h\Y'YI YfV]gY'Vm

h\Y'GYW]cb'C'DfcW'gg'gi W'Fi 'Yg'VY]b['W'bhU]bYX']b'h.]g'DUfh' h\Y'GY

'Suspension' 'to suspend'



GYWYhUfnz`]b`Włbgi`hU]cb`k`Jh`gi`Wł`ch`Yf`cZUWfg`cZ`h`Y`;`YbYfU`5ggYa`V`mUg`g#`A`Y`

Włbgi`hU]cb`k`Jh`gi`Wł`ch`Yf`cZUWfg`cZ`;`YbYfU`5ggYa`V`mUg`g#`A`Y`Włbg]XYfg`Uddfcd]UHYž`

gi`ZUWYbh`]bX]W]h]cb`cZ`U`dcgg]V`Y`X]gW]d`]bUfm]ggi`Y`Ug`hc`f`gh]Zmh`Y`WU`]b[`]b`cZ`h`Y`

Vzbg]hi hY'h\Y'A UbXUHYX'; fci d'a Uf_g'h\Y'Wza a YbWYa YbhcZ'h\Y'GYW]cb'C'DfcW'gg'

dYfgcbU'fYÚYW]cbg'cf'cd]b]cbg"

cf'ch\Yf'dYfgcb'WJ`]b['h]b'U'bhjW'hc'h Uh'ZZYVh'fU'BchjW'cZBcb! 7cbh]bi UbWŁz'

6", "' Cb'fYW]dhcZU'Bf'dYfg cb! 7cbh]bi UbWŁz'

X]gWcgY`h\Y`bUa Y`UbX`UXXfYgg`cZ`UbmCi hg]XY`Cf[Ub]gUh]cb`bch]ÜYX`cZ`h\Y`A]b]ghYf@



7") "& 5bmgj W`Bch]W`cZCV`YW]cb`a i gh`ghU`h`Y`[fci bXg`Zcf`gi W`cV`YW]cb"

UbmBch]W`cZCV`YW]cb`fYW]j YX`ci hg]XY`h`Y`dYf]cX`U`ck YX`k]`bch`bcfa U`mVY`

fY[UfX]b['h\Y'dfcdYf`YI dYX]h]cb`cZ h\Y`GYW]cb`C`DfcWgg`fUbX`gYY`U`gc`DUfU[fUd\`9"(`

a`cb]hcf`h\Y`W]a`]bU`dfcWYX]b[gZ`Vi`h`g\U`c`h\Yfk`]gY`Zcf`h\Y`dYf]cX`gdYW]UYX`]b`h\Uh`DUfU[fUd\`gi`gdYbX`]hg`ck`b`]bj`Ygh][Uh]cb`cZ`Ubmia`UhYf`i`bXYf`h\Y`GYW]cb`C`DfcWgg`

=b`WUgYg`Wta`]b[`]bhc`h\Y`GYW]cb`C`DfcWgg`Zc``ck`]b[`]U`fYWta`a`YbXUh]cb`

]bj`c`j`YX`]b`U`WUgY`k`\]W\`Ug`Ufgh`VYYb`k`]h`]b`h\Y`=bWUdUW]hmDfcWXi`fY"

E. Formal procedures up to and including the Hearing





fY^WihY'dfcdcgYX'fYZfYbW'VUW_z'hY'GYW]cb'C'WlgY'g\U'']a a YX]Uh'mVY'fYgi a YX'

h\Y`DfYgg`CZÜWf`UbX`h\Y`GYWYhUfmZcf`A]b]ghf]Yg" `H\Y`Bch]W`g\U`ghfYgg`hc`U`h\Y`

9") "" "%+`=Zk f]hhYb`VbÛfa Uh]cb`]g`fYW]j`YX`Zfca`h\Y`fYV]d]Ybh`cZ`h\Y`Bch]W`z`

g\U`XYWUfY`h\Y`WlgY`k]h\]b`h\Y`GYW]cb`C`DfcW]gg`hc`VY`VbW]`XYX`UbX`bc`Z`f`h\Yf`

9"+"&"% i b`Uk Z `'_`]b[ž'cf'XY`]VYfUHy'cf'fYW`Yggž'UWti U`cf'h'fYUHybYXž'j]bÚ]W]cb'cZ

9"+"&") U`Xfi [g!`UbX'Xf]b_!fY`UHyX'cZZYbWg"

Wfh]ÜYX'7ci fh'fYWžfX'cf'a Ya cfUbXi a 'cZh\Y'XYW]g]cb'cZh\Y'W]a]bU`cf'V]j]`Wti fh'
7ca a]gg]cbž'k \YfYi dcb'h\Y'GYW]cb'C'DfcW]gg'g\U`VY'fY!UW]j UHyX'UbX'h\Y'W]gY'
h\Y'GYW]h]fmcZh\Y'5ggYa V'm7ca a]gg]cb'k]h]b'hk Ybhm]Y][\h'XUm]cZh\Y'dUgg]b[





Vz bWfb]b['Ubma UhhYf'k \]Wz'U'hci [\ 'bchfYZYffYX'hc'gdYVUWU'm]b'hY'FYZYffU'
[Yfa UbY'hc'hY']ggi Yf'gdYVUYX']b'hY'FYZYffU'Bch]W'dfcj]XYX'hUhf]E'h'VY']Yj Yg'h'

k ci 'X'bch'VY'Ubbci bWX'hUhXUm'Vi h'k ci 'X'VY'bch]UYX'hc'hY'DUfh]Yg']b'UWVfXUbW'

F. The decision of the Assembly Commission

dfYgYbhYX'hc']h']b'cfXYf'Ufgh'hc'XYhYfa]bY'k \YhYf'hY'U'Y[Uh]cbg'f'f'UbmicZ'hYa E'
h'YmUfY'gi ZUVYbh'mgYf]ci g'Ug'hc'Ua ci bh'hc'U'VfYUW'cZX]gVd']bY'Vm'hY'A]b]ghYf']b'

k Ufb]b['k ci 'X'VY'gi ZUVYbh''=b'h]g'Vz'bhYI h'hY'5ggYa V'm7ca a]gg]cb'a UmhU_Y']bhc'

ghUha Ybh'UW'cf'ca]gg]cb'cb'hY'dUfh'cZ'hY'A]b]ghYf'k \]Wz'U'hci [\ 'bch'gi ZUVYbh'm
gYf]ci g'hc'f gh]ZmXY'h]cbz']g'bYj Yfh'Y'Ygg'cZgi ZUVYbh'Vz'Wfb'hc'f gh]Zm'YggYf'



: "" "" =Z'k]h\]b'h\Y'h]a Y'gdYV\ÜYX']b'DUFU[fUd\ ; "%%"bc'UddYU']g'cX[YX'VmY]h\Yf'
cZgi V\ 'dYf]cX'fb'f'k]h\]b'%'\$'XUmg'cZ'h\Y'XYV\g]cb']hgY'Z]Z'h\Y'Üfgh'dfcj]gc'h'c'DUFU[fUd\ '

5ggYa V'm7ca a]gg]cb'g\U''U'gc'gYbX'h'c'h\Y'fYgdcbg]V'Y'cZÜWV'f'cZUbmfY'Yj Ubh'
Ci hg]XY' Cf[Ub]gUh]cb

hc']hg'XYV\g]cb'k \]W\]h'YI dfYgg'mighU'h'g'h'c'VY']hg'k]g\ 'h'c'dUgg'cb'h'c'gi V\ 'Ci hg]XY'
Cf[Ub]gUh]cbž'gh'fYgg]b['h\Y'gYbg]hj Y'bUhi fY'cZ'h\Y']bZcfa Uh]cb']a dUfhYX'UbX'h\Y'bYXX'

dYf]cX'U'ck YX'i bXYf'DUFU[fUd\ ; "%ž'h\Y'Gi gdYbg]cb'g\U''Včbh]bi Y'i d'h'c'h\Y'Üfgh'XUmi
YZZYV\ 'H\Y'GYV\]cb'C'W\gY'g\U''VY'fY[UfXYX'Ug'VčbW\ XYX'cb'gi V\ 'XUmf'

cb'h\Y'Üfgh'XUmiUZ'h'f'h\Y'YI d]fUh]cb'cZgi V\ 'dYf]cX'UbX'h\Y'GYV\]cb'C'W\gY'g\U''VY'
\Ug'Zcfa U'mig][b]ÜYX'h'c'h\Y'5ggYa V'm7ca a]gg]cb'i bXYf'DUFU[fUd\ '9"- "&'h\Uh]h'

GYV\]cb'C'W\gY'g\U''VY'fY[UfXYX'Ug'VčbW\ XYX'cb'h\Y'XU'h'cb'k \]W\ 'h\Y'5ggYa V'mi
7ca a]gg]cb'Zcfa U'mbch]ÜYg']hg'XYV\g]cb'h'c'h\Y'DUfh]Yg'i bXYf'DUFU[fUd\ : ") 'cf'f]]k'

f][\hg'cZUddYU'ž'h\Y'A]b]gh'f'g'Gi gdYbg]cb'g\U''V\UgY'UbX'h\Y'GYV\]cb'C'W\gY'g\U''



h\Y`Zc`ck]b[`Uj Y`dYfgcbg.`

hc`VY`gY`YWYX`Vm h\Y`cZUWfg`cZ`h\Y`; YbYfU`5ggYa V`mUbX

h\Y`cZUWfg`cZ`h\Y`; YbYfU`5ggYa V`mUbX

; "" "&" ` H\fYY`ch\Yf`a Ya VYfg`cZ`h\Y`; YbYfU`5ggYa V`mhc`VY`gY`YWYX`Vm h\Y`cZUWfg`

GYWYhUfmcZ`h\Y`5ggYa V`m7ca a]gg]cb`bch]U`Yg`h\Y`; YbYfU`GYWYhUfmi h\Uh`Ub`UddYU`

UWw`fXUbW`k]h`DUfU[fUd\`; "" "&`z`h\Y`cZUWfg`cZ`h\Y`; YbYfU`5ggYa V`mig`U`z`gc`Zf`

Uddc]bhY`hc`DUfU[fUd\`7"" "%`UbX`g`U`fYei Ygh`W`b`U`fa Uh]cb`h`Uh`g`#`Y`]g`k`]"`b[`hc`

Uddc]bha Ybh`UbXz`]Zgc`z`W`b`U`fa]b[`W`a`d`]UbW`k]h`DUfU[fUd\`7"" "%`

h\Y`bUa Y`UbX`cZUW`cf`WYXYbh]U`g`cZ`YUW`dfcdcgYX`Uddc]bhYz`Xfuk]b[`UH`Y`bh]cb`hc`

; ") "&` 5bmgj W`Bch]W`cZ`CV`YW]cb`a`i`gh`gh`Uh`h\Y`[fci`bXg`cZ`gi W`cV`YW]cb`"

UbmBch]W`cZ`CV`YW]cb`fYW]j YX`ci`hg]XY`h\Y`dYf]cX`U`ck`YX`k`]"`bch`bcfa`U`m`VY`

; ") "("` H\Y`CZUWfg`cZ`h\Y`; YbYfU`5ggYa V`mig`U`W`bg]XYf`Yj YfmcV`YW]cb`dfcdYf`m`bch]U`YX`UbX`g`U`XYW]XY`k`Y`h\Yf`hc`i`d`c`X`cf`hc`fY`YW]h\Y`cV`YW]cb`"



cZ'h\Y']bZcfa Uh]cb'VYZcfY']h'cf'cZUbmiUgdYVW'cZ'h\Y'GYW]cb'C'DfcW'gg']hgY'Z'

fY!\YUf]b['cZ'h\Y'Yj]XYbW'bcf'UbmiZi fh\Yf'Yj]XYbW']b'fcXi W'Xz'YI W'dh'Zcf'h\Y'
di fdcgY'cZ'W'bg]XYf]b['k\Y'h\Yf'h\YfY'UfY'gi Z'UW'Ybh[fci bXg'Zcf'fYZYff]b['h\Y'W'lgY'
Zcf'fY!\YUf]b[']b'UW'W'fXUbW'k]h' 'DUFU[fUd\ ; "%%+"''

; "%\$(' H\Y; YbYfU'GYW'YhUfmg\U''fl b'Ygg'YI W' XYX'Zcf'h\Y'fYUgcbg'gdYW'U'YX']b'







<"&"&"&' 6mXY`j] Yf]b[`h\Y`XcW a Ybh'cf'gYbX]b[`]hVmUfgh'WUgg'dfY! dU]X'dcgh'cf'Vm
h\Y`UXXfYgg'gdYWU`YX`]b'gi W`'bca]bUh]cb'cfz`]b'h\Y`UVgYbW`cZgi W`'bca]bUh]cbz'Uh'h\Y`

dfcdYf'mgYfj YX`]ZXY`j] YfYX'cf'gYbhVmUfgh'WUgg'dfY! dU]X'dcgh'cf'VmFYW`fXYX`

6cc_'cf'gi VgYei Ybh'mibch]U`YX'cf'f]b'h\Y`UVgYbW`cZUbmigi W`'UX

>"&' H\Y'Wtgh'cZcdYfUhlb['h\Y'GYW]cb'C'DfcWYgg'UbX'h\Y'fYUgcbUV'Y'UbX'dfcdYf'

Declaration towards a Safe Church

A Charter for Action and Statement of Intent

\Uj Y'']ZY']b' U'']hg' Z' ``bYgg'' 'h']g' ci f' \cdY' h\Uh' UbrncbY' Wci 'X' ÜbX'

The United Reformed Church Retired Ministers' Housing

Provision for Housing Retired Ministers and CRCWs (**'The Guidelines'**)

1 Preamble

· 9=H< 9F · fUŁ · U[Y`*) /

· CF · · fVŁ

· · · k]h\ci h`YUf`mfYh]fYa YbhXYXi Vh]cb/

· CF · · fVŁ · `Ygg`h\Ub`U[Y`*) ž`Vi h\Uj]b[`VYYb`dYfa]hYX`hc`fYh]fY`

· · · Wf]ÜYX`VXŁg`A

Students sent by synods

Northern

Non-stipendiary

5`]gcb`A]`g`fB9C7Ł
<Y`Yb`K YUh\Yf`YmfB9C7Ł

CRCW

North Western

Stipendiary

Non-stipendiary

Mersey

Stipendiary

Non-stipendiary

Yorkshire

Stipendiary

South Western

Stipendiary

H]a ch`mGYUf`Y`fA UbgŪY`XŁ

Non-stipendiary

East Midlands

Stipendiary

>YbbmA]`g`fA UbgŪY`XŁ

Non-stipendiary

CRCW

West Midlands

Stipendiary

Eastern

Stipendiary

5bXFYk`A Ubb!F UmfE i YYbbŁ

Non-stipendiary

CRCW

Wessex

Stipendiary

Non-stipendiary

Thames North

Stipendiary

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Yb`fA W W W W W W W

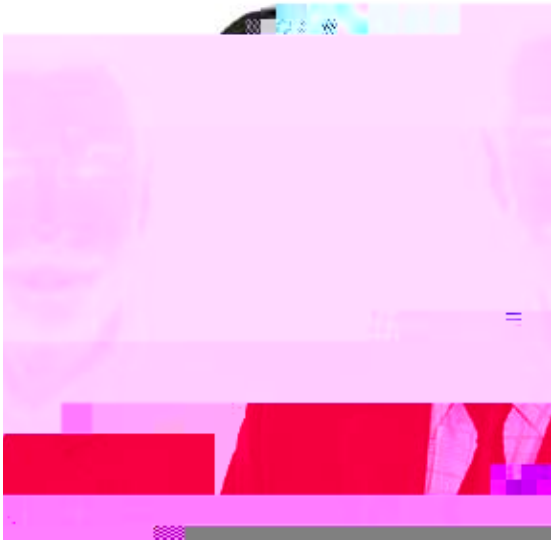
A W@UfYb`fA







Helen Higgin-Botham studied at Westminster College and is now a stipendiary minister at Fulwood URC and Christ Church LEP, Lancs



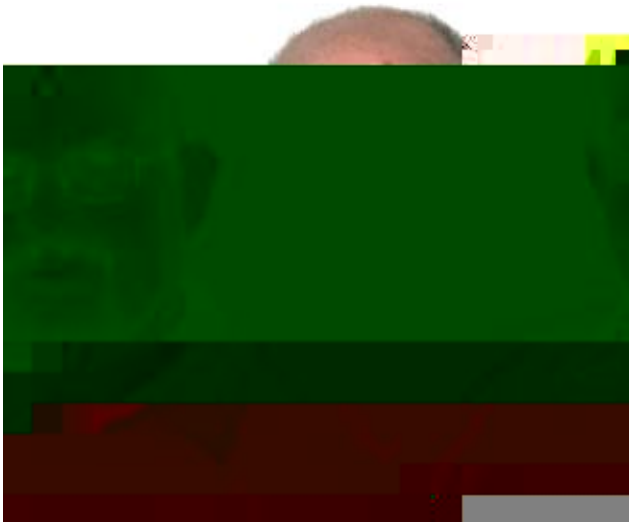
Lesley Moseley *ghí X]YX`Uh'A UbgÙY`X`7c`Y[Y`UbX`]g`bck `U`gh]dYbX]Ufm*
minister at Giffnock Church, Scotland



Don Nicholson



Stuart Radcliffe studied at Northern College and is now a stipendiary minister at Edgeley Road and The Heatons United Reformed Churches, Cheshire



Reports from Colleges

Ministerial Training Course



Northern College

a Resource Centre for Learning

<YfY@U'ÚUj ci f'cZ h\Y'ZJgh'dUW'cZXYj Y'cda Ybhg'Ug'k Y'Vt'bh]bi Y'YI d'cf]b['k \Uh]h' a YUbg'hc'VY'U'I b]hYX'FYZcfa YX'7\i fV\ F9GC I F79'79BHF 9'Zcf'@95F B=B; .

Renewable resources

New courses

%%' Ci f'k]XY'm fYgdYVWYX'İ: U]h']b'@j]b[ĐWti fgY']g'W ffYbh'mVY]b['fYd'UWYX'

5b['W]b'8]cW'gYg" Ci f'A UbV\YghYf'A 5'XY[fYY']b'7cbhYI hi U' H\Yc'c[m]g'g]a]'Uf'm

New library

bck '\Uj Y'U'gd'YbX]X'bYk '']VfUfmk]h\ 'Ub'YUg]m UWYgg]V'Y'UffUmcZ'g\Y'j]b['Zcf'U''

New possibilities

New students

Collaborative centres

New facilities

i g'hc' Ûh'U''Uf[Y'bYk ''ci b[Y'cZZ h\Y'fYVWdh]cb'UfYU'UW'cgg'Z'ca 'h\Y'X]b]b['fcca ž'U' bYk 'Vt'bgYfj Uhc'f'm]g'mY'Vt'ff]Xcf'Z'ca 'h\Y'a U]b'YbhfUbW'hc'h\Y'V\UdY''fk \]V\]g'bck'

New colleagues

k Y'ghUfYX'hYUW]b['U'g\UfYX'k YY_YbX'UbX'dUfH]h]a Y'dfc[fUa a Y'k]h' h\Y'h\ fYY''cW''

_bck 'U'k \c'Y'\cgh'cZbYk 'Vt''YU[i Yg'UbX'ghi XYbhg''H\Y'Ûfgh'mYUf'cZ h\Y'bYk 'Vt'i fgY'

New centres

gdfYUX'UWcgg'hY'fY[]cb'b'@j Yfdcc'ž'K][Ubž'6i fnž'7\YghYfz'A UWWgÜY'X'UbX'@ h\Yf'?']b[' .

G\YZÜY'Xž'BYk WlghYž'6'UW_Vi fbž'@j Yfdcc'ž'h\Y'K]ffU'UbX'G\fYk gVi fn'

New coalitions

Community and Ministry:

An Introduction to Community Development in a Christian Context

di V']g\YX'VmGD7?']b'CWcVYf'&\$+\$+'''

INSPIRE

CHASTE'fh\Y'Wxi fVX'Yg'WJa dU][b'U[U]bgh'gYI 'hfUZÜW_]b[Ł'YX]hY'X'Vm'7Uff]Y'DYa VYfhcbž'

\Yf'XcWcfU'fYgYUfWž'k \]W']g'Xi Y'hc'VY'gi Va]hYX']b'CWcVYf'cZ'h]g'mYUf''=h'cc_g'

g][b]ÜWbh''ZY'dUggU[Ygž'UbX'\Ug'h\Y'dfcj]g]cbU'h]hY'cZ*Ritual Making Women*

Reform

Vision4Life

Prayer Handbook

WŁ!cdYfUH]cb'k YŲY'XYj Y'cd]b['k]h'K Ygha]bghYf'7c''Y[Yž'7Ua Vf]X[Y'UbX'h\Y'GWŁhh]g\'

d'Ub'hc'a U_Y'YZÜVYbhi gY'cZU''h\Y'Wxi fVX'g'WYU[h]]hmhc'YbUV'Y'Yj Yfmcby'cZi g]b' h\Y'I b]hY'FYZcfa YX'7\i fVX'hc' [c'Z fh\Yf'k]h'ci f'ck b''ZY!'cb['ZU]h''YUfb]b[''



The Queen's Foundation for Ecumenical Theological Education

Overview

XYgVY'hY'dfYgYbh'UbX'Vtbi]b['a ccX']bWl XY. 'Yl VhYa Ybh'YbYf[m'UbX'WYUhlj Y' UbX'ghfUhl[]Wl]b_]b["'CbY'cZ'hY'ja d']Wl]cbg'jg'hUh'cb[c]b['W Ub[Yg'Vtbi]bi Y'hc'

\Ug'UZfa YX'U''cZ'h]g'UbX'\Ug'U'gc'Wta Y'i d'k]h'U'Zk 'gi [[Ygh]cbg'hUh'k]''Yb\UbW'

Celebrating and modelling unity in diversity

The Cost of success

k cf_]b['UhWldUWm]b'a UbmUfYUg"K]h\ 'U[fck]b['ghi XYbh]b!hU_Yž'WUgg'g]nYg']b'U'fUb[Y'
cZVčfY'gi V'YVg'UfY'j Yfm'Uf[Y/'bi a VYfg'cb'U'Hi YgXUm'Yj Yb]b[ž'k \Yb'dUfH]a Y'ghi XYbhg'
[Uh\Yf'U'cb[g]XY'ž ''!h]a Y'ghi XYbhgž'UfY'U'fYUXmcj Yf'U'Vča ZcfhUV'Y''a]h'UbX'Wbbch'VY'
f'Y'c ž Y]b'VY'gYX'Z'Y'W'Z'f/bkUf'—A]Xg'UfY'Ua 'Uf'R

Scottish United Reformed and Congregational College

a Resource Centre for Learning

Partnership with the United Reformed Church

%% : cf'h\Y`UghihYb'hc'ÜZHYb'mYUfgž'h\Y'7c`Y[Y'\Ug'VYYb'k cf_]b['k]h' h\Y'gmbcX'

h\Y'Zi`fUb[Y'cZfYgdcbg]V']h]Yg'cZU'gmbcX'hfU]b]b['cZUWf'UbX'UWg'Ug']hg'YXi VW]cbU'
UXj]gYf'h\fc ['\Yb[U[Ya Ybh'UWcgj']hg'Vta a]hYg''H\ci ['\gca Y'gdYWUWYUfb]b['





Vocations

(



Janet Tollington

(' 9UW XUm]g'ZUgWpUh]b["Ci f'Wta a i b]hm]g'Ybf]WYX'VmhlcgY'k \c'Wta Y'

HYUW]b['UbX''YUfb]b['UVci h'h\Y'C'X'HYghJa Ybh'UbX'YbUV']b['ghi XYbhg'Zfca 'UWcgg'
h\Y'7Ua Vf]X[Y'H\Yc`c[]W': YXYfUh]cb'hc'X]gWtj Yf'h\Y'VYbYUhg'cZfYUX]b['gca Y'

John Proctor



(Section P Part I)

Resolution 1

ÜbU`UbX`V]bX]b[`cb`h\Y`a]b]ghYf`cf`7F7K `UbX`cb`U``h\Y`Wti bW]g`cZ`h\Y`7\i fWt`"

Rules of Procedure for the Incapacity Procedure (Section P Part II)

Resolution 2

General Assembly resolves to adopt the Rules of Procedure for the Incapacity Procedure (Part II of Section P) contained in Appendix 3

(Part I)

Resolution 3

General Assembly agrees to ratify its decision taken under Assembly Resolution 16 of 2007 to replace the whole of the existing Part I of Section O with the following:

SECTION O

PROCESS FOR DEALING WITH CASES OF DISCIPLINE INVOLVING MINISTERS AND CHURCH-RELATED COMMUNITY WORKERS

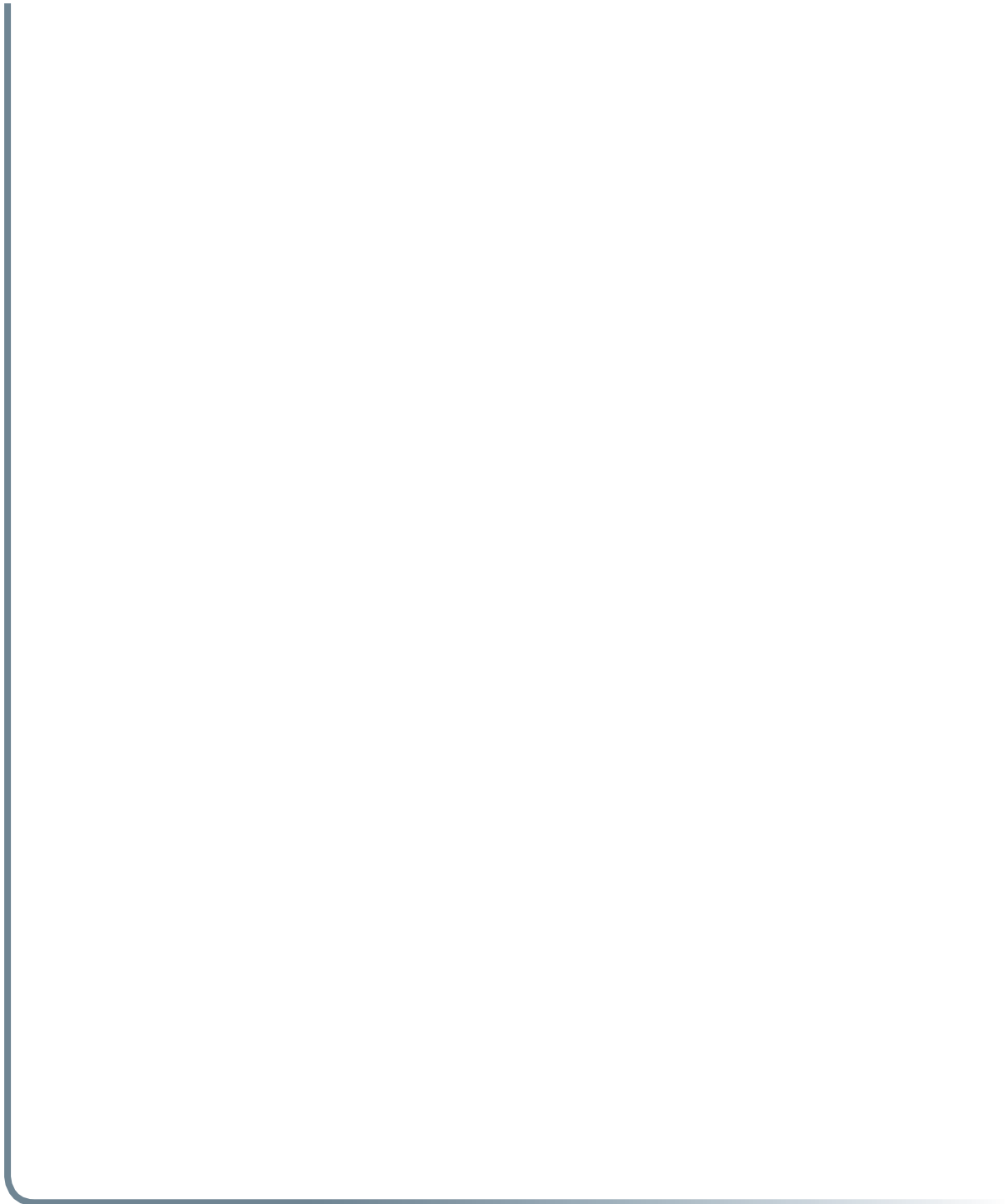
PART I

%''%%'I bXYf'hY'dfcj]g]cbg'cZ'h]g'GYW]cb'C'Ub'5ggYa V`mi7ca a]gg]cb'fUg'XYÜbYX'

k \Yh'Yf'U'a]b]ghYf'cf'U'W'i fW!fY'UhYX'Wta a i b]hmk cf_Yf'f7F7K E'\Ug'Wta a]hYX'U'

I bXYf'hY'8]gWd']bUfmDfcWgg'fL'bck b'Ug'IhY'GYW]cb'C'DfcWggE'hY'5ggYa V`mi

WUgY'k]h\]b'h\Y'GYW]cb'C'DfcVWgg'fY'UhYg'hc'cf']bj'c']Yg'U'dYfVW]j YX']bWUdUW]fmi
cb'h\Y'dUfhcZh\Uha]b]ghYf'cf'7F7K'k\]W'a][\hfYbXYf'\]a #\Yf'i bU'hc'



Resolution

Indemnity for the Section O Process and Section P Procedure

Resolution 5

General Assembly resolves that the United Reformed Church shall provide a full indemnity for those persons who either as members of any Church-related Panel, Commission, Committee, Council or Group or by virtue of

Resolution

DfcWgg'f_l_bck b'Ug'İh\Y'GYW]cb'C'DfcWggE'h\Y'5ggYa V'm7ca a]gg]cb'cfz']b'h\Y'Yj Ybh'

Reappointment of the Revd Adrian Bulley as Wessex Synod Moderator

Resolution 9

General Assembly reappoints the Revd Adrian Bulley to serve as Moderator of the Wessex synod from 1st February 2009 to 31st August 2014.

Reappointment of the Revd Terry Oakley as East Midlands Synod Moderator

Resolution 10

General Assembly reappoints the Revd Terry Oakley to serve as Moderator of the East Midlands synod from 1st September 2010 to 31st May 2012.

Resolutions 9 and 10 will be brought to Assembly in the name of the Nominations committee

CRCW membership of synods

Resolution 11

General Assembly appoints all serving Church Related Community Workers currently in post or commissioned between this date and the next ordinary meeting of the General Assembly to serve as additional members of the synod in which they are based.

Resolution

**Christ Church Newham United Reformed
Church**

Resolution 15

General Assembly welcomes the amalgamew0(o.02 652.1.02 652g)-8(8(n -8((t)f-3(l)-10(g)-6(

Resolution

Resolution

Trustee's Report and Annual Accounts

Resolution 20

General Assembly receives the Trustee's Report and adopts the Annual Accounts for the year ended 31st December 2007.

Appointment of Auditors

Resolution 21

General Assembly resolves that PricewaterhouseCoopers LLP be appointed of the next meeting at which accounts are laid before the Assembly and that

Giving to the Ministry and Mission Fund

hfYUgi fYfgz'gnbcX'cZUWfg'UbX'chYfg" H\Y'5ggYa V'm]g'bj]hYX'hc'YI dfYgg']hg' [fUh]hi XY'

X]X' bchf]gY'gi ZUWYbhmitc'Wzj Yf']bUUh]cb" =b'h\Y'`cb[Yf'hYfa ž']Za Ya VYfg\]d' XcYg' bch'

Resolution 22

General Assembly gives gratitude to God for the giving of local churches to the Ministry and Mission Fund and expresses its thanks to all those who have made this possible.

Challenge to the Church

This resolution will be presented in the name of Ministries committee.

Context

Equipping the Saints

ja U[]bUh]cb`UbX`ÚYI]V`]hm]b`h\Y`VYghi gY`cZa]b]ghYfg`cZh\Y`K cfX`UbX`GUWUa Ybhgž`
YZZYWij`Y`Zcfa`g`cZ`cW`WXi`fW`YUXYfg\`d`hc`WYUHy`U`ÚYI]V`Y`ZUa`Yk`cf`_`Zcf`h\Y`

Catch the Vision

UZZYWYX`VmU`Uf[`Yf!`h`Ub!`bcfa`U`bi`a`VYf`cZYI`dYWYX`fYh]fYa`Ybhg`]b`&`\$`&`UbX`&`\$`"

cZZYf`U`bi`a`VYf`cZ`W`fh]`ÚW`hYg`cZY`][`]V`]`hmk`YfYVma`]b]ghYfg`cZ`ch\Yf`7`\i`fW`Yg`UfY`

Equipping the Saints

Catch the Vision

gd]f]hi U`]hm]g`g][b]ÛWbhmifYXi WX"

A challenge to the Church

Further Work

Resolution

Grievance Procedure for Ministers of Word and Sacraments and Church Related Community Workers

1 Introduction

]]]E' C h\Yf'dUfh]Yg'k \c'\Uj Y']bj c`j Ya Ybh]b'h\Y'a UhhYf'a UmU`gc'VY'Ug_YX'hc'UhhYbX''

Resolution

h\Y]bX]j]Xi U`dUghcfUhy#dcghg`cV^YW]j Yg`cf`a]gg]cb/`

a]b]ghYf#A\i fV\ 'fY'UhYX'V\ta a i b]hmk cf_Yf'gYfj Yg'g\ci 'X'X]gV\ gg'h\Y']XYbh]U\YX'

h\Y'dUghcfUhY#dcgh'g\ci 'X']XYbh]Zmh\Y'fYei]fYX'ghUbxUfX'cZdYfZcfa UbV\ /

h\Y'a]b]ghYf#A\i fV\ 'fY'UhYX'V\ta a i b]hmk cf_Yf/

h\Y'dcgg]V'Y'V\i gYg'Zcf'h\Y'g\cfhV\ta]b[g']b'dYfZcfa UbV\''Yj Y'g/

dchYbh]U'fYa YX]Yg'Y['fY!hfU]b]b[ž'VfYU_ 'Zfca 'gYfj]V\#fYhfYUh'UbX'UbmV\Ub[Yg'

ÜbUbV\U'V\ghgž'k \]V\ 'h\Y'V\i fV\ 'a Um\Uj Y'hc']bV\ f\ /

d'Ub'cZUV\]cb'k \]V\ 'g\ci 'X']bV\ XY'h\Y'Zc''ck]b[/

h]a Y'gdUb'cZi d'hc'' 'a cbh\g\ /

cZUV\f/ 'UbX

V\i fV\ 'fY'UhYX'V\ta a i b]hmk cf_Yf]f]fYa cj U'Zfca 'h\Y'dUghcfUhY#dcgh'Zc''ck]b['U'V\i fV\'

4.2 Formal Meetings

Second Formal Review Meeting

H\Y'dfcWgg'Ug'Uvcj Y'k]''VY'fYdYUHYX''5h'h\Y'YbX'cZ'h]g'fYj]Yk 'U'ÜbU'k f]hYb'k Ufb]b['f

H\Y'a]b]ghYf#Wxi fW'fY'UHXY'Wta a i b]hmk cf_Yf'k]''VY'bch]ÜYX'cZ'h\Y'XYW]g]cbg'cZ'h\Y'

Final Formal Review Meeting

h\Y'Üfgh'Zcfa U'a YYh]b['f(' " £

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h\Y'XYHU]g'cZ'Ubmiz f'h\Yf'hfU]b]b['i bXYfhU_Yb/

cZ'gYfj]W']b'h\Uh'dUfh]W'Uf'dUghcfUHY#dcgh/

Resolution

REFORM

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CLIFF ICHA D

Maternity/Adoption/Paternity provisions:

[
Yuj Y'UbX'dUmWb'VY'cVhU]bYX'Zfca 'h\Y'AcA 'cZUW] *ministers/CRCWs are entitled to statutory pay and leave and full details of the arrangements can R*

Parental leave and Pay

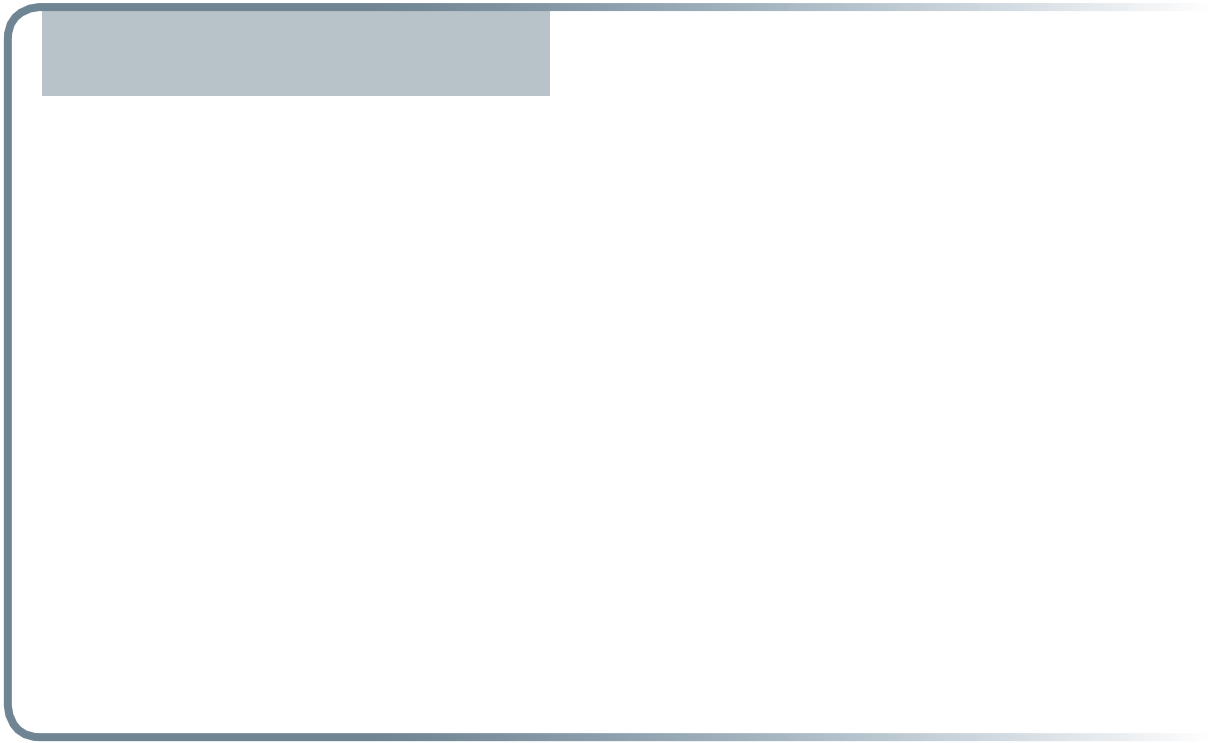
5g'gY`Z Ya d`cmYX`cZUW`c`XYfgz`a]b]ghYfg`UfY`Ybh]hYX`hc`fYW]j Y`ghUhi hcfm`
VYbYUhg`Vmj]fhi Y`cZ`h\Y]f`dUma Ybh`cZ`7`Ugg`%BUh]cbU`=bgi fUbW`Vtbf]Vi h]cbg`

; YbYfU`5ggYa V`m`Yj Y`k ci `X`ÜbX`]hX]ZÜW`h`hc`[c`VYmc bX`]hg`œ`\$`a`]`cb`cZ`ÜbUbV]b[`

Ug:Zc`ck g !

	treated as	

Resolution



Appointment of the Revd Roy Lowes as West Midlands synod Moderator

Resolution 34

General Ass b0 00ds ai-6a0 3BTt aevodeeel A9(vod)e I Aal Asr o0 00dft1 1 Tf18 0 0 16.2 56.9 6

Resolution

Resolution

Resolution **37**

equipping local churches in their ministries with children and young

Resolution

Resolution

Resolution

Resolution

Resolution

Future publications

Resolution 43

General Assembly agrees that the Communications and Editorial department to matters of pastoral care, Reformed theology and history, and liturgy or worship. This policy will be reviewed in four years.

Reform

Resolution 44

General Assembly celebrates all that *Reform* has given to the United Reformed Church over the past 35 years and urges all church members to read their free copy of the re-launch issue and consider buying it regularly.

Bookshop

Resolution 45

time when other Christian bookshops are struggling to stay in business.

E A A E E ED E EDC C

Embryology debate

IS GOD A DELUSION?