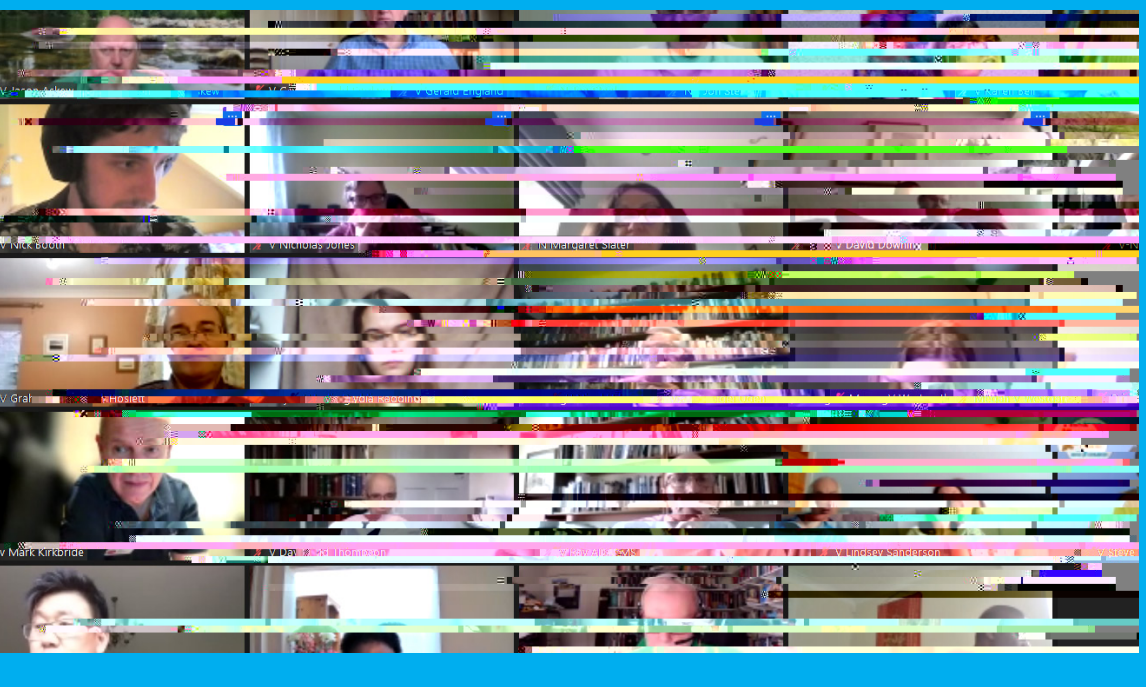
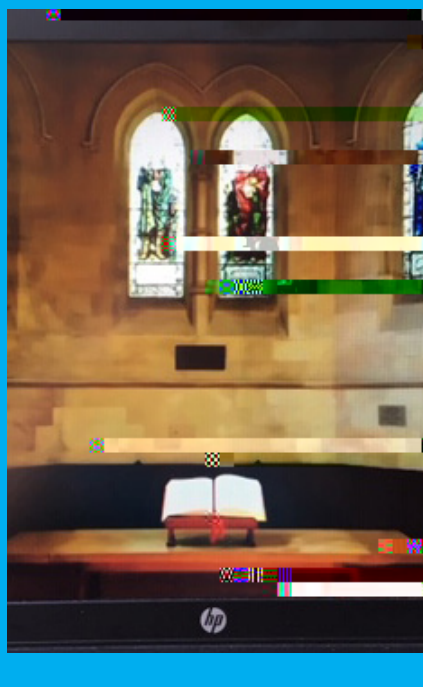
Record of Assembly 2021





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Matters for consideration and action from General Assembly 2021

Minutes of a meeting of the United Reformed Church General Assembly

on Friday 9 July 2021 by video conference

Session One

The General Secretary, the Revd Dr John Bradbury, welcomed members, laid the Roll of Assembly on the table and invited the Moderator to constitute the Assembly with prayer. The Moderator, Mr Peter Pay, duly constituted Assembly.

Roll of Assembly 2021

Moderators
1. The Revd Clare Downing
2. Mr Peter Pay

Clerk hrC /Span <uk

Immediate past Moderators
21. Mr Derek Estill
22. The Revd Nigel Uden

Former Moderators (two places)
23. The Revd John Marsh
24. The Revd Professor David Thompson

Resource Centres for Learning
25. Northern College staff – The Revd Alison Davis
1 R U W K H U Q & R O O H J H 6 W X G H Q W 7 X W R U) H O L F L W \ ) O L V V
27. Scottish College Staff – The Revd Lindsey Sanderson
28. Scottish College Student – Mrs Louise Sanders
29. Westminster College Staff – The Revd Samantha White
30. Westminster College student – Mrs Ruth Dewis

United Reformed Church Youth (three places)
31. Mr Reuben Watt
32. Miss Jo Harris
33. Miss Victoria Turner

United Reformed Church Chaplain to HM Forces (one place)
34. Vacant

54. The Revd Jacky Embrey
55. The Revd Dr Rosalind Selby
56. The Revd Mike Walsh
57. Mr Mal Breeze
58. Mr Mike Hart
59.

96. Mr Dan Morrell*
97. Mrs Jane Bunyan-Murray

7KH 5HYG 6DUDK)LWWRQ

East Midlands Synod

SODFHV ± DW OHDVW ¿YH RI ZKLFK VKDOO EH 0LQLVWHU 5HODWHG &RPPXQLW\ :RUNHUV DQG DW OHDVW ¿YH RI ZKLFK WKH SODFHV DUH UHVHUYHG IRU UHSUHVHQWDWLYHV DJHG

99. The Synod Moderator – The Revd Geoffrey Clarke
100. The Synod Clerk – The Revd Camilla Veitch
101. The Synod Treasurer – Mr David Greatorex
102. The Revd Amanda Linney
103. The Revd Andrew Mudharara
104. The Revd Colin Bones
105. The Revd Matt Rigden
106. The Revd Jane Wade
107. The Revd Graham Maskery
108. Mr Sam Goodman
109. Mrs Lindsey Cole
110. Mr Derek Graham
111. Mrs Barbara Turner
112. Miss Eleanor Rice
113. Miss Ella Lemon*
114. Mr Charles Leggat*

West Midlands Synod

SODFHV ± DW OHDVW ¿YH RI ZKLFK VKDOO EH 0LQLVWHU 5HODWHG &RPPXQLW\ :RUNHUV DQG DW OHDVW ¿YH RI ZKLFK WKH SODFHV DUH UHVHUYHG IRU UHSUHVHQWDWLYHV DJHG

7KH 6\QRG 0RGHUDWRU ±6WHYH)DEHU

116. The Synod Clerk – Mr Richard Lockley
117. The Synod Treasurer – Mr Steve Powell

7KH 5HYG)LRQD (OYLQV

119. The Revd Elaine Hutchinson
120. The Revd Carole Marsden
121. Ms Kirsty Mabott
122. Miss Elinor Davies
123. Mrs Clare Nutbrown-Hughes
124. Dr Peter Horrocks
125. Mr Johnny O'Hanlon
126. Mr Edward Lyne
127. The Revd Graham Sweeney
128. Mr Mervyn Davies
129. The Revd James Hamilton
130. Vacant

Eastern Synod

SODFHV ± DW OHDVW ¿YH RI ZKLFK VKDOO EH 0LQLVWHU 5HODWHG &RPPXQLW\ :RUNHUV DQG DW OHDVW ¿YH RI ZKLFK WKH SODFHV DUH UHVHUYHG IRU UHSUHVHQWDWLYHV DJHG

131. The Synod Moderator – Vacant
132. The Synod Clerk – Mr Keir Hounsome
133. The Revd Dr Catherine Ball
134. Mr Shannon Craig
135. Mrs Ruth Dixon
136. The Revd Paul Ellis
137. Ms Helen Glasse*
138. Mr Gil Heathcote
139. Ms Lindsey Brown
140. Ms Maria Lee
141. The Revd Barnabas Shin
142. Mr Brandon Stein*

173. The Revd Graham Hoslett
174. The Revd Dr Romilly Micklem
175. The Revd Mary Thomas
176. The Revd David Downing
177. The Revd Josh Thomas
178. Miss Laura Everard*
179. Miss Naomi Baldwin*

Thames North Synod
SODFHV ± DW OHDVW ¿YH RI ZKLFK VKDOO EH 0LQLVWHU
&RPPXQLW\ :RUNHUV DQG DW OHDVW ¿YH RI ZKLFK VKDOO
SODFHV DUH UHVHUYHG IRU UHSUHVHQDWLYHV DJHG XQGHU

180. The Synod Moderator – The Revd George Watt
7KH 6\QRG &OHUN ± 0U 6LPRQ)DLUQLQJWRQ
182. The Synod Treasurer – Mr Anthony Obi-Ezekpazu
183. The Revd June Colley
184. The Revd Sue McCoan
185. The Revd Andrew McLuskey
186. Mr John Mitchell
187. Mrs Heather Puglsey
0UV 2ODROXZD 2OD 2PROD\R /DZDO
189. Ms Philippa Osei*
190. The Revd Sally Thomas
191. Mr Nick Booth*
192. Mrs Kate Yates
193. Mr Martyn Macphee
194. Mr Tony Corfe
0UV %HWW\QQH 2QLZLQGH

Southern Synod
SODFHV ± DW OHDVW ¿YH RI ZKLFK VKDOO EH 0LQLVWHU
&RPPXQLW\ :RUNHUV DQG DW OHDVW ¿YH RI ZKLFK VKDOO
SODFHV DUH UHVHUYHG IRU UHSUHVHQDWLYHV DJHG XQGHU

196. The Synod Moderator – The Revd Bridget Banks
7KH 6\QRG &OHUN 5HYG 5XVVHOO)XUOH\ 6PLWK
198. The Synod Treasurer – Mr John Denison
199. The Revd Jacob Bali
200. The Revd Prince Brown-Engmann
201. Mrs Marie Jackson
7KH 5HYG\ U\ <HRQJ -RQJ -LQ
203. Mr Alan Kirby
204. The Revd Hilary Nabarro
205. The Revd Kim Plumpton
206. Mrs Sue Knight
207.
208.

National Synod of Wales

7KH 5HYGLD 1HVKDQJZH 8QLWLQJ 3UHVE\WHULDQ &KXU
± 0RGHUDWRU RI WKH &RXQFLO RI &: 0
251. Pfarrer Martin Henninger, Evangelische Kirche der Pfalz
252. The Revd Dr Munther Isaac, Christmas Lutheran Church, Bethlehem
253. Vacant

Council for World Mission (one place)
254. Vacant

*indicates those Synod representatives aged 25 or under at the time of their appointment.

LQGLFDWHV WKRVH DSSRLQWHG WR D YDFDQW SODFH IURP

Worship
Opening worship was led by the Moderators' Chaplain, the Revd Helen Everard, and included Bible Study led the by the Revd Barrie Cheetham, and an Act of Commemoration for ministers, missionaries, Church Related Community Workers, former Moderators and Clerks who have died since the last Assembly:

Amanda Julie Harper
Ann Maureen Cole
Anne Hunt
Anthony R Ashcroft
Anthony John Bradshaw
Antony Richard Cottam
Anthony James Wilkinson
Barrie Wilson Saunders
%HWW\ )RUHQFH :LOOLDPV
Bernard Grimsey
Brian Hudson Bailey OBE
Brian John Stops
David Armstrong Brown
David Charles Macara Gardner
David James Hudston
David Mather
David John Wilkinson
Denis Harold Newman
Derek Nuttall
Derrick Parkinson
Edward Walton
Egland Graham
)UDQN 5REHUW &RFKUDQH
Glyn Eatock
Graham Ellis Henry Long
Graham John Spicer
Hazel Day
James Garrow
Jeffrey James Armitstead
Jennifer Marsh
John Derek Salsbury
Kathleen Bennett
Kenneth Hall
Kenneth Newborough
Malcolm Alan William Deacon
Michael John Pevy
Michael John Davies
Noel Stancliff
Norman Edsall
Peter Russell MacKenzie
Peter Ernest McIntosh
Peter Henry Newell
Ralph Leonard Eveleigh
Rhona Mitchell Jones
Richard Vivian Buddle
Robert Waters
Ronald Reginald Prestoe Smith
Rosemary Dorothy Humphrey
Ruth Kathleen Clarke
M Ruth Hendry Roy Arthur James Eames
Sidney Bindemann
Samuel Eric Rogers
Thomas Edward Charles Bush
Thomas Ellison
Tom Patrick Grant

Greeting of Ecumenical and International guests
Ecumenical and International guests were welcomed, and Assembly was addressed, via
SUH UHFRUGHG YLGHR E\ )DWKHU 'RPLQLF 5RELQVRQ 5RPD
'U 0XQWKHU ,VDDF &KULVWPDV /XWKHUDQ &KXUFK %HWKO

En bloc Resolutions
)ROORZLQJ QRWLFHV DQG WHFKQLFDO DGYLVHV JLYHQ E\ WKH
the Revd Michael Hopkins, presented the following papers with their Resolutions En bloc:

$ 0LVVLRQ &RXQFLO $GYLVRU\ *URXSV UHVROXWLRQ

Resolution 06
General Assembly resolves that from the close of General Assembly 2021, all Mission Council Advisory Groups shall become Advisory Groups of the General Assembly, and LQVWUXFWV WKH %XVLQHVV &RPPLWWHH WR UHÀHFW IXUWKH
clarity is needed on the differences between Standing Committees and Advisory Groups.

D1 Education and Learning: new URC Learning Hub
' (GXFDWLRQ DQG /HDUQLQJ 7KH :D\ )RUZDUG RQH \HDU R
D-H1 E&L/Ministries: Lay Preachers and Worship Leaders
H1 Ministries Committee Report
+ 0LQLVWULHV &KDQJHV WR 6FKHGXOH (UHVROXWLRQ

Resolution 25
General Assembly makes the changes to Schedule E as outlined in Appendix 1 of this paper.

- 1RPLQDWLRQV *HQHUDO 5HSRUW UHVROXWLRQ

Resolution 37
General Assembly appoints committees and representatives of the Church as set out on page 175 of the Book of Reports, subject to the additions and corrections contained in the supplementary report to Assembly.

J3 Nominations: Supplementary Report
K1 Pastoral Reference and Welfare Committee Report
T1 Safeguarding Advisory Group: Annual Safeguarding Report
7 6DIHJXDUGLQJ 6DIHJXDUGLQJ 7UDLQLQJ)UDPHZRUN UHV

Resolution 48
a) General Assembly adopts the Safeguarding Training Framework for use across the United Reformed Church.
b) General Assembly instructs synods to oversee the implementation of the framework.

7 6DIHJXDUGLQJ 85& UROHV HOLJLEOH IRU &ULPLQDO 5HFR

Resolution 49
General Assembly approves the updated matrix of roles eligible for a criminal record check (as outlined on pages 255 and 256).

Assembly D J U H H G

is recognised within the international community of States, with all the rights and responsibilities attendant on that status.

)ROORZLQJ TXHVWLRQV DQG GLVFXVVLRQ WKH 5HVROXWLRQ

Assembly DJUHHG

Resolution 29

General Assembly condemns all acts of violence in the region of Israel and the occupied Palestinian territories.

Assembly DJUHHG

Resolution 30

General Assembly expresses its deep concern over the worsening situation for the Palestinian people since Resolution 37 was passed in 2016, as evidenced by the VXEVHTXHQW ZRUN XQGHUWDNHQ E\ WKH 85& $LQQXLWHVSRQVLH settlements in the occupied Palestinian territories, forced house demolitions and the DFTXLVLWLRQ RI ODQG E\ FRHUFLRQ DUH *HUHEUDWKHVPEO\LQW therefore, urges the Israeli Government to abide by international law and reverse its de facto annexation of the occupied Palestinian territories.

)ROORZLQJ TXHVWLRQV WKH 5HVROXWLRQ ZDV SXW

Assembly DJUHHG

Resolution 31

*HQHUDO $VVHPEO\ UHTXHVWV ORFDO FKXUFKHV DQG PHPEH MPs to express concerns about the actions of the Israeli Government with respect to settlement expansion and house demolitions, and to ask what the UK is doing in response.

)ROORZLQJ TXHVWLRQV WKH 5HVROXWLRQ ZDV SXW

Assembly DJUHHG

Resolution 32

*HQHUDO $VVHPEO\ UHFRJQLVHV WKH HWKLFDO SULQFLSOHV 7UXVWV DQG 3HQVLRQ)XQGV WR LQYHVWLQJ DQG FRPPHQGV commitment, so that they can continue to avoid investing in any international company ZKLFK IDFLOLWDWHV WKH IROORZLQJ DFWLYLWLHV LQ WKH R

- construction, production and services for the illegal settlements
- the economic exploitation of labour and the captive Palestinian market
- the illegal extraction and procurement of natural resources
- population control through private security and surveillance where it contravenes international law
- SURYLVLRQ RI VSHFLDOLVHG HTXLSPHQW IRU WKH IRUFHG and structures

- EXLOGLQJ DQG VHUYLFLQJ RI WKH VHSDUDWLRQ ZDOO ED
  Palestinian land
- and any other breaches of international law.

)ROORZLQJ TXHVWLRQV DQG GLVFXVVLRQ WKH 5HVROXWLRQ

Assembly DJUHHG

The Revd Dr Romilly Micklem proposed an amendment to resolution 33, and a number of members of Assembly indicated their willingness to second the amendment:

Replace ‘requests them to ensure that they do not invest in’ with ‘requests them to avoid knowingly investing directly in...”

The proposer indicated willingness to accept the amendment:

Resolution 33

*HQHUDO $VVHPEO\ DI¿UPV WKH HWKLFDO YDOXHV RI 85& 6\Q
FRPPLWPHQW UHTXHVWV WKHP WR DYRLG NQRZLQJO\ LQYHV
FRPSDQ\ ZKLFK IDFLOLWDWHV WKH IROORZLQJ DFWLYLWLHV

- construction, production and services for the illegal settlements
- the economic exploitation of labour and the captive Palestinian market
- the illegal extraction and procurement of natural resources
-

)ROORZLQJ TXHVWLRQV DQG GLVFXVVLRQ WKH 5HYG 6DOO\ withdrawn and referred back to the Ministries Committee for further work; which was seconded

F 7R UHSRUW WR &KXUFK 0HHWLQJ DQG WR V\QRG

G 7R UHSRUW WR WKH EXLOGLQJ WUXVWHHV FKDULW\ UHJ
E\ WKH 6\QRG 6DIHJXDUGLQJ 2I¿FHU

)XQFWLRQV RI V\QRG >QXPEHULQJ WR EH GHWHUPLQHG@

D 7R DSSRLQW D 6\QRG 6DIHJXDUGLQJ 2I¿FHU RU HTXLYDOH

E 7R KDYH RYHUVLJKW RI DQG WR VXSSRUW PRQLWRU DQ
DQG LVVXHV ZLWKLQ ORFDO FKXUFKHV DQG GR

F 7R WDNH DOO QHFHVVDU\ SRZHUV DQG DFWLRQV SRVLWL
good practice in accordance with the safeguarding policy statement adopted by the General Assembly.

G

whole United Reformed Church.

d) To advise on all matters of safeguarding throughout the church.

e) To adopt best safeguarding practice for all its own activities and events.

synods and local churches and asks for response by 31st March 2022’.

Assembly D J U H H G

Community Awards Presentations
Assembly viewed a video on the Congregational Insurance Community Project Awards, and celebrated the 2020-21 award-winning projects:
6 S L U H &DIp)DUQKDP
Chorley Repair Café
Sanctuary Café, Lymm
Messy Vintage, Shrewsbury URC
/HD 5RDG 85&)RRG 3URMHFW

:HVW 0LGODQGV 6\QRG 0RGHUQ 'D\ 6ODYHU\
7KH 5HYG 6WHYH)DEHU RQ EHKDOI RI :HVW 0LGODQGV 6\QR
Resolution 50:

Resolution 50

General Assembly expresses its wish that there be a statement of URC policy on
PRGHUQ GD\ VODYHU\ DQG GLUHFWV WKH *HQHUDO 6HFUHWD
and preparation of such a proposed policy for Church House and Assembly business,
FRQVXOWLQJ ZLWK RWKHU RI¿FHUV DQG FRPPLWWHHV DV QH
SURSRVHG WR 0LVVLRQ &RXQFLO WKH $VVHPEO\ ([HFXWLYH
the Assembly meeting in 2023.

Seconded by Mr Mervyn Davies.

Assembly D J U H H G

0U)DEHU PRYHG 5HVROXWLRQ

Resolution 51

*HQHUDO $VVHPEO\ GLUHFWV WKH 6DIHJXDUGLQJ $GYLVRU\ *
Committee to draft, in consultation with others as necessary, clear guidance, including any necessary amendments to Good Practice 5 and Safeguarding training, that will help churches and individuals identify those subject to this form of abuse and how to take steps to prevent it.

Seconded by Mr Mervyn Davies.

Assembly D J U H H G

Safeguarding
The Revd Adrian Bulley moved Resolution 46:

Resolution 46

General Assembly resolves that, effective from the close of General Assembly 2022

D 7KH 0LVVLRQ &RXQFLO¶V *URXS EH GLVED
all those who have given so generously of their time and expertise over the years, and

b) A Safeguarding Committee be established as a standing committee of the General Assembly with the membership and terms of reference as described.

The Revd Paul Whittle moved the addition of a representative of the National Synod of Scotland to the Committee membership, in view of that Synod's different safeguarding context. This addition was welcomed by Mr Bulley, and Assembly agreed.

Mr Bulley moved resolution 47:

Resolution 47

General Assembly adopts the safeguarding policy statement outlined in this report and

Synod 4 – Yorkshire Synod
East Hull United Reformed Church, Hull, 20 September 2020
*UHDVEURXJK 8QLWHG &KXUFK 5RWKHUKDP)HEUXDU\

Synod 5 – East Midlands Synod
Lutterworth United Reformed Church, Lutterworth, Leics., 31 March 2021

Synod 6 – West Midlands Synod
Church of St Nicholas, Warndon, Worcester, 30 September 2020
Dudley United Reformed Church, 31 December 2020
St. Columba's United Reformed Church, Coventry, 31 December 2020

Synod 7 – Eastern Synod
David Livingstone United Reformed Church, Harlow, 10 May 2020
Great Baddow United Reformed Church, Chelmsford, 31 July 2020
Long Melford United Reformed Church, Suffolk, 20 March 2021
Princes Street United Reformed Church, Norwich, 25 October 2020
:LFNKDPEURRN 8QLWHG 5HIRUPHG &KXUFK 6XIIRON)HEUX

Synod 8 – South Western Synod
Christchurch, Estover, 31 March 2021
Kingskerswell United Reformed Church, Kingskerswell, 14 November 2020
Lakeway United Church, North Tawton, 31 March 2021

Synod 9 – Wessex Synod
Worplesdon United Reformed Church, Rickford, Worplesdon, 14 November 2020

Synod 10 – Thames North Synod
Christchurch at Whetstone United Reformed Church, Whetstone, 31 July 2020
Regent Square at Lumen United Reformed Church, London, 10 July 2020
St Anne's and St Andrew's, West Kilburn, London, 19 July 2020
Colnbrook and Poyle United Church, Colnbrook, 30 March 2021

Synod 11 – Southern Synod
Gomshall United Reformed Church, Dorking, Surrey, 27 September 2020
St Mark's United Reformed Church, Hastings, 26 July 2020

Synod 12 – Synod of Wales
The Church in the Park, Old Colwyn, 12 April 2020
Cefn-y-bedd United Reformed Church, Cilmery, Builth Wells, 28 July 2020

Synod 13 – Synod of Scotland
$YRQEULGJH 8QLWHG 5HIRUPHG &KXUFK :DOODFHVWRQH)D

(TXDOLWLHV &RPPLWWHH $¿UPDWLYH DFWLRQ WRZDUGV DQ
Ms Lewitt moved resolutions 15-18 as printed, which it was agreed would form a composite resolution.

General Assembly instructs the Equalities Committee to form a small group to:

Resolution 15

([SORUH KRZ WKH 85& PLJKW LPSOHPHQW D WZR
SHUVLVWHQW XQGHUUHSUHVHQWDWLRQ RI %$0(1 DPEDQG HWKQ
appointed posts (see table in appendix one).

Resolution 35

General Assembly encourages local churches and members to actively play a part in supporting the Palestinian economy through the purchasing of Palestinian products available in the UK. These include but are not restricted to: Palestinian olive oil and food products, embroidery and olive wood carvings, cards, books, clothes and health / beauty products.

7KH 5HYG 6WHYH)DEHU SURSRVHG DQ DPHQGPHQW WR UHSODFH WKH ZRUG
‘actively to consider playing’.

Seconded by the Revd Josh Thomas.

The amendment was FDUULHG and the amended resolution was put:

Resolution 35

General Assembly encourages local churches and members actively to consider playing a part in supporting the Palestinian economy through the purchasing of Palestinian

Mr Jackson responded to a number of questions and comments.

&RPPXQLFDWLRQV &RPPLWWHH 'LJLWDO &KDUWHU DQG 6RFLO
Mr Jackson moved Resolution 14:

Resolution 14

General Assembly commends the new Digital Charter and updated Social Media Guidelines to all who engage with the Church digitally.

In discussion, the Revd Alex Clare-Young raised a concern about the ongoing funding and

The Structure of the United Reformed Church

$IWHU µ*HQHUDO $VVHPEO\ LV UHVSRQVLEOH IRU H[HUFLVLQ
words in brackets.
In the Functions of the General Assembly, Function (xviii), delete the words in brackets.

)XQFWLRQV [[L WR [[YLL ± GHOHWH H[LVWLQJ WH[W DQG U

(xxi) to establish, and from time to time to review , amend or replace a Process for dealing with cases of Discipline involving ministers or Church Related Community W orkers;.

[[LLWR HVWDEOLVK WKH IXQFWLRQV UHTXLUHG XQGHU WKH 'LVFL
E\ W\KVHV PEO\ HLWKHU GLUHFWO\ RU LQGLUHFWO\ WKUF
the Process may provide;

(xxiii) to establish, and from time to time to review , amend or replace a Procedure for dealing with cases of Incapacity involving ministers or Church Related Community W orkers;

[[LY

3DUDJUDSK ± GHOHWH ¿QDO VHQWHQFH DQG UHSODFH ZL

No procedure governed by this paragraph shall be used to review or appeal against decisions reached under the Disciplinary Process or the Incapacity Procedure.
Delete paragraphs 6 and 7 in their entirety.

)ROORZLQJ TXHVWLRQV 5HVROXWLRQ ZDV SXW

c) The new Process is to come fully into force at the close of the meeting of Assembly in 2022 and govern cases coming to the notice of Moderators of synods or the Assembly Representative for Discipline on or after that date, provided that the amendments to the Basis and Structure mentioned in Resolution 1 have by KHQ EHHQ UDWL¿HG &DVHV SHQGLQJ XQGHU WKH FXUUH dealt with as the transitional provisions of the new Process provide.

d) The amendments to the Incapacity Procedure are to take effect at the close of the meeting of Assembly in 2022, provided that the amendments to the Basis and 6WUXFWXUH PHQWLRQHG LQ 5HVROXWLRQ KDYH E\ WKH

)ROORZLQJ TXHVWLRQV 5HVROXWLRQ ZDV SXW

Assembly DJUHHG

Resolution 43

The Ministerial Incapacity and Discipline Advisory Group to the Assembly Executive (MIND) is instructed to make arrangements to offer the training mentioned in Resolution 42.

Assembly DJUHHG

The General Secretary moved that 'General Assembly refers this constitutional change to synods and asks for response by 31st March 2022'.

Assembly DJUHHG

Mission Council
The General Secretary, on behalf of Mission Council, moved Resolution 05:

Resolution 05

*HQHUDO $VVHPEO\ JLYHV ¿QDO DSSURYDO WR LWV UHVROX
6FKHGXOH % >RI WKH %DVLV RI 8QLRQ@ IRU HOGHUV DV IRO

4

DW OHDVW RQH PHHWLQJ HDFK \HDU HQWLUHO\ RQOLQH DQG Monday to Friday).

)ROORZLQJ TXHVWLRQV WKH 5HYG 0LFKDHO +RSNLQV SURSR was seconded by the Revd Adrian Bulley.

Assembly agreed and the Resolution was put:

Assembly D J U H H G

Resolution 11

f) welcomes collaborative work across the Church to facilitate and resource the whole life discipleship journey and witness.

Following questions and discussion on the Resolution was put separately:

Assembly D J U H H G

The Chaplain led Assembly in prayer.

Finance
The Treasurer, Mr Ian Hardie, moved the Resolution:

*HQHUDO $VVHPEO\ QRWHV WKH 7UXVWHHV¶ 5HSRUW DQG)LQ
ended 31 December 2020.

Assembly D J U H H G

Digital Ministry (from session Nine)
Resolution 3, having been divided into two Resolutions 3a and 3b following its amendment in session Nine, was before Assembly.

Resolution 03a

D General Assembly resolves to create a General Assembly 'Minister for Digital : RUVKLS¶ SRVW IXOO WLPH IRU DQ RUGDLQHG PLQLVWH the terms of the Plan for Partnership and to fund appropriate administrative and digital editing support. As General Assembly post it will be for an initial term of seven years, with the possibility of renewal.

Resolution 03b

b) General Assembly also directs the General Secretariat to explore the creation of a UROH ZLWKLQ WKH 8QLWHG 5HIRUPHG &KXUFK WKDW PRV
The development of hybrid church
The incorporation of online congregations into our church structure
Maximising the opportunities afforded by virtual forms of church for mission, outreach, evangelism and the development of discipleship.

0U 0RUGHFDL :H\QEHUJ PRYHG DQ DPHQGPHQW WR VXEVWLW
and several members of Assembly indicated their willingness to second.

)ROORZLQJ GLVFXVVLRQ WKH 5HYG 0DUW\Q &RH SURSRVHG
Assembly agreed.

The amendment IHOO

The Revd Jackie Embrey proposed that the resolution be not put, seconded by the Revd Paul Robinson.

The proposal IHOO

)ROORZLQJ PXFK GLVFXVVLRQ WR ZKLFK WKH *HQHUDO 6HFU

Assembly D J U H H G

Resolution 3b was put:

Assembly D J U H H G

Digital Ministry
The General Secretary moved Resolution 4:

Resolution 04

General Assembly instructs the General Secretariat, through consultation with the +XPDQ 5HVRXUFH $GYLVRU\ *URXS WR ¿QDOLVH D -RE 'HVFU for the Minister for Digital Worship.

Assembly D J U H H G

Assembly adjourned.

Session Fifteen

Assembly resumed at 14:00. The Moderator, the Revd Clare Downing, was in the Chair.

The Clerk moved adoption of the minutes of Sunday's sessions.

Assembly agreed.

The Clerk asked that the remaining business be inserted into the full minutes of the Assembly DIWHU UHYLHZ DQG DQ\ QHFHVVDU\ FRUUHFWLRQ E\ WKH 2I¿

Assembly agreed.

&KLOGUHQ¶V DQG <RXWK :RUN &RPPLWWHH 85& &RPPLWWHH FRQWLQXHG IURP VHVVLRQ 7ZHOYH ZKHQ 0U 5XHEHQ :DWW

Resolution 12

General Assembly also invites all councils of the Church at a Synod and local church level to consider Resolutions 10 and 11 to see where they can implement them into their structures.

Assembly D J U H H G

Disciplinary Cases
The General Secretary reported that two disciplinary cases had concluded since Assembly last PHW FRVWLQJ D WRWDO RI ...;; DQG WKH QDPH RI +XJK)UD Roll of Ministers.

0RGHUDWRU (OHFW
7KH 0RGHUDWRU HOHFW IRU WKH 5HYG H RQ D %HQQH

Address to the Throne
The Moderator, the Revd Clare Downing, presented the Address to the Throne.

The Assembly approved the Address.

Vote of Thanks
The Moderator, Mr Peter Pay, thanked the Convener of the Business Committee, the Assembly Clerk and Assistant Clerk, the General Secretary, the Chaplain and Bible Study leaders, the Minute Secretary, Samantha Bircham, Westminster College staff, the Technical Support team, the reporting team, the Zoom co-hosts, and all those who had contributed to the smooth running of Assembly.

The General Secretary thanked the Moderators for their leadership of Assembly and for their work throughout the year.

Worship
The Chaplain led the Assembly in closing worship, which included Bible study led by the Revd Paul Holmes and the induction of the Revd Adrian Bulley as Deputy General Secretary
' L V F L S O H V K L S

Close
The General Secretary formally announced that the Assembly had completed its business and would adjourn to meet as agreed at The Hayes conference centre, Swanwick, on 8th – 11th July 2022, or at such other place or on such other date as shall be determined.

The Moderator, Mr Peter Pay, pronounced the Benediction.

Assembly adjourned.

Church closures

Northern Synod

Berwick United Reformed Church
No report received

Crookham United Reformed Church
³)RU WKH ¿UH RI WKH 5HIRUPHUV ZKRVH ORYH RI *RG DQG *R
)RU WKH YLVLRQ RI D IHZ DQG WKH UHVRXUFHIXO ZRPHQ WKD
quotes are from the inspiring psalm of thanksgiving and praise written by Carla A Grosch -Miller, for the closing service of Crookham United Reformed Church.

In 1732, the original Presbyterian congregation of Crookham – a beautiful village in Northumberland – worshipped in a simple building beside the River Till. In 1745, a church was built on the site of the current one and served until 1932, when the 'new church' was built.
³)RU WKH YLVLRQ WKDW ZDV ERUQ KHUH RI FRVWO\ SHDFH D
garden to tell the story and make a place for children's laughter and learning". In May 2013, to
PDUN WKH WK DQQLYHUVDU\ RI WKH %DWWOH RI)ORGGHQ
FRQVWUXFWHG EHVLGH WKH FKXUFK)ORGGHQ 3HDFH &HQWU
became an international partner of the Community of the Cross of Nails, linked to Coventry Cathedral in 2018.

The church was closed due to lack of capacity in 2020. The closing service is available at the Wooler United Reformed Church's website.
³)RU WKH FRXDJH WR UHFRJQLVH ZKHQ D MRE LV GRQH D P
)RU WKH ZLVGRP WR FHOHEUDWH DQG FKHULVK WKH DFFRPS
)RU WKH NLQGQHVV WR OD\ GRZQ WKH PDQWOH QRW NQRZL
)RU WKH IDLWK WKDW QRWKLQJ LV ORVW DQG HYHU\WKLQJ L

Mersey Synod

6W $QGUHZ¶V 8QLWHG 5HIRUPHG &KXUFK +DQGEULG
Handbridge Congregational Church was founded in 1876, with a membership of 30 people meeting in premises on Greenway Street. When they became too small, the present building was erected in 1881, on a site donated by the Duke of Westminster, who in 1892 also donated land behind the church for the building of a Sunday School. The church became part of the URC in 1972, and was established as a joint pastorate with St Andrew's Newgate Street in 1985,
XQGHU WKH PLQLVWU\ RI WKH 5HYG *HRIIUH\ )DUUDQG ,W KH
)HOORZVKLS JURXS DQG UDQ D PRWKHU DQG WRGGOHU JURX

St Andrew's Presbyterian Church was founded in 1845, meeting in a disused Baptist chapel on Volunteer Street. The congregation grew steadily, partly due to the number of Scottish people employed on the railways, which came to Chester in the 1840's. As the congregation grew, a site was bought on Newgate Street, and a church was built and opened for worship in March 1860.
)ROORZLQJ WKH 8QLRQ RI WKH 3UHVE\WHULDQ &KXUFK RI (Q
1972, the church was renamed St Andrew's URC. It had a Young Wives group and a Women's Guild. They also ran a weekly luncheon club for the elderly.

With falling numbers, the church closed in May 2005, and it joined with the congregational church in Handbridge, with whom it was in a joint pastorate. That church was renamed St Andrew's Handbridge URC, with a membership of some 50 adults and about 15 children. The church

In the 1930's, Congregationalists from central Hull canvassed 1,000 houses in and around WKH QHZO\ EXLOW 5HFNLWW HVWDWH LQ (DVW +XOO DQG IR Summergangs Road in 1937. After this, the nearby Wescott Street Chapel was damaged by bombing in 1944, so the congregations met in the Reckitt Garden Village Hall. After the second world war, moves were made to acquire a new site, and in 1953, the Clifford Avenue building was completed to a design by AP Taylor.

The church then began to successfully serve a large residential area to the east of Hull, from the 1950's through to the beginning of the current century. Amongst many other activities this involved hosting the 11th Hull Company of the Boys Brigade to latterly being the centre of an active knit and natter group.

Sadly, the effects of the Covid-19 pandemic and the changes in the local demographic has brought the witness of this church to an end, but their mission and legacy will be passed onto the other churches in the Hull and Holderness areas.

Greasbrough United Reformed Church, Rotherham

No report received.

East Midlands Synod

Lutterworth United Reformed Church

,Q VRPH NQRZQ GLVVHQWHUV LQFOXGLQJ7JKRLPDDVL DLPO)EUHRUP GHFLGHG µWR EHFRPH &RQJUHJDWHG¶ DQG EHFDPH WKH ¿U IDUP\DUG ODQG LQ ZKDW LV QRZ *HRUJH 6WUHHW RQ ZKLFK was known as 'The Church of Christ in Lutterworth'.

By the mid-eighteenth century, the congregation had split, and the breakaway group were worshipping in Ely Lane. Under the ministry of the Revd Thomas Grundy, the George Street premises were rebuilt with the building that still exists today, and the two congregations soon came back together.

,Q WKH 6FKRROURRP ZDV EXLOW DQG 6XQGD\ 6FKRRO À DQG ¿UVW KDOI RI WKH WZHQWLHWK FHQWXULHV 7KH 0DQVH installed in 1851.

New 'comfortable' open deal pews were purchased in 1877, and a locally built Alexander pipe organ in 1909. Roof repairs and re-ordering carried on until the present day.

Records show that the congregation which became Lutterworth URC was never a large one, and WKDW ¿QDQFLDO DQG IDEULF FRQFHUQV ZHUH (HYHQWXDOO\ numbers began to impact the ability to call ordained leadership, despite various solutions being tried. The congregation and its local leadership continued to get older and frailer, and outreach EHFDPH HYHU PRUH GLI¿FXOW

A quinquennial Buildings Survey completed in July 2020 pointed to the need for considerable IXWXUH ZRUN DQG H[SHQGLWXUH EHWK,QI)EKUFKDU\HHPHGWKE Membership voted by post to close, and that closure formally took place on 31 March.

West Midlands Synod

Church of St Nicholas, Warnden, Worcester

No report received.

Dudley United Reformed Church

)URP WKH 3UHVE\WHULDQ IHOORZVKLS ZRUVKLSSHG LQ 7
ZDV GHVWUR\HG E\ ¿UH LQ ,Q D QHZ EXLOGLQJ ZDV
SDUN RQ HLWKHU VLGH)URP WKH &RQJUHJDWLRQDO IH
RI +XQWLQJGRQ FRQQHFWLRQ ZRUVKLSSHG LQ .LQJ 6WUHHW
over time became a liability, in terms of repair and maintenance. So, in the late 1960s, the two congregations came together for a time of worshipping in King Street, and holding social events in Trinity Road.

During this time, the two churches agreed to join, and because of a more modern building and OHVV RI D ¿QDQFLDO EXUGHQ 7ULQLW\ ZDV FKRVHQ DV WKH of Christ Church were used to renovate Trinity, which included new furnishings and a sanctuary. Therefore, in 1972, Dudley URC was born, bringing together the two denominations. Later, funds from King Street building enabled a new hall to be built. The church and hall continued to be a faithful witness in Dudley until the present day.

Over the years, we were blessed by a number of ministers. We give thanks for their faith and vision. We recall the Revd GH Morgan, the Revd I Howells, the Revd S Sawyer, the Revd R Landon, the Revd C Morrison, and the Revd P Christie, who served part time, was our last minister. The Revd B Welch, the Area Minister supported us during the vacancy. During I Howells' ministry, we formed a union with Langley Green church, sharing the minister. A shared manse was purchased in Dudley, having sold the two former manses. We shared many ecumenical and social events together. Our church hall has been used by different organisations; Guides, Brownies, Dance Academy etc, which provided much needed funding during last few years.

Eastern Synod

David Livingstone United Reformed Church, Harlow

In December 1954, Mr ED Miller wrote to the local press about his interest in starting a &RQJUHJDWLRQDO &KXUFK LQ WKLV SDUW RI WKH QHZ WRZQ PHPEHUV JRW WRJHWKHU DQG WKH ¿UVW VHUYLFH ZDV KHOG ,Q 2FWREHU WKH ¿UVW FRYHQDQW VHUYLFH DQG WK Revd GW Satchell took place.

7KH ¿YH IRXQGHU PHPEHUV ZHUH 0U DQG 0UV 0LOOHU 0U D the Church had grown, and had a congregational family of 50 members and up to 100 children. Harlow at that time had a reputation as a Pram Town, due to the number of young families moving into the area.

In the original plans for the church, there was a hope to have a manse on the same site, and the original estimate for the planned build/Lan58004C00510051000an /Lang (e8000300510048005A003 Hawith valuabl moelpAamilies moving

church. Just after the second world war, the chapel became a church (Congregational, and with
D G L D F R Q D W H V H U Y L Q J L Q L W V R Z Q U L J K W E X W L Q F R Q M X C

2014, the church was the home of a vibrant playgroup that many families used, and through which the church made regular contact with parents, as well as children.

The village library has been housed within the old school room since the 1950's, bringing people in and out of the building on an almost daily basis. And then there have been the church's monthly coffee mornings, where villagers and visitors alike have stopped by for a welcomed natter. It has been a true hub of community.

That community building has not only had the focus on village life. Despite the separation that L V V W L O O I H O W R Y H U \ H D U V R Q W K H K R V W L Q J R I D P R Q W
recent times has been led by the minister, has become a place where ecumenical bridges have been rebuilt. Meeting together with brothers and sisters from Holy Trinity and St Catherine's to read

The original building of 1819 was a simple, non-conformist style, and cost £4,800. In 1820, a Sunday school was established, teaching the ‘3R’s’ on two evenings a week in the church. $IWHU D VKRUW WLPH WKH ÀDW URRI RI WKH RULJLQDO FKX DOWHUDWLRQV ZHUH FDUULHG RXW LQ)XQGLQJ IRU WKH Baptists at St. Mary’s Chapel and the Congregationalists at the Old Meeting House. In 1861, a further building was built to the east for use as a school room.

The Revd Alexander was minister for 47 years, until the appointment of the Revd George Slatyer Barrett as minister in 1866. He continued to attract large congregations, and served at Princes Street until 1911. The popularity of the church continued, with large numbers attending, and overcrowding becoming a problem for the 1,000 worshippers. A decision was taken in 1868 to undertake a major rebuild, and extension of the church sanctuary.

The new neo-classical frontage was built three metres in front of the original, with the door ÀDQNHG E\ FROXPQV RI SROLVKHG $EHUGHHQ PDUEOH 7KH S moulded brick with some stone elements, including the carved text over the front door. The TXDOLW\ UHÀHFWHG WKH LQFUHDVLQJ SURVSHULW\ RI WKH LQÀ spectacular plasterwork on the ceiling, and bold, decorative ironwork round the balcony in an otherwise simple interior. In 1881, the Sunday school building (known as Boardman House after WKH UHQRZQHG 1RUZLFK DUFKLWHFW (GZDUG %RDUGPDQ ZK chapel, and built to accommodate 1,000 children.

During the 19th century, Princes Street established a number of ‘outposts’ within or immediately RXWVLGH 1RUZLFK DV SDUW RI WKHLU PLVVLRQDO ZRUN DW 7KRUSH 7KXQGHU /DQH DQG 7URZVH FW0@`À `@00° “0 tÀ`0 F

South Western Synod

Christchurch, Estover, Plymouth

Christ Church was established as a four denominational LEP in 1980, the only one of its kind in the south west, to serve a new development of four out of town estates. The URC joined the LEP around ten years later.

In the 1990's, with the support of the URC we welcomed the Revd Andrew Midian and his family IURP 3DSXD 1HZ *XLQHD WR ZRUN ZLWK XV IRU WKUHH \HDUV and musical talents, as he brought a whole new perspective to worship from his home country. In 2020, following a review, and with much prayer and discussion with the congregation, it was decided that to enable the church to continue, radical changes had to be made.

The church will continue as a worshipping, serving Christian community within the Church of England as part of the local parish. Despite no longer being an ecumenical partnership, we will set up a declaration of ecumenical welcome so that Christians of all denominations will know they are welcome.

We give thanks to God for the years we have been able to witness together as a congregation of mixed Christian backgrounds and place the future in His hands, trusting that He will show us new and innovative ways to show His love in our community, through service and witness.

Kingskerswell United Reformed Church

7KH ¿UVW VWRQH ZDV ODLG RQ -DQXDU\ DQG WKH ¿UV who paid for the construction and its later enlargement, and continued to take the services free. The land cost £52 and building £165. The 'room' was registered as a 'place of meeting for religious worship.'

2Q $XJXVW 1DRPL 0DQ QRZ WKH ZLGRZ RI)UDQFLV JL in trust, a freehold for ever for the use of the Chapel and its congregation.
It was called Union Chapel because the donor wished it to belong to no particular sect.
In 1866, the Chapel was registered for the solemnisation of marriage. The congregation were described as 'Evangelical Protestant Dissenters.' During the decade that followed, many were received into membership. An active Sunday School continued, and in March 1911, the Union Chapel became Kingskerswell Congregational Church.

In 1917, high vent windows were installed, and a stained glass in the main window proposed. In 1923, water and drainage were installed to a new toilet and vestry washbasin, and in 1927, electricity and lighting were added. On 22 November 1971, the union of Presbyterian and Congregational churches resulted in it becoming a United Reformed Church, and the deeds ZHUH WUDQVIHUUHG WR 85& 2I¿FHV DW 1RUWRQ)LW]ZDUUHQ

It was on 24 January 1989 that the building was registered as a Grade 2 listed building.
By March 2020, the average age of a 15 strong congregation had climbed to 85, and it was this, and the Covid-19 pandemic that led to the Church being closed down.

Lakeway United Church, North Tawton

Non-conformist worship has been taking place on the site of North Tawton: Lakeway United Church since the early 19th century, the present building having been constructed in 1833-1834. 6FKRROURRPV ZHUH DGGHG LQ DQG H[WHQGHG LQ ± this building has played over the years in the lives of many young people in the community.

Sunday School and Pilots were both well supported and more recently the church has provided a rehearsal space for the junior branch of the local amateur dramatics group.

When the local Methodist Church closed in the 1990's, the congregation joined their friends at the URC, and Lakeway United Church was born. The 'new' congregation have continued to share with the Parish Church and the Gospel Hall in united services, including the annual outdoor service and Remembrance Day services.

People throughout the town of North Tawton are aware of the hospitality that has been offered by the members of Lakeway United Church. Wonderful Harvest and Christmas Carol Service suppers have been enjoyed by folk from across the county, not to mention the fellowship that has been shared at Tea and Praise worship and the many fund-raising coffee mornings.

The worship space at Lakeway has always had a sense of tranquility, and many people have found peace and solace there at times of need in their lives. However, the few remaining members recognise that their work is done and the mission and purpose of this building has EHHQ IXO¿OOHG µ:HOO GRQH \RX JRRG DQG IDLWKIXO VHUY

Wessex Synod

Worplesdon United Reformed Church

removed to a second building, Totteridge Congregation Church, largely funded by the Puget IDPLO\ ZKR ZHUH SDUW RI WKH ODUJH QXPEHU RI GLVVHQWL then rural areas of Totteridge and Whetstone.

7KH ¿UVW \HDUV LQ 7RWWHULGJH ZHUH IUXLWIXO IRU WKL no other alternatives to the Anglican Church between Barnet and Highgate. However, things FKDQJHG LQ WKH ¶V ZKHQ QHZ KRXVLQJ GHYHORSPHQWV developed, with new churches being built. Membership declined at Totteridge as folk joined more local places.

The fellowship decided to re-locate to a site in Whetstone as more folk attended from Whetstone than Totteridge and to build a new church - Whetstone Congregational Church. In January WKH EXLOGLQJ ZDV JXWWHG E\ ¿UH DQG LQ -XQH WKH W original building was re-instated to serve as the Church Halls, until it was demolished as part RI WKH UH PRGHOOLQJ RI DOO WKH &KXUFK SUHPLVHV WR U in the late 1970's. By this time, the name of the fellowship had changed for the fourth time to Christchurch at Whetstone URC, due to the denominational union of the Congregation and Presbyterian Churches, to form The United Reformed Church in 1972.

Worship, fellowship and activity was maintained at Christchurch over many years, with a sizeable congregation well led by a succession of loving, faithful ministers, supported by a strong Eldership.

However, in more recent years, social changes and various other factors have led to a deep decline in the membership, and with heavy hearts the Church Meeting voted to close Christchurch at the end of July 2020 after over 230 years of life and witness in the area.

5HJHQW 6TXDUH DQG /XPHQ 8QLWHG 5HIRUPH

In 212 years, our church had three different buildings, belonged to four different GHQRPLQDWLRQV KDG ¿YH GLIIHUHQW QDPHV DQG PLQLVW chapel in what is now Hatton Place. The building next to Church House was opened on 11 May, 1827, in order to accommodate the huge congregations, including nobility and JHQWU\ RI WKH GD\ DWWUDFWHG E\ WKH ¿HU\ SUHDFKLQJ RI

In 1945, when the penultimate V2 rocket fell on London, destroying the Presbyterian Church House next door, the church building was so badly damaged that it had to be demolished. The church was rebuilt in a much plainer style on the same site, and opened in 1966. The main decorative feature of the building was the stained glass window by 3LHUUH)RXUPDLQWUDX[WKURXJK ZKLFK RQ VRPH 6XQGD\V

In 2006, the decision was taken to remodel the building. Maggie Hindley spearheaded this project, and in 2008 the building re-opened under the new name of Lumen United Reformed Church. The remodelled building featured a cafe, clearly visible from the street, and three community spaces. The cafe attracted people into the building, and also provided refreshments for the many organisations who hired the community spaces for meetings or training.

The appointment of Higher Education chaplains attracted students from overseas and the last of these chaplains, John McNeill Scott, fostered the formation of the London 7DLZDQHVH)HOORZVKLS 'XULQJ WKH ¿UVW VL[\HDUV LQ WK delivered by John Scott and Geoffrey Roper thus ensuring a sense of continuity of worship.

7KH FKXUFK VXSSRUWHG (XVWRQ)RRG %DQN DQG ZLWK WKH
the cafe, was able to host monthly dementia-friendly classical concerts, and to provide
VSDFH IRU HYHQWV GXULQJ WKH DQQXDO %RRPVEXU\ )HVWL

0RUH UHFHQWO\ WKH DJHLQJ FRQJUHJDWLRQ KDV EHHQ XQD
increasingly demanding role of Elder, and sadly, on 10 July 2020, a virtual Church Meeting voted to close the church. In these exceptional circumstances, it was decided that synod be given time to envisage a new future of this beautiful building.

Southern Synod

Gomshall United Reformed Church, Dorking

No report received.

country in the holidays, sleeping in the hall and enjoying the park and beach below. There were DOVR FRIIHH PRUQLQJV DQG IHWHV DORQJ ZLWK :RPHQ¶V)H

The congregation, very committed to Churches Together, joined the United Reformed Church in 1973, participating over the years in different local URC pastorates. Never standing still, in 2011 a kitchen and patio was built, and a snack bar overlooking the park was opened and thriving lunches and worship were hosted for retired folk. 20 years ago, with guidance from Elder, the 5HYG .HLWK)RUHFDVW WKH KDOO ZDV7UHQRYDWHG ,W UHP

Jubilee Ministers, 2020 and 2021

Years of service	Name	Synod

Nominations

Assembly committees and other appointments

Notes:

1. General Assembly Moderators, Assembly Moderator-elect, the Immediate-past Assembly 0RGHUDWRUV DQG WKH *HQHUDO 6HFUHWDU\ DUH PHPEH FRPPLWWHH 'HSXW\ *HQHUDO 6HFUHWDULHV DUH PHPEH FRPPLWWHH ZLWKLQ WKHLU GHSDUWPHQW $Q\ H[RI¿FLR GHSXWLWXFK DV DQ\ 'HSXW\ *HQHUDO 6HFUHWDU\ RU DQ RI WKHLU $EQKDPPLWWHH PD\ LQYLWH RWKHU $VVHPEO\ RI members to attend in a non-voting capacity where the business so requires.

2. Symbols have been used as follows: ** denotes those whom General Assembly is LQYLWHG WR DSSRLQW IRU WKH ¿UVW WLPH , GHQRWHV WKHLU SHULRGV RI VHUYLFH ,, GHQRWHV WKRVH UHWXU

3.

member would automatically lapse if the person concerned ceased to hold a URC post.

1. Assembly Executive

$VVHPEO\ ([HFXWLYH DFWV RQ EHKDOI RI *HQHUDO $VVHPEO
Assembly, the immediate past and elect Assembly Moderators, the deputies to the General Secretary and treasurer, the assistant clerk, four representatives from each synod, normally, but not necessarily, including the moderator and the synod clerk, together with the convenors of Assembly committees, the chair of the United Reformed Church Trust and three members for URC Youth, including the URC Youth Moderator. In attendance are staff secretaries, Assembly Moderators' chaplain and others as appropriate.

1.1 Human resources advisory group

&RQYHQRU 0U *HRII 6KDZ > @
General Secretary
'HSXW\ *HQHUDO 6HFUHWDU\ $GPLQLVWUDWLRQ DQG 5HVRXU
Nominated members:
0UV %ULGJHW)RVWHQ >0UV@%DUEDUD (OOLV > @
Vacancy

1.2 Law and polity advisory group

&RQYHQRU 0V 0RUDJ 0F/LQWRFN > @
6HFUHWDU\ 0U 1HLO 0DFNHQ]LH > @
General Secretary
Clerk of General Assembly Assistant Clerk of General Assembly
6\QRG &OHUN UHSUHVHQWDWLYH 0UV 0HODQLH &DPSEHOO >
3URSHUW\ OHJDO DQG WUXVW RI¿FHUV¶ UHSUHVHQWDWLYH
Nominated members:
0V 'HQLVH)LW]3DWULFN7KH 5HYG 6WHYHQ 0DQGHUV >
In attendance: Legal Adviser

1.3 Listed buildings advisory group

&RQYHQRU 7KH 5HYG 'U -DPHV 0DWKHU > @ QRPLQDWHG
6HFUHWDU\ 0U *HRII 0LOQHV > @ QRPLQDWHG E\ WKH JUI
General Secretary

9DFDQF\	0U 0LFKDHO :LOOLDPV
0V $OLVRQ /HH	0U 'DYLG)LJXUHV
0UV -XGLWK %RRWK	0UV 5DFKHO 0HDGRZ
0U 3HWHU :HVW	0U 5RJHU -DPHV
0U *HUU\ 3URVVHU	0U &KULVWRSKHU %XFNZHOO
0U *X\ 0RUIHWW	

1.4 Resource sharing task group

&RQYHQRU 7KH 5HYG 6WHYH)DEHU > @ 6\QRG 0RGHUDWR
Secretary: Mr Chris Atherton
Treasurer: The Revd Dick Gray
Miss Margaret Atkinson Mr Mike Gould
URC Treasurer

1.5 Environmental task group
Convenor: The Revd Rob Weston
The Revd David Coleman
The Revd Trevor Jamison
The Revd Dr Rosalind Selby
Ms Alison Greaves
Mr Tom Veitch

1.6 Review of Church Life Group
The Revd Dr John Bradbury
Mrs Melanie Campbell
7 K H 5 H Y G 6 W H Y H) D E H U
The Revd Dr Tessa Henry-Robinson
Mrs Muna Levan-Harris
The Revd Lindsey Sanderson
Ms Victoria Turner
7 K H 5 H Y G ' U D 3 K O L O :
Dr Gordon Woods

2. General Secretariat

2.1 Faith and order committee
The convenor and nominated members normally serve for six years.
& R Q Y H Q R U 7 K H 5 H Y G ' U 5 R E H U W 3 R S H > @
Secretary: Secretary for Ecumenical and Interfaith Relations
General Secretary
Nominated members:
7 K H 5 H Y G 6 D P X H O 6 L O X Q J Z H 7 K H 5 H Y G 6 X H 0 F & R D Q > @
0 V ' L D Q D 3 D X O G L Q J > @ 7 K H 5 H Y G . U L V W L Q 2 I V W D G >

7KH 5HYG 6XH 0F&RDQ 7KH 5HYG 'HERUDK 0F9
7KH 5HYG 6DUDK 0RRUH 0UV 3DW 3RLQHQ
7KH 5HYG :HQG\ 6ZDQ

Retiring 2025
7KH 5HYG 0DUWKD 0F,QQHV 7KH 5HYG 5DFKHO 3RROPDQ
7KH 5HYG :LOEHUW 6D\LPDQ 7KH 5HYG 'U 3HWHU 6WHYHQVRQ
7KH 5HYG 'U -DQHW 7RROLQJ 0U 9LQ $QGUHZ
7KH 5HYG $QG\ %UDXQVWRQ

Retiring 2026
7KH 5HYG 1LJHO $GNLQVRQ 0U,,DQ &RUOHVV ,
'U 'DYLG 1 -RQHV , 7KH 5HYG 'DYLG 0 0LOOHU ,
7KH 5HYG 'U .LUVW\ 7KRUSH0UV, -DQHW 9 ,

2.5 Standing panel for the incapacity procedure
This panel is normally convened by the member with legal experience.
0HPEHUV VHUYH RQH RU WZR ¿YH \HDU WHUPV
6HFUHWDU\ 'U $XJXU 3HDUFH > @
6\QRG 0RGHUDWRU 7KH 5HYG 6LPRQ :DONLQJ > @
3DVW 0RGHUDWRU RI *HQHUDO $VVHPEO\ 7KH 5HYG 'U .LUVW
&RPPLVVLRQ RI¿FHU IRU WKH LQFDSDFLW\ SURFHGXUH 7KH
0U 'DYLG 1DVK OHJDO H[SHUWLVH@ *3 > @

2.6 Pastoral reference and welfare committee
&RQYHQRU 7KH 5HYG 'DYLG *URVFK 0LOOHU > @
6HFUHWDU\ 'HSXW\ *HQHUDO 6HFUHWDU\ 'LVFLSOHVKLS
6\QRG 0RGHUDWRU 7KH 5HYG %ULDQ -RO\ > @
7KH 5HYG 'U ,UHQH -RKQ > 3U@RIHVVRU 0DOFROP -RKQVRQ >
7KH 5HYG %HUWUDP &SJHEWU A`R@HÀ0ÀDÀ>0à P@P p 0
URC Deputy Treasurer General Secretary

2.7 Safeguarding advisory group
&RQYHQRU 'HSXW\ *HQHUDO 6HFUHWDU\ 'LVFLSOHVKLS
Secretary: URC Safeguarding Adviser
Head of Children's and Youth Work Secretary for Ministries
Nominated Members – maximum of three, serving one or two three-year terms:
9DFDQF\ 0U 3DXO 6PLOOLH > @
0UV -DQH 'RZGHOO > @ 0U$OH[:DONHU > @ 2 ç„€0ë``` QAñ

7KH 5HYG 5D\ 6WDQ\RQ > @0U 6LPRQ)DLUQLQJWRQ >
9DFDQF\ 7KH 5HYG %UDQZHQ 5HHV > @
0U -RKQ &ROOLQJV > @,

3.1.1 International exchange reference group
&RQYHQRU 7KH 5HYG 'U $QD *REOHGDOH > @
6\QRG 0RGHUDWRU 7KH 5HYG 3DXO :KLWWOH > @
Secretary for Global and Intercultural Ministries
Nominated member:
7KH 5HYG\ 5RVV>/ @

3.1.2 Commitment for Life (CfL) reference group
&RQYHQRU 0U 5LFKDUG /HZQH\ > @
At least two CfL advocates Representative of mission team
Representative of mission committee Representative from Christian Aid
Representative of Global Justice Now
3URJUDPPH 2I¿FHU IRU *OREDO -XVWLFH DQG 3DUWQHUVKLS

3.1.3 Interfaith enabling group
&RQYHQRU 7KH 5HYG 7UDFH\ /HZLV > @
Secretary: The Secretary for Ecumenical and Interfaith Relations
(FXPHQLFDO DQG ,QWHUIDLWK 2I¿FHU IRU WKH 1DWLRQDO 6\
(FXPHQLFDO DQG ,QWHUIDLWK 2I¿FHU IRU WKH 1DWLRQDO 6\
Nominated members:
0V 9FWRULD 7XUQHU > 0U@

4.1.1 Accreditations (CRCW and SCM) Subcommittee
&RQYHQRU 7KH 5HYG 'U 3DXO 'HDQ > @
Joint Secretaries:
6HFUHWDU\ IRU 0LQLVWULHV > @
'HYHORSPHQW :RUNHU &5&: 6&0 > @
Convenor of the Assessment Board
Representatives:
6\QRG PRGHUDWRUV 7KH 5HYG 'DYLG +HUEHUW > @
6&0V 7KH 5HYG 7LP &ODUNH > @
&5&:V 0V $QQ +RQH\ > @
Nominated Members:
0U 5RE 0RYHUOH\ > @ YDFDQFLHV
&R RSWHG &5&: 0V 0DULH 7UXELF > @ QRW WR EH UHSOD

4.1.2 Ministries – maintenance of ministry subcommittee
&RQYHQRU 7KH 5HYG 'DYLG &RRWH > @
0U 'DYLG *DUWVLGH > @ 0UV -HDQH:U > @
7KH 5HYG 'U *HRUJH .DOX > @ 9DFDQF\
Pensions committee convenor

0LQLVWULHV ± UHWLUHG PLQLVWHUV¶ KRXVLQJ VXEFRPP
Members normally serve four years, but appointments may be extended for two more years.
Convenor: The Revd Anne Bedford
Secretary: Secretary of Retired Ministers' Housing Society Ltd
Mr P4dd Anne Bedf T* [C5504Bst 7893 BDC Mr P4dd Anne Bedf T* [C55049044Ondostry subcommittee

4.2 Education and learning committee
&RQYHQRU 0U $ODQ <DWHV > @
Secretary: Secretary for Education and Learning
1RPLQDWHG 0HPEHUV QRPLQDWHG E\ WKH 1RPLQDWLRQV &
0V $GHOOD 3UHFKDUG > 7KH 5HYG 0DXUHHQ >
0UV 0DUJDUHW 0DUVKDOO >7KH5HYG 0HDFKLQ >
([RI¿FLR PHPEHUV
D *HQHUDO $VVHPEO\ PRGHUDWRU FXUUHQW SDVW RU HOH
General Secretary
'HSXW\ *HQHUDO 6HFUHWDU\ 'LVFLSOHVKLS
5HSUHVHQWDWLYH 0HPEHUV QRPLQDWHG E\ WKH DSSURSUL
5&/ 3UHFLSDOV 7KH 5HYG 'U 5RVDOLQG 6HOE\ >
6\QRG 7UDLQLQJ 'HYHORSPHQW 2I¿FHUV 7KH 5HYG 0DU\ 7K
&<'2V DQG RWKHU &KLOGUHQ DQG <RXWK :RUN RI¿FHUV
EM1 students
1RQ YRWLQJ PHPEHUV QRPLQDWHG E\ WKH DSSURSULDWH J
6\QRG 0RGHUDWRU 7KH 5HYG 'DYLG +HUEHUW >
RCL Principals: The Revd Samantha White
The Revd Dr John McNeil Scott
Secretary for Ministries Methodist Church Representative

(GXFDWLRQ DQG OHDUQLQJ ¿QDQFH VXEFRPPLWWHH
Chair: Mr Alan Yates
Minutes Secretary: Secretary for Education and Learning
Co-opted Member: The Revd Edward Sanniez
([RI¿FLR 85& 7UHDVXUHU 'HSXW\ *HQHUDO 6HFUHWDU\ 'LV
Convenor of the education and learning committee
6WDII LQ DWWHQGDQFH &KLHI)LQDQFH 2I¿FHU
The chair and member are appointed by the Education and Learning Committee.

4.2.2 Stepwise development group
Convenor: The Revd Alison Davis**
Administrator: Stepwise Programme Assistant
Secretary for Education and Learning Stepwise Programme Manager
Education and Learning Instructional Designer Project Manager for Walking the Way
(GXFDWLRQ DQG /HDUQLQJ 3URJUDPPH 2I¿FHU E\ LQYLWDWL
Convenor of the Stepwise Learning Standards Board**
Representatives – serving appropriate terms of service:
Children’s and Youth Work Committee: Mr Leo Roberts
Synod mission enablers network: The Revd Stuart Radcliffe
6\QRG WUDLQLQJ DQG GHYHORSPHQW RI¿FHUV 9DFDQF\
Resource Centres for Learning: a tutor
Together Ethnic and Minority URC: The Revd Zaidie Orr
Co-opted Members:
7KH 5HYG 6LPRQ *RGGDUG)UHVK ([SUHVVLRQV
The Revd Peter Henderson**
0U ,DLQ -RKQVWRQ)DLWK LQ &RPPXQLW\ 6FRWODQG
The convenor and the co-opted members are appointed by the education and learning committee.

&KLOGUHQ¶V DQG <RXWK :RUN &RPPLWWHH
&RQYHQRU 7KH 5HYG 3DXO 5RELQVRQ > @
Secretary: Head of Children's and Youth Work
URC Youth Moderator URC Youth Moderator-elect
Convenor of the pilots subcommittee Pilots representative
Nominated members:
0U 0DWWKHZ %DUNOH\ > @U 5HXEHQ :W > @

Secretary: General Secretary
Moderators of General Assembly
Moderator-elect and Immediate-past Moderators of General Assembly
Clerk of General Assembly Assistant Clerk of General Assembly
URC Treasurer
Nominated members:
0V (OOD /HPRQ > @ 0UV 'DUQHWWH :KLWE\ 5HLG > @

5.2 Communications
&RQYHQRU 7KH 5HYG 'U 3HWHU 6WHYHQVRQ > @
Secretary: Head of Communications
0U 6WDQ +D]HOO > @ 7KH 5HYG ,DQ)RVWHQ > @
7KH 5HYG 7LP /RZH > @ 0U 'DQ 0RUHOO > @
7KH 5HYG +HDWKHU :K\WH >0V @R\OGUHG > @

(TXDOLWLHV FRPPLWWHH
&RQYHQRU 7KH 5HYG $QQH /HZLWW > @
&RQYHQRU (OHFW 7KH 5HYG 1DLVRQ +RYH > @ >WR VHUYH
6HFUHWDU\ 7KH 5HYG 'DYLG 6DOVEXU\ > @,
URC Youth representative: URC Youth Equalities and Diversity Representative
Nominated members:
7KH 5HYG 1DLVRQ +RYH 7KH 5HYG 7D\QRU > @
7KH 5HYG -RR&OQJU>H < @0UV 5RVLH 0DUWLQ > @
7KH 5HYG 0KDUL 0F/LQWRFNXG\ 5@JHUV > @
'U 5XWK 6KHSKHUG > @

5.4 Finance committee
Convenor: URC Treasurer
'HSXW\ 7UHDVXUHU 0U 9DXJKDQ *ULI¿WKV > @
&KLHI)LQDQFH 2I¿FHU
Chair of the URC Trust
Nominated members:
0U)UDQN /LGGHOO > @ 0UV -DQH +XPSKUH\V > @
0V -RDQD 0DUIRK > @ 7KH 5HYG :LOEHUW 6D\LPDQL >
0V 'HQLVH +DUPDQ > @ 7KH 5HYG 6LPRQ &RSOH\ > @
0U *RUGRQ :DQOHVV > @,,

5.4.1 Pensions committee
&RQYHQRU 0U 5LFKDUG 1XQQ > @
Secretary: Pensions Manager
Nominated Members:
0V -RDQD 0DUIRK > @ 7KH 5HYG -RKQ 3LSHU > @
Co-opted members, maximum of three:
Mr David Martin
Treasurer or Deputy Treasurer Convenor of the Investment Committee
Convenor of the Maintenance of Ministry Subcommittee
'HSXW\ *HQHUDO 6HFUHWDU\ $GPLQLVWUDWLRQ DQG 5HVRXU
In attendance:
&KLHI)LQDQFH 2I¿FHU
6HFUHWDU\ IRU 0LQLVWULHV IRU 0LQLVWHUV¶ 3HQVLRQ)XQ

5.5 United Reformed Church Trust
Members normally serve for four years and may only serve a maximum of two terms

7KH 5HYG 'U -DQHW 7RROLQJWRQ > 7KH 5HYG 3DXO %HGIRUG >
7KH 5HYG &DUROLQH 9RGGHQ > 7KH 5HYG 'DQLHO &KH\QH >

5.7 Investment committee
&RQYHQRU 7KH 5HYG 'LFN *UD\ >
&RQYHQRU (OHFW 0U 5LFKDUG 1XQQ >
Secretary: Ms Sandi Hallam-Jones
Members:
0UV -HDQ +XGVRQ >
0U 'DYLG 0DUWLQ >
0U \QGRQ 7KRPDV >
'DPH .DWKDULQH %DUNHU >
URC Treasurer convenor, pensions committee
chair of United Reformed Church Trust or another director
chair of United Reformed Church Ministers' Pension Trust or another director
Treasurer, Westminster College
,Q DWWHQGDQFH &KLHI)LQDQFH 2I¿FHU

6. Representatives to meetings of sister Churches

6.1 General Synod of Church of England	The Revd Tim Meadows
0HWKRGLVW &RQIHUHQFH	7KH 5HYG 5R\ )RZOHU
&RQJUHJDWLRQDO)HGHUDWLRQ	1RQH DW WKLV WLPH
6.4 Church of Scotland	Assembly Moderator and synod representative
8QLWHG)UHH &KXUFK RI 6FRWODQG	1RQH DW WKLV WLPH
6FRWWLVK $VVHPEO\ RI WKH &RQJUHJDWLRQDO)HGHUDWL	
6.7 Scottish Episcopal Church	Synod nomination
6.8 Methodist Church in Scotland	Synod nomination
6.9 Baptist Union of Scotland	Synod nomination
6.10 Presbyterian Church of Wales	Assembly Moderator
6.11 Union of Welsh Independents	Synod nomination
6.12 Covenanted Baptists	Synod nomination
6.13 Church in Wales Governing Board	Synod nomination
6.14 Provincial Synod of the Moravian Church	Mission Committee Nomination

7. Representatives on ecumenical Church bodies
The following have been nominated as United Reformed Church representatives at the major gatherings of the ecumenical bodies listed.

7.1 World Council of Churches 2022 Assembly
Delegate: The Revd Sarah Moore

7.2 Council for World Mission Assembly
Representatives will be appointed in 2023 for the 2024 CWM Assembly.

7.3 World Communion of Reformed Churches (WCRC) General Council
Representatives are appointed for each meeting of the Council.

7.4 Conference of European Churches Assembly
Secretary for Ecumenical and Interfaith Relations and one other

7.5 The Disciples Ecumenical Consultative Council
7KH 5HYG 5RZHQD)UDQFLV 7KH 5HYG 3URIHVVRU 'DYLG 7KRP
Secretary for Global and Intercultural Ministries

7.6 Churches Together in Britain and Ireland (CTBI)

&7%, &KXUFK OHDGHUV¶ PHHWLQJ
General Secretary

&7%, VHQLRU UHSUHVHQWDWLYHV¶ IRUXP
General Secretary
Secretary for Ecumenical and Interfaith Relations

7.6.3 CTBI environmental issues network
The Revd Mike Shrubsole

7.6.4 CTBI stewardship network
0UV)DLWK 3DXOGLQJ

7.6.5 CTBI consultative group on ministry amongst children (CGMC)
Head of Children's and Youth Work and one other

7.6.6 CTBI interreligious network
Secretary for Ecumenical and Interfaith Relations

7.6.7 CTBI China forum
The Revd John Scott

7.6.8 CTBI Korea group
The Revd David Grosch-Miller

7.6.9 CTBI Middle East contact group
Secretary for Ecumenical and Interfaith Relations

&7%, &KXUFKHV¶ UHIXJHH QHWZRUN
7KH 5HYG)OHXU +RXVWRQ

7.7 Churches Together in England (CTE)
7.7.1 CTE enabling group
Secretary for Ecumenical and Interfaith Relations

7.7.2 CTE group for evangelisation
'HSXW\ *HQHUDO 6HFUHWDU\ 0LVVLRQ

7.8 Action of Churches Together in Scotland (Acts) members meeting
Appointed by the National Synod of Scotland

7.9 National Sponsoring Body for Scotland
Appointed by the National Synod of Scotland

8.4 Conversations between the Community of Protestant Churches in Europe and the Anglican Communion
The Revd Julian Templeton

5RPDQ &DWKROLF 8QLWHG 5HIRUPHG &KXUFK 'LDORJXH *U
Co-chair: The Revd Dr John Bradbury
Co-secretary: The Revd Philip Brooks
Members:
Mr John Cornell — The Revd Dr Sarah Hall
The Revd Jason McCullagh — The Revd Lindsey Sanderson

9. Representatives on governing bodies of theological colleges, etc

9.1 Northern College
7KH 5HYG 0DUN %DWHV > @UV 5RVLH %X[WRQ > @
7KH 5HYG 5D\PRQG 6LQJK > 0U@ 0DUJDUHW 0DUVKDOO > @
0U :LOOLH 'XQFDQ > @, 7KH 5HYG -RKQ *UXQG\ > @
In attendance: Secretary for Education and Learning

:HVWPLQVWHU &ROOHJH ERDUG RI JRYHUQRUV
Governors serve six-year terms, which may be renewed.
&RQYHQRU 7KH 5HYG 1LJHO 8GHQ > @
&OHUN WR WKH JRYHUQRUV 0U &KULV :ULJKW > @
+RQRUDU\ WUHDVXUHU :HVWPLQVWHU &ROOHJH 0U $QGUHZ
Principal: The Revd Samantha White
0U 0DUN +D\HV > @ 0U -RKQ (OOLV > @
7KH 5HYG -DQ $GDPVRQ > 0@V 'DUHWWH :KLWE\ 5HLG >
The Revd Stuart Scott from 1 Sep 2020 to 31 Aug 2021
1RWH $ IXUWKHU VL[JRYHUQRUV DUH DSSRLQWHG E\ WKH
University of Cambridge, Anglia Ruskin University, the college's teaching staff, its students and WKH &KHVKXQW)RXQGDWLRQ
Note 2: The Secretary for Education and Learning and the URC Treasurer are normally in attendance.

9.2.1 The Cheshunt Foundation
Mr Guy Morfett

7KH 5HYG -XQH &ROOH\ > @ 7KH 5HYG &DUROH (OSKLFN >
7KH 5HYG 'HUHN /LQG¿HOG > @UV 'DSKQH %HPEULGJH >
Governors serve four-year terms, which may be renewed.

10.5 Silcoates School
7KH 5HYG -DVRQ 0F&XOODJK > 9D@FDQF\
Governors serve three-year terms.

10.6 Taunton School Baptist governor at present

10.7 Bishops Stortford College Mr Richard Harrison

11. Miscellaneous
The United Reformed Church is represented on a variety of other national organisations and committees as follows:

11.1 Arthur Rank Centre
The Revd Elizabeth Caswell

11.2 Churches Legislation Advisory Service
0V 0XQD /HYDQ +DUULV > @ *HQHUDO 6HFUHWDU\

11.3 Congregational Fund Board
0U $QWKRQ\ %D\OH\ > @

11.11 United Reformed Church History Society
7KH 5HYG 'U 0LFKDHO -DJHVVDU > @ 0UV -HDQ :\EHU > @
7KH 5HYG 'U .LUVW\ 7KRUSH > @
&RXQFLO 0HPEHUV VHUYH ¿YH \HDU WHUPV ZKLFK PD\ EH UH

11.12 World Day of Prayer
England, Wales and Northern Ireland: vacancy
Scotland: Synod appointment.

11.13 Westhill Endowment Trust
0UV -XOLH *URYH 0%(> @
7KH 5HYG /HRQRUD -DJHVVDU 9LVVHU µW +RRIW > @
Updated on 19 July 2021 by the secretary of the nominations committee
(nominations.secretary@urc.org.uk WR LQFRUSRUDWH
- FKDQJHV DSSURYHG E\ *HQHUDO $VVHPEO\ RQ -XO\ U
0LVVLRQ &RXQFLO DV $VVHPEO\ ([HFXWLYH UHVROXWLR
- additional changes:

1.3 L

We believe that a commitment to the poorest in the world should not be an optional extra but at the heart of our country's responsibilities.

The General Assembly also responded to a particular plea to stand more resolutely in solidarity with the Palestinian people whose already deteriorating living conditions have been made worse by the pandemic.

We expressed our deep concern about the growth of illegal Israeli settlements and enforced house demolitions, urged for international law to be upheld, and pledged to use our influence and our resources in pursuit of justice and peace in the land we call holy.

As we emerge from this time of loss, we long to see the flourishing of all people as well as of the planet where we live. The forthcoming United Nations climate summit in Glasgow offers a real opportunity for leadership and progress in tackling the climate emergency.

Ahead of that event, many of our churches have been holding special services and deepening their own environmental commitments. We pray that those with power will rise to the moment.

We pray too that God will strengthen, sustain and guide Your Majesty as you continue to lead and serve.

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	3HQVLRQV DQG)LQDQFH &RPPLWWHHV		
	3HQVLRQV DQG)LQDQFH &RPPLWWHHV		
	3HQVLRQV DQG)LQDQFH &RPPLWWHHV		
	)LQDQFH DQG 0LQLVWULHV &RPPLWWHHV		
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