



They've asked me to be an Interim Moderator

Introduction

When you are asked to be an interim moderator, you are being asked to take on a role that is both challenging and rewarding. It is a role that requires a high level of skill, experience, and integrity. You will be responsible for ensuring that the moderation process is fair, transparent, and effective. This role is often a temporary one, but it can be a significant part of your professional journey. You will be working closely with the organization's leadership and stakeholders to ensure that the moderation process is successful. This role is often a temporary one, but it can be a significant part of your professional journey. You will be working closely with the organization's leadership and stakeholders to ensure that the moderation process is successful.

Who has asked you?

When you are asked to be an interim moderator, you should first identify who is asking you. This could be a client, a colleague, or a friend. It is important to understand the context of the request and the relationship between you and the person asking you. You should also consider the potential benefits and risks of accepting the role. It is important to have a clear understanding of the role and the organization before making a decision. You should also consider the potential benefits and risks of accepting the role. It is important to have a clear understanding of the role and the organization before making a decision.

Why me?

When you are asked to be an interim moderator, you should consider why you are being asked. This could be because you have the necessary skills and experience, or because you have a good reputation. You should also consider the potential benefits and risks of accepting the role. It is important to have a clear understanding of the role and the organization before making a decision. You should also consider the potential benefits and risks of accepting the role. It is important to have a clear understanding of the role and the organization before making a decision.

Should I consult anyone before making a decision?

When you are asked to be an interim moderator, you should consider whether you should consult anyone before making a decision. This could be a mentor, a colleague, or a friend. It is important to have a clear understanding of the role and the organization before making a decision. You should also consider the potential benefits and risks of accepting the role. It is important to have a clear understanding of the role and the organization before making a decision. You should also consider the potential benefits and risks of accepting the role.

the process of recruitment. The role of the Vacancy Panel is to ensure that the process is fair and that the best person for the job is selected. The Vacancy Panel will also ensure that the process is transparent and that all candidates are treated equally. The Vacancy Panel will also ensure that the process is efficient and that the best person for the job is selected as quickly as possible.

The vacancy process

The Vacancy Panel will be responsible for the following tasks:

- 1. Meet with the 'call group'** - The Vacancy Panel will meet with the 'call group' to discuss the vacancy and to ensure that the process is fair and that the best person for the job is selected. The 'call group' will be made up of representatives from the congregation and the Vacancy Panel. The 'call group' will also be responsible for ensuring that the process is transparent and that all candidates are treated equally. The 'call group' will also be responsible for ensuring that the process is efficient and that the best person for the job is selected as quickly as possible.

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- 2. Oversee the preparation and writing of the pastorate profile.** - The Vacancy Panel will oversee the preparation and writing of the pastorate profile. The pastorate profile will be a document that describes the role of the pastor and the requirements for the position. The pastorate profile will also be responsible for ensuring that the process is fair and that the best person for the job is selected. The pastorate profile will also ensure that the process is transparent and that all candidates are treated equally. The pastorate profile will also ensure that the process is efficient and that the best person for the job is selected as quickly as possible.

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the call group. The call group will be responsible for identifying potential candidates, and for preparing a list of candidates for the Moderators' meeting. The call group will also be responsible for preparing a list of questions for the candidates to answer, and for preparing a list of questions for the Moderators' meeting.

3. **Oversee the preparation of the Terms of Settlement.**

The call group will be responsible for preparing the Terms of Settlement, which will be presented to the Moderators' meeting. The Terms of Settlement will be a document that sets out the terms of the call, including the salary, benefits, and other conditions of service. The call group will also be responsible for preparing a list of questions for the candidates to answer, and for preparing a list of questions for the Moderators' meeting.

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Not all of the above will apply to a non-stipendiary minister, but nonetheless a contract will need to be drawn up and care should be taken to ensure all the relevant areas are covered.

4. **Calling a ministerial candidate**

Please note: Churches, and in turn the members of the call group, must be aware that, under the policies of the URC, they are only able to consider one candidate at a time. The Moderators' meeting may allow a pastorate to consider two, or even three, profiles simultaneously, but they are only permitted to progress the call process with one candidate at a time.

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6. I've been asked to be interim moderator for the next 6 months. Do you

This is one in a series of booklets designed to give information to those who have been asked to consider taking on a role in the United Reformed Church.

The booklets can be read and downloaded at www.urc.org.uk/ask

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