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The EM2 programme is made of three parts: the EM2er relationship with their linked EM2 Pastoral Adviser, the synod network of EM2ers with participation in relevant synod events and the Assembly EM2 programme. Previously a set of residential events, the Assembly programme has been redesigned to be more adaptive and supportive, recognising that many ministers are called to multi church projects and pastorates and that individual ministries vary more significantly than ever. We expect that ongoing care, learning and networking will be more suited to the varieties of ministry which the URC recognises

## EM2 Year One

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Church House induction (physical or digital)

- introduction to departmental secretaries and staff
- Introduction to Church House systems and support
- visit with the General Secretary
- introduction to the cohort Chaplain

## All EM2 Years

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Summer Retreat

- residential event from coffee time on a